

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Juvenile Court and Community Schools	200 days	Community Outreach and Career Counselor

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
Juvenile Community Schools	Administrative designation as Site Liaison	\$15.00 per day of assignment

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates



Certificated Salary Schedule A
Annual Salary Schedule - 2026-2027
 200 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	78,940	83,677	88,697	1
2	82,099	87,024	92,243	2
3	85,382	90,506	95,937	3
4	88,795	94,127	99,771	4
5	92,346	97,892	103,763	5
6	96,039	101,806	107,911	6
7	98,923	104,859	111,151	7
8	101,891	108,006	114,486	8
9	104,948	111,244	117,920	9
10	108,095	114,585	121,456	10
11	110,258	116,876	123,884	11
12	112,465	119,212	126,366	12
13	114,712	121,600	128,889	13
14	117,006	124,029	131,467	14
15	118,762	125,890	133,439	15
16	120,543	127,781	135,440	16
17	122,352	129,697	137,473	17
18	124,189	131,640	139,534	18
19	126,052	133,616	141,627	19
20	127,940	135,617	143,749	20
21	129,861	137,653	145,905	21
22	131,810	139,719	148,097	22
23	133,789	141,816	150,319	23
24	135,792	143,942	152,573	24
25	137,830	146,101	154,861	25