

CERTIFICATED MANAGEMENT POSITIONS		
1.0 Full Time Equivalency is based on 225 days		
DIVISION	POSITION	RANGE
Curriculum and Instruction		
	<i>Coordinator, Curriculum & Instruction</i>	26
	<i>Coordinator, Innovation and Academic Events</i>	26
	<i>Coordinator, Instructional Support</i>	26
	<i>Coordinator, Language Education Services</i>	26
	<i>Coordinator, Teacher Induction Program</i>	26
	<i>Director, Early Learning Support</i>	28
	<i>Director, Digital Learning</i>	28
	<i>Director, Equitable Learning Systems</i>	28
	<i>Director, Leadership and Program Support</i>	28
	<i>Director, Leadership Support Services</i>	28
	<i>Director, Literacy and Language Support</i>	28
	<i>Director, School and District Support</i>	28
	<i>Director, Teacher Induction Program</i>	28
	<i>Director, Teacher Programs and Support</i>	28
Human Resources		
	<i>Director, Educator Workforce Development</i>	28
Special Education		
	<i>Administrator, Special Education</i>	31
	<i>Coordinator, Special Education Programs</i>	26
	<i>Director, Special Education Programs</i>	28
Student and Community Services		
	<i>Administrator, Early Care and Education</i>	31
	<i>Coordinator, Career Technical Education</i>	26
	<i>Coordinator, Early Care and Education</i>	26
	<i>Coordinator, ECE Programs and Support</i>	26
	<i>Coordinator, Juvenile Court and Community Schools</i>	26
	<i>Coordinator, K12 Pathway</i>	26
	<i>Coordinator, Student and Community Services</i>	26
	<i>Coordinator, Work-Based Learning</i>	26
	<i>Director, Career Technical Education</i>	28
	<i>Director, Early Care and Education</i>	28
	<i>Director, Juvenile Court and Community Schools</i>	28
	<i>Director, Student and Community Services</i>	28
	<i>Director, Transitional Youth Services</i>	28

CERTIFICATED MANAGEMENT SALARY ENHANCEMENTS

Stipend	Details	Amount
<i>Master's*</i>	Evidence of a Master's Degree from a regionally accredited institution.	\$2,000 annually
<i>Doctorate*</i>	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a manager who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3,000 annually.	\$3,000 annually
<i>Bilingual*</i>	Assigned to a manager designated by the associate superintendent as using bilingual skills (e.g. Spanish or ASL) on at least a weekly basis. Shall be required to pass a bilingual examination or be otherwise certified.	\$1,500 annually

* Prorated according to Full Time Equivalency (FTE)

Longevity Increments:

Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Option 2

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting these criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750



Certificated Management Annual Salary Schedule - 225

2026-2027

221 Service Days & 4 Board Declared Holidays

	A	B	C	D	E	F	G	H	I	
1	81,672	83,716	85,807	87,955	90,151	92,407	94,717	97,085	99,510	1
2	83,716	85,807	87,955	90,151	92,407	94,717	97,085	99,510	101,997	2
3	85,807	87,955	90,151	92,407	94,717	97,085	99,510	101,997	104,548	3
4	87,955	90,151	92,407	94,717	97,085	99,510	101,997	104,548	107,162	4
5	90,151	92,407	94,717	97,085	99,510	101,997	104,548	107,162	109,843	5
6	92,407	94,717	97,085	99,510	101,997	104,548	107,162	109,843	112,587	6
7	94,717	97,085	99,510	101,997	104,548	107,162	109,843	112,587	115,402	7
8	97,085	99,510	101,997	104,548	107,162	109,843	112,587	115,402	118,289	8
9	99,510	101,997	104,548	107,162	109,843	112,587	115,402	118,289	121,242	9
10	101,997	104,548	107,162	109,843	112,587	115,402	118,289	121,242	124,275	10
11	104,548	107,162	109,843	112,587	115,402	118,289	121,242	124,275	127,381	11
12	107,162	109,843	112,587	115,402	118,289	121,242	124,275	127,381	130,566	12
13	109,843	112,587	115,402	118,289	121,242	124,275	127,381	130,566	133,827	13
14	112,587	115,402	118,289	121,242	124,275	127,381	130,566	133,827	137,174	14
15	115,402	118,289	121,242	124,275	127,381	130,566	133,827	137,174	140,603	15
16	118,289	121,242	124,275	127,381	130,566	133,827	137,174	140,603	144,117	16
17	121,242	124,275	127,381	130,566	133,827	137,174	140,603	144,117	147,722	17
18	124,275	127,381	130,566	133,827	137,174	140,603	144,117	147,722	151,416	18
19	127,381	130,566	133,827	137,174	140,603	144,117	147,722	151,416	155,198	19
20	130,566	133,827	137,174	140,603	144,117	147,722	151,416	155,198	159,080	20
21	133,827	137,174	140,603	144,117	147,722	151,416	155,198	159,080	163,056	21
22	137,174	140,603	144,117	147,722	151,416	155,198	159,080	163,056	167,133	22
23	140,603	144,117	147,722	151,416	155,198	159,080	163,056	167,133	171,311	23
24	144,117	147,722	151,416	155,198	159,080	163,056	167,133	171,311	175,595	24
25	147,722	151,416	155,198	159,080	163,056	167,133	171,311	175,595	179,983	25
26	151,416	155,198	159,080	163,056	167,133	171,311	175,595	179,983	184,486	26
27	155,198	159,080	163,056	167,133	171,311	175,595	179,983	184,486	189,097	27
28	159,080	163,056	167,133	171,311	175,595	179,983	184,486	189,097	193,823	28
29	163,056	167,133	171,311	175,595	179,983	184,486	189,097	193,823	198,669	29
30	167,133	171,311	175,595	179,983	184,486	189,097	193,823	198,669	203,636	30
31	171,311	175,595	179,983	184,486	189,097	193,823	198,669	203,636	208,726	31