TWIN HILLS UNION SCHOOL DISTRICT
Certificated Management
2026-27 School Year

Range/Step	1	2	3	4	5	6	7	8	9	10
1	$136,033	$139,432	$142,921	$146,485	$150,145	$153,149	$156,212	$159,332	$162,529	$165,783
2	$98,600	$101,561	$104,614	$107,754	$110,990	$114,319	$117,636	$121,272	$123,697	$126,171
3	$142,921	$146,485	$150,145	$153,149	$156,212	$159,332	$162,529	$165,783	$169,099	$172,481
4	$147,921	$151,485	$155,145	$158,149	$161,212	$164,332	$167,529	$170,783	$174,099	$177,481

Effective 7/1/2026

Range:

1 Principal/Director (205 Work Year)
2 Vice Principal (195 Work Year)
3 School Psychologist/Director of Special Education with California Pupil Personal Service's Credential (210 Work Year)
4 School Psychologist/Director of Special Education with California Pupil Personal Service's Cerdential and Administrative Credential (210 Work Year)

Annual Stipend: Masters Degree $1,000
Doctorate Degree $1,000

Health/Other Benefits:
Administrators may select a medical, dental and vision insurance benefit plan from any of the plans offered other certificated employees with a total dollar allowance equal to the total of the certificated employee health plans as agreed in the collective bargaining contract.

Time Off: Shall be planned for the summer months and holiday periods. Time Off requests during the school year shall be submitted to the Superintendent for review and action.

Updated : 6/22/2026
Board Approved: 6/25/2026