

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	199 days	Audiologist, Infant Specialist
	199 days	Infant Specialist
	199 days	Infant Specialist of the Deaf and Hard of Hearing

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule A
Annual Salary Schedule - 2026-2027
 199 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	78,545	83,259	88,253	1
2	81,688	86,589	91,782	2
3	84,955	90,054	95,457	3
4	88,351	93,656	99,272	4
5	91,885	97,403	103,245	5
6	95,559	101,297	107,371	6
7	98,428	104,335	110,595	7
8	101,382	107,466	113,914	8
9	104,424	110,688	117,331	9
10	107,554	114,012	120,849	10
11	109,707	116,292	123,264	11
12	111,902	118,616	125,734	12
13	114,138	120,992	128,245	13
14	116,421	123,409	130,809	14
15	118,169	125,261	132,772	15
16	119,940	127,142	134,763	16
17	121,740	129,048	136,786	17
18	123,568	130,982	138,837	18
19	125,421	132,948	140,919	19
20	127,300	134,939	143,031	20
21	129,212	136,964	145,176	21
22	131,151	139,021	147,356	22
23	133,120	141,107	149,568	23
24	135,114	143,222	151,810	24
25	137,141	145,371	154,087	25