

TWIN HILLS UNION SCHOOL DISTRICT

CLASSIFIED SITE HOURLY SALARY SCHEDULE 2026-2027

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	RANGE
S-1	16.90	16.90	16.90	16.90	16.90	16.90	S-1
S-2	17.00	17.50	18.00	18.50	19.00	20.00	S-2
A	20.01	21.07	22.13	23.21	24.33	25.56	A
B	20.01	21.07	22.13	23.21	24.33	25.56	B
C	20.01	21.07	22.13	23.21	24.33	25.56	C
D	20.01	21.07	22.13	23.21	24.33	25.56	D
E	20.01	21.07	22.13	23.21	24.33	25.56	E
F	20.33	21.39	22.51	23.64	24.70	26.04	F
G	20.81	21.93	22.90	24.01	25.30	26.52	G
H	21.19	22.30	23.32	24.49	25.93	27.05	H
I	21.93	23.04	24.27	25.45	26.62	28.02	I
J	22.23	23.53	24.65	26.04	27.32	28.65	J
K	22.78	23.90	25.18	26.41	27.69	29.19	K
L	24.76	26.04	27.32	28.71	30.09	31.37	L

Effective 07/01/2026

Stipends - Annual amount based on FTE, paid in equal amounts each month:

- * Night Differential: Annual \$1,300 Custodians 12 month position only, must work until 9pm to qualify
- * Hazardous Duty: Annual \$1,000 Full Inclusion IA only based on student need and subject to Superintendent's Discretion.

Longevity - See Resolution 2026-617A

District will grant up to three (3) years for full-time work related experience for employees new to the district, subject to verification.

Updated: 06/22/2026

School Board approved: 6/25/2026

TWIN HILLS UNION SCHOOL DISTRICT

CLASSIFIED SITE EMPLOYEES CLASSIFICATION AND CORRESPONDING SALARY RANGE

CLASSIFICATION (listed alphabetically)	RANGE
Childcare Assistant	D
Childcare Substitute	S-2 / 3
Childcare Lead	K
Computer Lab Assistant: Grades 6-8	F
Computer Lab Coordinator: Grades K-5	J
Custodian: Beginning (0 to 12 months)	H
Custodian: Experienced (after 12 months)	J
Custodian: Night Differential (9:00pm)	Monthly Stipend
Custodian Substitute	S-2 / 5
ELL Program Coordinator	J
Food Service/Cafeteria Assistant	F
Food Service/Cafeteria Program Coordinator	J
High School Student Supporting Current Staff	S-1
High School/College Student Tutor	S-1 / 4
Instructional Assistant:	
FI Hazardous Duty Stipend	Monthly Stipend
PIP/Student Support	E
Classroom	A
Special Education	G
Student Supervision, Yard or Campus Supervisor	A
Instructional Assistant Substitute	S-2 / 3
Library/Media Assistant	F
School Manager: Beginning (0 to 12 months)	K
School Manager: Experienced (after 12 months)	L
School Office Assistant	E
School Office Asst or School Mgr Substitute	S-2 / 5

Longevity Increment: Employees entering their 8th, 10th, 15th and 20th year of service in a classified position from this list by October 1st shall have the following applicable percent added to their placement on the salary schedule:

Year 8 = 2.5%; Year 10 = 5%; Year 15 = 10%; Year 20 = 15%

See Resoultion # 2026-617A

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