

PIEDMONT UNIFIED SCHOOL DISTRICT
SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE 2025-26
185 WORK DAYS *

APPENDIX A-3

Board approved 6/17/2026
Increase of **3.00%** over 2025-26 Schedule

STEP	COLUMN A	A.B. + 1-29 COLUMN B	Daily Rate	A.B. + 30 or M.A. COLUMN C	Daily Rate	A.B.+ 45 or A.B. + 30 with M.A. COLUMN D	Daily Rate	A.B.+ 60 or A.B. + 45 with M.A. COLUMN E	Daily Rate	A.B.+ 75 or A.B. + 60 with M.A. COLUMN F	Daily Rate
1	D	77,445	418.62	80,986	437.76	84,529	456.92	88,065	476.03	91,613	495.21
	E										
2	L	77,445	418.62	80,986	437.76	84,529	456.92	88,065	476.03	91,613	495.21
	E										
3	T	77,445	418.62	80,986	437.76	84,529	456.92	88,065	476.03	91,613	495.21
	E										
4	D	77,445	418.62	80,986	437.76	84,529	456.92	88,065	476.03	91,613	495.21
5	J	77,445	418.62	80,986	437.76	84,529	456.92	88,065	476.03	91,613	495.21
	U										
6	N	80,986	437.76	84,529	456.92	88,065	476.03	91,613	495.21	95,146	514.30
	E										
7		84,529	456.92	88,065	476.03	91,613	495.21	95,146	514.30	98,685	533.43
	2001										
8		88,065	476.03	91,613	495.21	95,146	514.30	98,685	533.43	102,222	552.55
9		91,613	495.21	95,146	514.30	98,685	533.43	102,222	552.55	105,773	571.74
10				98,685	533.43	102,222	552.55	105,773	571.74	109,318	590.91
11						105,773	571.74	109,318	590.91	112,857	610.04
12						109,318	590.91	112,857	610.04	116,391	629.14
14										119,722	647.15
16										123,054	665.16
18										126,387	683.17
20										129,722	701.20
22										133,053	719.20
24										136,390	737.24
25										139,728	755.29

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,500, Doctorate \$1,500, National Board for Professional Teaching Standards Certification \$1,500, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200; Speech Language ASHA Credential \$1,500.
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 76.23**
- * F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional learning coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disavange their salary moving forward.