

**PIEDMONT UNIFIED SCHOOL DISTRICT
TEACHERS' SALARY SCHEDULE 2026-27
185 WORK DAYS**

APPENDIX A-1
Note: Step Changes

Board approved 6/17/2026
Increase of **3.00%** over 2025-26 Schedule

		A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
STEP	COLUMN A	COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	73,723	398.50	77,094	416.72	80,467	434.96	83,833	453.15	87,211	471.41
	E										
2	L	74,461	402.49	77,865	420.89	81,272	439.31	84,671	457.68	88,083	476.12
	E										
3	T	75,205	406.51	78,643	425.10	82,084	443.70	85,518	462.26	88,963	480.88
	E										
4	D	75,957	410.58	79,430	429.35	82,905	448.14	86,373	466.88	89,853	485.69
5	J	76,717	414.69	80,224	433.64	83,734	452.62	87,237	471.55	90,752	490.55
	U										
6	N	77,484	418.83	81,026	437.98	84,572	457.14	88,109	476.27	91,659	495.45
	E										
7		80,467	434.96	83,833	453.15	87,211	471.41	90,574	489.59	93,943	507.80
	2001										
8		83,833	453.15	87,211	471.41	90,574	489.59	93,943	507.80	97,310	526.00
9		87,211	471.41	90,574	489.59	93,943	507.80	97,310	526.00	100,689	544.27
10				93,943	507.80	97,310	526.00	100,689	544.27	104,064	562.51
11						100,689	544.27	104,064	562.51	107,433	580.72
12						104,064	562.51	107,433	580.72	110,797	598.91
13										112,459	607.89
14										114,146	617.01
15										115,859	626.26
16										117,596	635.66
17										119,360	645.19
18										121,151	654.87
19										122,968	664.69
20										124,813	674.66
21										126,685	684.78
22										128,585	695.05
23										130,514	705.48
24										132,471	716.06
25										133,796	723.22

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers' salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,500, Doctorate \$1,500, National Board for Professional Teaching Standards Certification \$1,500, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200; Speech Language ASHA Credential \$1,500.
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 72.57**
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in the work year. A separate salary schedule is provided.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional learning coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.