TWIN HILLS UNION SCHOOL DISTRICT

Charter Classified Specialty Instructor Positions
Hourly Pay Schedule
2026-2027

	Step 1	Step 2	Step 3	Step 4	Step 5
Range 1	$ 46.04	$ 48.40	$ 50.75	$ 53.41	$ 55.92
Range 2	$ 50.89	$ 55.27	$ 58.20	$ 61.20	$ 65.62

Effective 07/01/2026

Starting pay will be based on previous experience in the specialty area including Waldorf methods schools, up to Step 3 placement maximum.

Substitutes for classified Specialty Instructors will be paid at Step 1.
Range 2 for Classified Nurse

Updated : 6/22/2026
School Board Approved: 6/25/2026