

TWIN HILLS UNION SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2026-27

STEP	I A.B. & CREDENTIAL	II A.B. & 15 UNITS	III A.B. & 30 UNITS	IV A.B. & 45 UNITS	V M.A. OR 60 UNITS	STEP
1	64,848	65,749	66,651	67,547	68,445	1
2	65,749	66,651	67,547	68,445	70,142	2
3	66,651	67,547	68,445	70,142	72,813	3
4	67,547	68,445	70,142	72,813	75,487	4
5	68,445	70,142	72,813	75,487	78,162	5
6	70,142	72,813	75,487	78,162	80,836	6
7	72,813	75,487	78,162	80,836	83,511	7
8	75,487	78,162	80,836	83,511	86,188	8
9		80,836	83,511	86,188	88,861	9
10			86,188	88,861	91,533	10
11				91,533	94,203	11
12				94,203	96,879	12
13				96,879	99,559	13
14					102,228	14
15					104,902	15
16					107,602	16
17					110,296	17
18					112,997	18
19					115,695	19
20					119,291	20

Effective 7/1/2026

Teacher contract days for 1.0 FTE = 185 days

District Superintendent has discretion on setting step. Column based on units.

Salary to be paid in eleven (11) equal payments, August through June annually.

Updated: 6/22/2026

School Board approved: 6/25/26