

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	190 days	IEP Team Chairperson
	190 days	Program Specialist, Special Education

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule SE
Annual Salary Schedule - 2026-2027

190 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	77,518	82,021	86,789	1
2	80,517	85,200	90,159	2
3	83,639	88,508	93,663	3
4	86,882	91,945	97,311	4
5	90,255	95,523	101,102	5
6	93,767	99,243	105,045	6
7	96,501	102,143	108,120	7
8	99,323	105,134	111,287	8
9	102,226	108,212	114,551	9
10	105,219	111,382	117,910	10
11	107,273	113,560	120,216	11
12	109,366	115,782	122,572	12
13	111,503	118,045	124,976	13
14	113,683	120,353	127,424	14
15	115,351	122,122	129,294	15
16	117,046	123,918	131,196	16
17	118,763	125,737	133,124	17
18	120,509	127,585	135,086	18
19	122,275	129,464	137,070	19
20	124,070	131,366	139,090	20
21	125,897	133,301	141,136	21
22	127,743	135,259	143,218	22
23	129,624	137,252	145,330	23
24	131,531	139,274	147,472	24
25	133,464	141,322	149,644	25