

**TWIN HILLS UNION SCHOOL DISTRICT**  
**Classified Management**  
**Salary Schedule**  
**2026-27**

| Range/Step | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8       |
|------------|------------|------------|------------|------------|------------|------------|------------|---------|
| 1 \$       | 192,872 \$ | 197,805 \$ | 202,874 \$ | 207,016 \$ | 211,152 \$ | 215,388 \$ | 219,701 \$ | 224,095 |
| 2 \$       | 88,348 \$  | 92,774 \$  | 97,222 \$  | 102,429 \$ | 107,419 \$ | 112,540 \$ | 114,791 \$ | 117,087 |
| 3 \$       | 69,467 \$  | 71,554 \$  | 73,693 \$  | 75,907 \$  | 78,186 \$  | 79,749 \$  | 81,344 \$  | 82,971  |

**Range:**

- 1 Chief Business Official (245 Work Year)
- 2 Director of Maintenance (260 Work Year)
- 3 Director of Child Care/District ELOP Coordinator (260 Work Year)

**These are annual salary rates based on the days worked in a school year as shown above**

**Longevity:**

3% at 10th year of district service  
4% at 15th year of district service  
5% at 20th year of district service  
See Resolution # 2026-617A

**Work Year:** 12 months

**Vacation:** (based on BP4262, vacation not applicable to Range 1)

Years 1-4  
Years 5-9  
Years 10-14  
Years 15+

**Health/Other Benefits:**

Classified employees working seven hours or more per day may  
select benefit plans from those offered to certificated employees.

Updated: 6/24/2026

School Board Approved: 6/25/2026