

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	186 days	School Nurse

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract
School Nurse	Monitor classified employees who provide unique and atypical specialized physical health care services (rectal diastat)	\$500 per student monitored for a maximum of \$2,000 annual stipend



Certificated Salary Schedule SN
Annual Salary Schedule - 2026-2027
 186 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	79,798	84,205	88,873	1
2	82,736	87,317	92,173	2
3	85,791	90,556	95,605	3
4	88,964	93,922	99,173	4
5	92,268	97,424	102,885	5
6	95,703	101,066	106,745	6
7	98,383	103,906	109,755	7
8	101,145	106,833	112,858	8
9	103,989	109,844	116,052	9
10	106,914	112,949	119,340	10
11	108,925	115,081	121,598	11
12	110,978	117,254	123,905	12
13	113,069	119,473	126,253	13
14	115,202	121,733	128,651	14
15	116,833	123,464	130,485	15
16	118,491	125,221	132,345	16
17	120,175	127,004	134,234	17
18	121,881	128,812	136,153	18
19	123,614	130,649	138,098	19
20	125,370	132,512	140,073	20
21	127,158	134,404	142,079	21
22	128,969	136,324	144,117	22
23	130,809	138,274	146,181	23
24	132,675	140,252	148,279	24
25	134,570	142,260	150,406	25