

**Memorandum of Understanding
between
Mercer Island Education Association, Certificated ("MIEA")
and
Mercer Island School District ("District")
Regarding**

Remote Work for District Psychologists

The Mercer Island School District (District) and the Mercer Island Education Association (MIEA) agree that psychologists employed by the District who work at a 1.0 Full-Time Equivalent (FTE) are eligible to work remotely for up to two (2) days per month. This remote work day is intended for tasks such as completing work-related paperwork and other non-student contact duties. Part-time psychologists are eligible for remote work on a prorated basis.

All remote work days must be scheduled in advance and approved by the psychologist's direct supervisor. Approval for these remote work days shall not be unreasonably denied. On remote work days, the psychologist must be available via phone or email during regular working hours.

This Memorandum of Understanding (MOU) is effective for the duration of the 2025-26 academic year and may be revisited for renewal or amendment upon its expiration.

<i>Dr. Frederick D. Rundle</i>	08/22/2025		07/14/2025
Dr. Fred Rundle	Date	Sally Loeser	Date
Superintendent		MIEA President	