

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	198 days	School Psychologist (I)
	198 days	School Psychologist – Bilingual (II)

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule E
Annual Salary Schedule - 2026-2027
 198 Service Days

STEP	School Psychologist (I)	School Psychologist - Bilingual (II)
1	126,190	132,421
2	129,268	135,660
3	132,421	138,977
4	135,660	142,370
5	138,977	145,857
6	142,370	149,428
7	145,857	153,088
8	149,428	156,838
9	153,088	160,684
10	156,838	164,702
11	160,684	168,819