

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Career Technical Education	186 days	Instructor, Aerospace and STEAM
Special Education	186 days	Adapted Physical Education Specialist
	186 days	Audiologist
	186 days	Instructor, Aerospace and STEAM
	186 days	Orientation and Mobility Specialist
	186 days	Preschool Specialist
	186 days	Resource Specialist
	186 days	Resources Specialist/Special Day Class Teacher
	186 days	Special Day Class Teacher
	186 days	Special Day Class Teacher of the Deaf and Hard of Hearing
	186 days	Special Day Class, Itinerant
	186 days	Teacher of the Deaf and Hard of Hearing
	186 days	Teacher of Students with Visual Impairments

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master's Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	 an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee's status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule A
Annual Salary Schedule - 2026-2027
 186 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	73,414	77,820	82,488	1
2	76,352	80,932	85,786	2
3	79,405	84,171	89,221	3
4	82,579	87,538	92,787	4
5	85,882	91,040	96,500	5
6	89,316	94,680	100,357	6
7	91,998	97,519	103,370	7
8	94,759	100,446	106,472	8
9	97,602	103,457	109,666	9
10	100,528	106,564	112,954	10
11	102,540	108,695	115,212	11
12	104,592	110,867	117,520	12
13	106,682	113,088	119,867	13
14	108,816	115,347	122,264	14
15	110,449	117,078	124,098	15
16	112,105	118,836	125,959	16
17	113,787	120,618	127,850	17
18	115,496	122,425	129,767	18
19	117,228	124,263	131,713	19
20	118,984	126,124	133,687	20
21	120,771	128,017	135,692	21
22	122,583	129,939	137,730	22
23	124,424	131,889	139,797	23
24	126,287	133,866	141,893	24
25	128,182	135,874	144,021	25