

TWIN HILLS UNION SCHOOL DISTRICT

DISTRICT STAFF CLASSIFIED HOURLY SALARY SCHEDULE 2026-2027

RANGE	1	2	3	4	5	6	7	8	RANGE
P-1	16.90	16.90	16.90	16.90	16.90	16.90	16.90	16.90	P-1
D-C	23.64	24.76	26.04	27.37	28.65	30.20	31.70	33.24	D-C
D-D	28.28	29.61	31.16	32.65	34.31	36.17	37.94	39.91	D-D
D-E	29.77	31.27	32.91	34.47	36.23	38.04	40.02	41.94	D-E
D-F	30.78	32.11	33.66	35.15	36.81	38.67	40.44	42.41	D-F

Effective 07/1/2026

Longevity: Year 10 = 3%; Year 15 = 4%; Year 20 = 5%
Year-round positions, vacation accrued

See Resolution 2026-617A

RANGE:	POSITION
P-1	Minimum Wage: effective 1/1/26
D-C	District Office Assistant
D-C	Technology Technician
D-C	Maintenance/Custodial
D-D	Site Coordinator Grounds & Maintenance
D-D	District Technology Coordinator
D-E*	District Office Clerk - Fiscal & Superintendent Support
D-E*	District Student Information Services Assistant
D-E*	District Payroll/Personnel Technician
D-F	District Technology Coordinator+AERIES Support

Note: * positions are confidential
Hourly Payrates

12 Month Employees

Vacation days:

1-4 years = 10 days
5-9 years = 15 days
10-14 years = 18 days
15-+ years = 21 days

Effective: 7/1/2026 - 6/30/2027

Updated: 6/22/2026

School Board approved: 6/25/2026