CERTIFICATED BARGAINING UNIT POSITIONS		
Program	**1.0 FTE**	**Position Title**
Special Education	*186 days*	*Speech Language Pathologist*

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	**Details**	**Stipend**
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed $3000 annually	$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	 an additional increment of $1,750 an additional increment of $1,750 an additional increment of $1,750

ADDITIONAL STIPENDS		
Position	**Details**	**Stipend**
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	$2,000, $1,500, or $1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
	For licensed unit members who are assigned and provide clinical supervision to other certificated unit members	$5,000 for the supervision of each unit member with a maximum supervision cap of three unit members
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract

Santa Barbara County Education Office
Susan C. Salcido, Superintendent

Certificated Salary Schedule SLP
Annual Salary Schedule - 2026-2027
186 Service Days

STEP	Annual Salary
1	124,395
2	127,438
3	130,554
4	133,741
5	137,018
6	140,372
7	143,809
8	147,335
9	150,946
10	154,720
11	158,586
12	162,554
13	166,615
14	170,782