SPRINGFIELD BOARD OF EDUCATION
REGULAR PUBLIC MEETING MINUTES
May 11, 2026

VISION STATEMENT

Cultivating, compassionate, and extraordinary learner

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

Time: 7:22 PM

A. CALL TO ORDER AND STATEMENT- President Meredith Murphy

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 5, 2026 and revised on January 23, 2026, March 1, 2026 and March 12, 2026. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3- minute duration.

B. ROLL CALL

Vice President Tracey Rinaldi
Mrs. Laura Gamarekian
Mr. Luis Henriques
Mrs. Dana Kelly
Mrs. Kristy Rubin
Mrs. Adriana Silva
Mrs. Hilary Turnbull
Mrs. Jennifer Wishna
President Meredith Murphy

C. CLOSED SESSION

RESOLVED, That the Springfield Board of Education meeting here by convenes to executive session pursuant to P.L. 1975 chapter 231 for discussion of the following subjects:

1. Student Matters- The Board participated in a HIB appeal.
2. Personnel Matters- The Superintendent updated the Board on personnel matters.

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7:00 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:
Moved: Vice President Rinaldi
Seconded: Mrs. Turnbull
Time: 6:10 PM
Voice Vote: AYE-9 NAY-0

Motion to return to public session:
Moved: Mrs. Wishna
Seconded: Mrs. Turnbull
Time: 7:22 PM
Voice Vote: AYE- 9 NAY-0

D. PLEDGE OF ALLEGIANCE

E. COMMUNICATIONS

- Mrs. Calas read in articles on various topics as well as state and federal acts and decisions affecting NJ schools. NJ school board has new programs and upcoming webinars.
- Mrs. Calas read in the addenda for tonight's meeting.

F. MINUTES

The Superintendent recommends:

1. To approve the following minutes:
   Regular Meeting – April 27, 2026

Approval of the Minutes

Motion to Approve: Vice President Rinaldi
Seconded: Mrs. Rubin
Voice Vote: AYE- 8 NAY-0 Abstention- 1 (Gamarekian)

G. SUPERINTENDENT'S REPORT

1. Student Representative Report
2. Staff/ Student Recognitions
3. Community Updates
4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
5. Building Use Request
6. Fundraiser Requests

- Miss Silva presented the student representative report that highlighted some of JDHS happenings which includes some athletic accomplishments.
- Jackson LaBau presented his Eagle Scout project proposal.
- Dr. Goldberg highlighted the 5th grade band and middle school band and choir concert as well as JDHS jazz performance.
- 3GNJ brought stories of Holocaust survivors to the 8th grade students.
- PTAs and local businesses showered staff with appreciation.
- Schools signed up to be Revolutionary Schools.
- 2026 Summer Enrichment program highlights
- Calendar updates were provided.
- Dates were provided for student transition dates, entering kindergarten parent orientation, incoming 5th grade walkthroughs, 5th grade parent orientation, incoming 8th grade orientation were provided.
- May is Mental Health awareness month.

Approval of the Superintendent's Report, as presented

Motion to Approve: Vice President Rinaldi
Seconded: Mrs. Turnbull
Voice Vote: AYE-9 NAY-0

H. PUBLIC SESSION ON AGENDA ITEMS

None

I. BOARD GOVERNANCE, POLICY, AND COMMUNICATIONS COMMITTEE-

Vice President Rinaldi

Items 1 through 6 and Addenda Items 17 through 22

The Superintendent recommends:

1. **Staff List 2026-2027**
   To approve the staff appointments for the 2026 - 2027 school year. All such contracts being subject to future action of potential reductions in State School Aid. (Attachment A, A1)
   **Subject to Employee Eligibility, and Correction of Errors*

2. **Staff Appointment**
   To accept the following staff appointments:
   a. Helen Aguirre, Pre-kindergarten Teacher, JC, on September 1, 2026 - June 30, 2027 at $63,147, Step 2-BA.
      Account Number: 20-218-100-101-00-00

   b. Dana Buzzerio*, Special Education Teacher, EVW, on September 1, 2026 - June 30, 2027 at $78,397, Step 11-MA.
      Account Number: 11-204-100-101-00-09

   c. Kaylee Johnson*, Special Education Teacher, FMG, on September 1, 2026 - June 30, 2027 at $62,647, Step 1-BA.
      Account Number: 11-213-100-101-00-06

   **Pending Criminal History Background Clearance*

3. **Staff Resignation:**
   To accept the following revised resignation:
   a. Sharon Marro, Fiscal Specialist, District, effective June 26, 2026.

4. **Leave of Absence Request**
   To approve the following leave of absence and revisions:

Name	Leave Request	Date From	Date To	Rate
#3118	Medical	1/20/2026 – 4/28/2026	1/20/2026 – 5/17/2026	Unpaid
#8446	Medical FMLA	3/24/2026 – 5/5/2026	3/24/2026 – 5/31/2026	Full salary; accumulated sick days
#3157	Medical		7/1/2026 – 7/29/2026	Full salary; accumulated sick days
Renee White	Pre-Disability Leave/ FMLA		9/28/2026 – 10/3/2026	Full salary; accumulated sick days
	Post Disability Leave/FMLA		10/4/2026 – 11/1/2026	Full salary; accumulated sick days
	FMLA/NJFLA		11/2/2026 – 1/3/2027	Unpaid

5. **Before/After School & Childcare Program**
   To approve the following before/after school & childcare program appointments:

Name	Position	Rate
Milagros Estoque*	Group Aide	$17.04/hr.

**Pending Criminal History Background Clearance*

6. **Harassment/Intimidating/Bullying Incidents**
   To affirm the following harassment/intimidation/bullying incidents:
   a. 010-2526-15
   b. 060-2526-11
   c. 050-2526-08
   d. 050-2526-09
   e. 050-2526-10

ADDENDA

I. <u>BOARD GOVERNANCE, POLICY, AND COMMUNICATIONS COMMITTEE</u>

17. Staff Appointment
To approve the following staff appointments:
a. Marisa Kingston*, Science Teacher, FMG, on September 1, 2026 - June 30, 2027 at $68,647, Step 2-MA.
Account Number: 11-130-100-101-00-06

b. Kenneth Yeager*, Physical Education Leave Replacement Teacher, EVW, on September 1, 2026 - November 23, 2026 at $62,647 Step 1-BA.
Account Number: 11-120-100-101-01-09

c. Melanie Dos Santos, Elementary Teacher, EVW, on September 1, 2026 - June 30, 2027 at $68,147 Step 1-MA.
Account Number: 11-120-100-101-00-09

**Pending Criminal History Background Clearance*

18. Staff Resignation

To approve the following resignation:

a. Anthony Salerno, Athletic Director, effective June 30, 2026.

19. District Substitutes

To approve substitutes for the 2025-2026 school year. NJ Certified Teachers- $135/day, Sub Certified- $125/day, Paraprofessionals- $20/hr., Secretary- $20/hr., Custodian- $20/hr., Nurse- $190/day, Bus Driver/CDL Exempt Drivers- $25/hr.

TEACHER

Kenneth Yeager* Sub Certified N-12

**Pending Criminal History Background Clearance*

20. Leave of Absence Request

To approve the following leave of absence:

Name	Leave Request	Dates	Rate
Renee Mowczan	FMLA/NJFLA	9/1/2026 – 11/24/2026	Unpaid
	Maternity Leave	11/25/2026 – 12/6/2026	Unpaid

21. Job Descriptions

To approve the following job descriptions:

a. Accountant (Attachment C-1)
b. Assistant to the Business Administrator/ Assistant Board Secretary (Attachment C-6)
c. Early Childhood Community and Parent Involvement (CPIS) (Attachment C-2)
d. Preschool Intervention Referral Specialist (PIRS) (Attachment C-3)
e. School Social Worker (Attachment C-4)-*Revision*
f. Registered Nurse (Attachment C-5)
g. Director of Athletics and Physical Education (Attachment C-7)- *Revision*
h. Director of School Counseling Services (Attachment C-8)

22. Increment Withholding

To withhold the employment increment, adjustment increment, column increment and any other salary adjustment of the following staff member (s), in accordance with N.J.S.A 18A:29-14 for the 2026-2027 contract year. The salary for the following staff member (s) for the 2026-2027 contract year shall be the same salary that the employee(s) received for the 2025-2026 contract year in the following amounts.

Employee ID	2026-2027 Salary
2881	$77,462, Step 7-MA+30 (25-26)

Approval of Board Governance, Policy, and Communications Items 1 through 6 and Addenda Items 17 -22

Motion to Approve: Vice President Rinaldi

Seconded: Mrs. Turnbull

Roll Call

Vice President Tracey Rinaldi	Yes	Adriana Silva	Yes
Laura Gamarekian	Yes, abstention 6b	Hilary Turnbull	Yes
Luis Henriques	Yes	Jennifer Wishna	Yes
Dana Kelly	Yes	President Meredith Murphy	Yes
Kristy Rubin	Yes		

J. SCHOOL ADMINISTRATION, ACADEMIC PROGRAMS, AND ATHLETICS COMMITTEE- *Mrs. Gamarekian*

Items 7 through 10 and Addenda Item 23

The Superintendent recommends:

7. Professional Services

To approve the following professional services contract for the 2025-2026 school year:

Vendor	Services	Original	Change	Cost not to exceed
Teacher Tutors, LLC. #	Bedside Instruction	$30,000.00	$15,000.00	$45,000.00

Account Number: #11-150-100-320-63-11

8. Education Programs

To approve the following education program for the 2025-2026 school year:

Student	Vendor	Service	Dates	Cost not to exceed
1313	EI US, LLC (Learnwell)	Bedside Instruction	4/30/2026-approx. 8 weeks	$5,540.00
0118	Center for Children's Behavioral Health, Inc.	Bedside Instruction	4/29/2026- approx. 12 weeks	$12,000.00

Account Number: 11-150-100-320-63-11

9. Field Trip/ Class Trip

To approve the following out of state field trip destination for the 2025-2026 school year.

Date of Trip	Destination	School	Purpose of Trip
June 4, 2026	Museum of Mathematics/Yankee Stadium, NY	JDHS	Mathematical Calculation
June 1, 2026	Hershey Park, Hershey, PA	JDHS	Senior Class Trip

10. New Clubs for the 2026-2027 School Year

To approve the creation of two new Type C clubs at JDHS:

a. Tri M Music Honor Society
b. Make our Schools Safe (M.O.S.S.) club

ADDENDA

J. SCHOOL ADMINISTRATION, ACADEMIC PROGRAMS, AND ATHLETICS COMMITTEE

23. Professional Services

To approve the following professional services contracts for the 2025-2026 school year:

Vendor	Services	Original	Change	Cost not to exceed
Educational Services Commission of New Jersey*	Home Instruction	$11,000.00		$11,000.00

*11-150-100-320-63-11

Approval of the School Administration, Academic Programs, and Athletics Items 7 through 10 and Addenda Item 23

Motion to Approve: Mrs. Gamarekian
Seconded: Mrs. Wishna

Roll Call

Vice President Tracey Rinaldi	Yes	Adriana Silva	Yes
Laura Gamarekian	Yes	Hilary Turnbull	Yes
Luis Henriques	Yes	Jennifer Wishna	Yes
Dana Kelly	Yes	President Meredith Murphy	Yes
Kristy Rubin	Yes		

K. FINANCE, FACILITIES, AND SECURITY COMMITTEE- *Mrs. Turnbull*

Items 11 through 15

The Superintendent recommends:

11. Bills List

To approve the check numbers 059607 through 059698 and wire transfer 999981, G62720, G62721, G62724, G62728, G62729, G62746, G62749, P62730, and P62731 in the amount of $4,238,039.34 minus voided checks 058899, 059205, and 059241 for the grand total of $4,235,018.24.

12. Budget Transfers

To approve budget transfers for the 2025-2026 school year. (Attachment B)

13. 2026-2027 Food Service Management

That the Board of Education approve the following resolution –

Be it resolved that the Springfield Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2026-2027.

1. The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of
   $0.2732 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.
   Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by $4.70 to arrive at an equivalent meal count.
   The per meal administrative/management fee of $0.2732 will be multiplied by total meals.
2. There is no guaranteed financial performance.
3. Total Estimated Cost of Contract:
   Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

   The Total Estimated Cost of Contract is $1,094,240.58.

14. Bus Evacuation Drills

To acknowledge bus evacuation drills for all non-transported students in accordance with NJAC 6A:27-11.2 on April 7th,8th,9th, 21st & 30th, 2026:

Date	Time	School	Route	Location of Drill	Supervised By
4/7/2026	9:15 AM	EVW	Grades Pre-K-4	Main Entrance	Jonathan Firetto - Principal
4/9/2026	9:25 AM	TLS	Grades Pre-K-4	Main Entrance	Timothy Kielty - Principal
4/8/2026	9:30 AM	JC	Grades Pre-K-4	Main Entrance	David Rennie – Principal
4/21/2026	9:20 AM	FMG	Grades 5-7	Main Entrance	Mathew Lynch-Vice Principal
4/30/2026	9:15 AM	JDHS	Grades 8-12	Main Entrance	Lisa Ramirez – Vice Principal

15. District Contracts

a. To enter into a contract with Field Turf for the project proposal for the Jonathan Dayton High School Tennis Courts for a cost not to exceed $838,026.00. Contract# ESCNJ 24/25-45. This project will be capital reserve funded.
b. To enter into a contract with Longo Associates, Inc. for the project proposal for Jonathan Dayton High School Art Room Renovations/ Art Furniture for a cost not to exceed $142,128.08. NJ State approved cooperative purchasing system 65MCESCCPS. This project is part of the long- range facilities plan and will be referendum funded.
c. To enter into a contract with Panoramic Window & Door Systems Inc. for the proposal for Jonathan Dayton High School Gymnasium window caulking & glazing abatement for a cost not to exceed $34,275.00. This project is part of the long- range facilities plan and will be referendum funded.
d. To enter into a contract with Robert Griggs Plumbing & Heating, LLC. for the project proposal

for James Caldwell Elementary School for the gym steam piping in floor replacement for a cost not to exceed $49,150.00. ESCNJ Contract#24/25-16.

Approval of Finance, Facilities, and Security Items 11 through 15

Motion to Approve: Mrs. Turnbull

Seconded: Mrs. Wishna

Roll Call

Vice President Tracey Rinaldi	Yes	Adriana Silva	Yes
Laura Gamarekian	Yes	Hilary Turnbull	Yes
Luis Henriques	Yes	Jennifer Wishna	Yes
Dana Kelly	Yes	President Meredith Murphy	Yes
Kristy Rubin	Yes		

ADDENDA

L. NEGOTIATIONS AND TEACHER-ADMINISTRATOR-BOARD COMMITTEE

Vice President Rinaldi

24. Sidebar Agreement

To approve the Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for additional planning period compensation at Florence M. Gaudineer Middle School.

Motion to Approve: Vice President Rinaldi

Seconded: Mrs. Turnbull

Roll Call

Vice President Tracey Rinaldi	Yes	Adriana Silva	Yes
Laura Gamarekian	Yes	Hilary Turnbull	Yes
Luis Henriques	Yes	Jennifer Wishna	Yes
Dana Kelly	Yes	President Meredith Murphy	Yes
Kristy Rubin	Yes		

M. OPEN PUBLIC SESSION

None

N. NEW BUSINESS

O. OLD BUSINESS

- Mrs. Silva reminded parents to have their children wear helmets while riding all types of bikes
- Dr. Goldberg indicated that the survey for the strategic plan has concluded and next steps will be addressed with the Board committee

P. ADJOURNMENT

Moved: Mrs. Rinaldi

Seconded: Mrs. Turnbull

Time: 8:04 PM

Voice Vote: AYE- 9 NAY- 0

Upcoming Meeting

a. Regular Meeting– June 1, 2026 at 7:00 PM in the JDHS IMC

Springfield 2024-2025

Superintendent's Report

May 11, 2026

#SPSCompassionate&Extraordinary

Springfield Public Schools Vision & Mission

Vision:

Cultivating compassionate and extraordinary learners!

Mission:

Springfield Public Schools will challenge every student through meaningful, engaging experiences — empowering all students to flourish and contribute in an evolving world.

#SPSCompassionate&Extraordinary

Report Overview

- Student Representative Report
- Student Jackson La Bau, Eagle Scout Project Presentation
- Community Updates
- Strategic Plan Update
- Summer Enrichment Program Enrollment Open
- Mark Your Calendars!

In Our Schools

JDHS Junior Alvaro Benavides Conducts the Middle School Band!





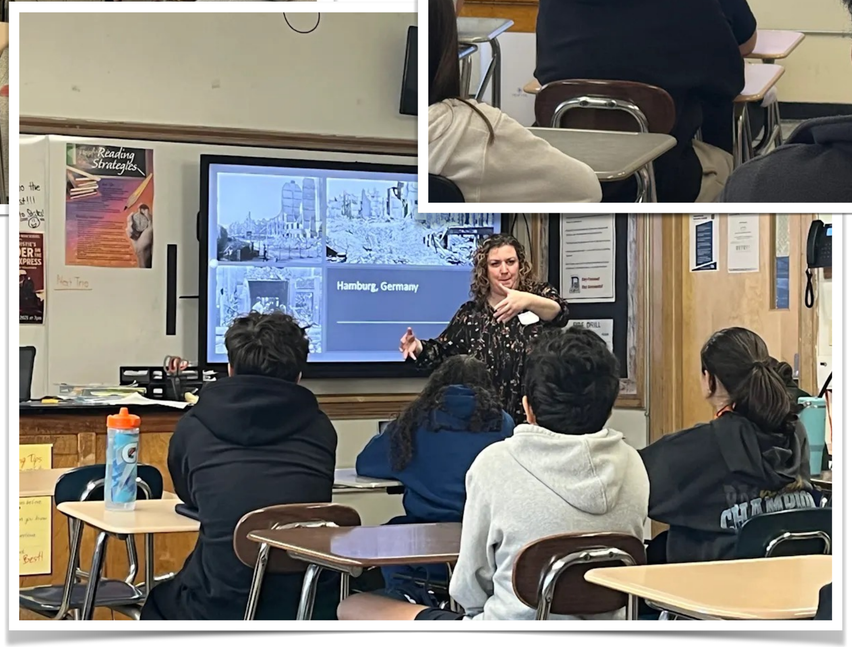
Chorus Students Shine at Concert!

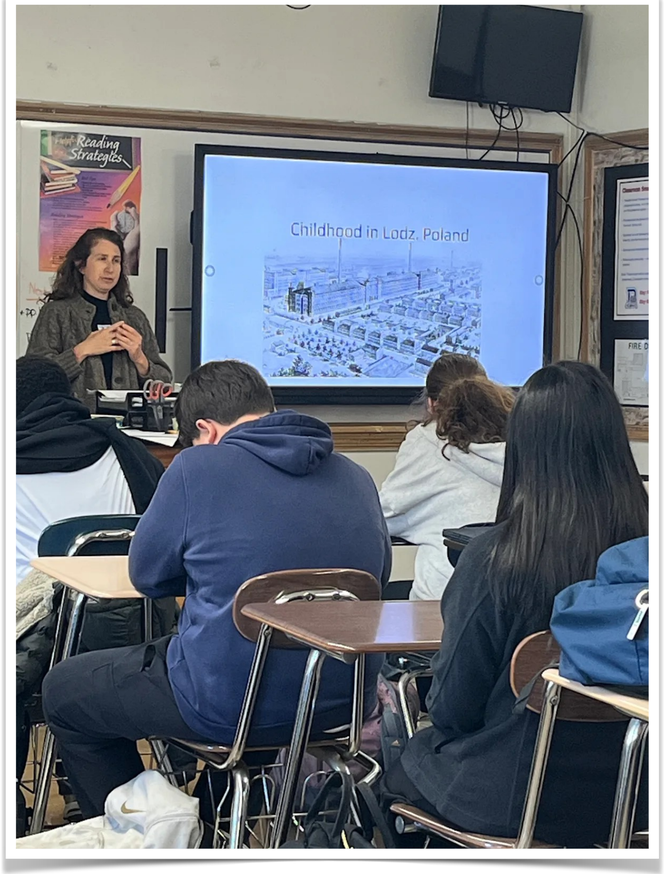


In Our Schools







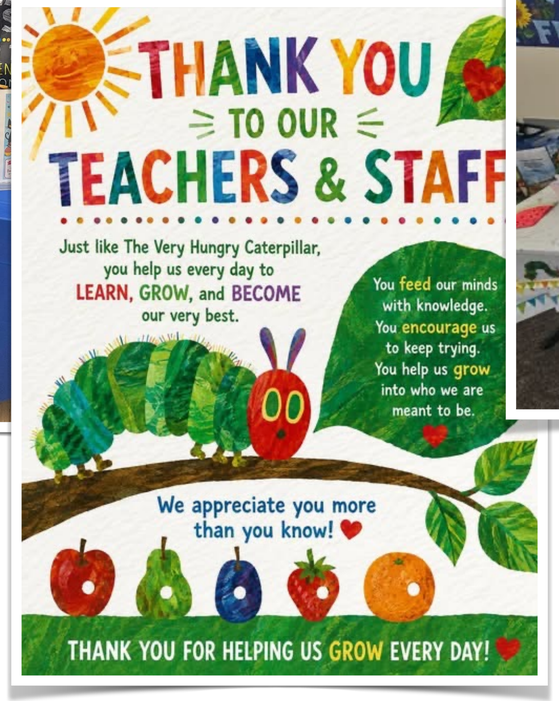


Thank you to 3GNJ for bringing the stories of Holocaust survivors to our 8th Grade students!

So Much Appreciation!

Thank you to PTAs and local businesses for showering our staff with appreciation!











RevolutionNJ
ENGAGE THE PAST. SHAPE THE FUTURE.
REVOLUTIONARY SCHOOL

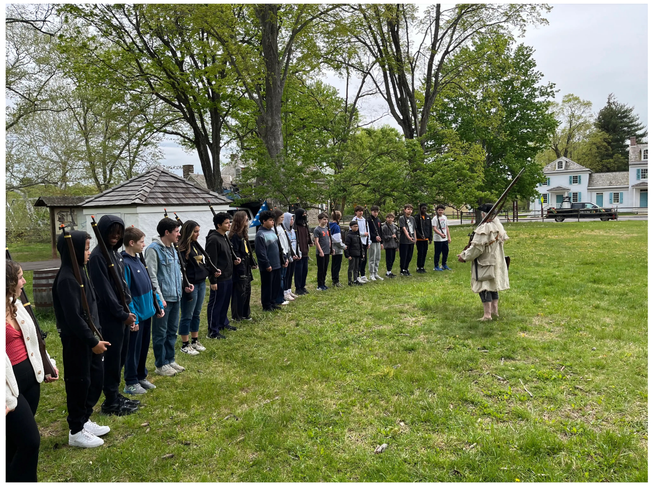
We are Revolutionary!

TLS students recognized for the Union County American Legion 250th Anniversary Coloring Contest!
Quinn Harrison, Candice Cunningham, Anthony Spies



7th Graders visit Washington's Crossing







Now on tour at the Springfield Free Public Library
66 Mountain Avenue, Springfield, NJ
May 12-18, 2026

Discover the untold stories of the American Revolution through an interactive traveling exhibit that brings the people, places, and events of our nation's founding to life.

EXHIBIT HOURS FOR PUBLIC VIEWING

TUESDAY, MAY 12	2-5 PM
WEDNESDAY, MAY 13	6-9 PM
THURSDAY, MAY 14	6-9 PM
FRIDAY, MAY 15	2-5 PM
SATURDAY, MAY 16	2-5 PM
SUNDAY, MAY 17	1-4 PM
MONDAY, MAY 18	10-12 AM

AMERICAN BATTLEFIELD TRUST

DAR
Daughters of the American Revolution
Church and Cannon Chapter
Springfield, New Jersey

SFPL
SPRINGFIELD
Free Public Library

Here Comes Summer!



Summer Enrichment is open until Tuesday, May 19th!

RevolutionNJ
ENGAGE THE PAST. SHAPE THE FUTURE.
REVOLUTIONARY SCHOOL

Our summer theme is “Springfield is Revolutionary!” Celebrating America’s 250th Birthday!

Mark Your Calendars!

NJSLA Testing
April 27th- May 22nd
Check the School Calendar to confirm

AP Testing
May 4th- May 15th

Tuesday, May 12th
Office Hours with Dr. Goldberg
9 am - 11 am

Friday, May 22th
Early Dismissal Staff and Students

Monday, May 25th
Schools Closed- Memorial Day

Monday, June 1st
Board of Education Meeting

#SPSCompassionate&Extraordinary

Student Transitions

8th Grade Moving-Up Ceremony
Wednesday, June 17th, 6 PM

JDHS Class of 2026 Graduation
Thursday, June 18th, 6 PM

#SPSCompassionate&Extraordinary

Our Students Shine!

JDHS Art Exhibition
Tuesday, May 12th
5:30 pm - 8:00 pm

JDHS & FMG Strings Concert
Thursday, May 14th
7:00 pm

Grade 5 Science Showcase
Thursday, June 4th
During School Day

#SPSCompassionate&Extraordinary

Looking Forward!

2026-2027 Entering Kindergarten Parent Orientation
In-Person Presentation
Wednesday, May 27th
Thelma L. Sandmeier

More information coming soon!

#SPSCompassionate&Extraordinary

Looking Forward!

FMG 5th Grade Walkthroughs
June 1st- June 8th
During the School Day

FMG In-Person Presentation for Incoming 5th Grade Families
June 10th at 6:00 pm
Presentation will be available on video

#SPSCompassionate&Extraordinary

Looking Forward!

JDHS Virtual Presentation for Incoming 8th Grade Families
May 28th at 7:00 p.m.
Link on the website

2026-2027 8th Grade Student Orientation
Monday, September 1st

#SPSCompassionate&Extraordinary

May is Mental Health Awareness Month!

FMG Wellness Day on May 1st!





Wear Green for National Wellness Day Thursday, May 15th





Elementary Wellness Days
May 18th-22nd

JDHS Wellness Fair
May 28th-29th


JEWISH
AMERICAN
HERITAGE
MONTH


MAY
ASIAN
AMERICAN
AND PACIFIC
ISLANDER
HERITAGE MONTH

LOCATION	LAST NAME	FIRST NAME	CATEGORY	TEACHING CERTIFICATE(S)	GUIDE	STEP
GAUDINEER	ABBATE	MICHAEL	TEACHER	ELEMENTARY	MA+30	19
DAYTON	ADAMS	CHRISTOPHER	TEACHER	MATH	BA	11
DAYTON	ALLY	SAMANTHA	TEACHER	SOCIAL STUDIES/PSYCHOLOGY	MA	6
ITINERANT	ALTMAN	RENEE	PSYCHOLOGIST		MA+30	19
ITINERANT	ALVARADO	ISMAEL	CUSTODIAN		CUSTODIAN	10
ITINERANT	AMATELLI	JOSEPH	CUSTODIAN		CUSTODIAN	12
DAYTON	ARANGUREN	MARC	TEACHER	PHYSICS	MA+30	19
CALDWELL	BAHOOSHIAN	BROOKE	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	6
GAUDINEER	BAKER	ERIN	TEACHER	ELEMENTARY	MA	14
ITINERANT	BALKE	THEODORE	MAINTENANCE		MAINT	17
DAYTON	BALLETTO	BRYAN	TEACHER	SOCIAL STUDIES/SPECIAL EDUCATION	BA	14
ITINERANT	BAUERS	ASHLEY	TEACHER	MUSIC	MA	18
DAYTON	BEAL	JENNIFER	TEACHER	CHEMISTRY	BA	14
ITINERANT	BECKER	GIANNA	OCCUPATIONAL THERAPIST		MA	9
DAYTON	BELGROD	TATIANA	TEACHER	MATH	MA+30	19
DAYTON	BELLAROSA	MANDEE	TEACHER	SOCIAL STUDIES	MA	19
GAUDINEER	BEST	CRYSTAL	TEACHER	ENGLISH	MA	11
GAUDINEER	BIERLY	LISA	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA+30	19
DAYTON	BIONDI	NICOLE	TEACHER	CULINARY ARTS	BA	6
CALDWELL	BLAZQUEZ	MICHELLE	TEACHER	P-3	BA	12
SANDMEIER	BLOUNT	ROBIN	NURSE		BA	14
CALDWELL	BOSKOVIC	KAYLEY	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA	5
DAYTON	BREEN	SUSAN	TEACHER	ENGLISH	MA	19
WALTON	BRITO	MEGAN	TEACHER	ELEMENTARY/SPECIAL EDUCATION	BA	6
ITINERANT	BRYAN	RICARDO	MAINTENANCE		MAINT	5
DAYTON	BUTLER	REBEKAH	TEACHER	SOCIAL STUDIES	MA	8
ITINERANT	BYNUM	STEPHANIE	CUSTODIAN		CUSTODIAN	5
CALDWELL	CAHERLY	TESS	TEACHER	SPECIAL EDUCATION/P-3	BA	2
CALDWELL	CAMPBELL	DAVID	TEACHER	ELEMENTARY	MA+30	19
GAUDINEER	CAMPOS	ASHLEY	TEACHER	ELEMENTARY	BA	3
ITINERANT	CARBALLO	PATRICIA	CUSTODIAN		CUSTODIAN	2
GAUDINEER	CARIELLO	JAMES	TEACHER	HEALTH & PHYSICAL EDUCATION/DRIVER ED	MA+30	8
ITINERANT	CARTER	EDDIE	MAINTENANCE		MAINT	10
DAYTON	CESPEDES	YOSVANI	TEACHER	SPANISH	MA+30	19
DAYTON	CHOMKO	KARYN	TEACHER	ENGLISH	MA	19
DAYTON	CHOU	LILLIAN	GUIDANCE COUNSELOR		MA+30	19
DAYTON	COLLINS	TRISH	TEACHER	MATH	MA	14
GAUDINEER	CONDON	EILEEN	TEACHER	HEALTH & PHYSICAL EDUCATION	MA	19
WALTON	CORREIA	KELLY	TEACHER	ELEMENTARY	MA	4
ITINERANT	COSTA	DIANA	TEACHER	ESL/ ELEMENTARY	MA+30	16
SANDMEIER	CRUZ	MARIA	TEACHER	P-3/SPECIAL EDUCATION	MA	7
DAYTON	CUGLIARI	MARK	TEACHER	HEALTH & PHYSICAL EDUCATION/DRIVER ED	MA	14
DAYTON	D'ANGELO	LAURE	TEACHER	FRENCH	BA	15
CALDWELL	DAUBERT	KELSEY	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	13
GAUDINEER	DAVID	SARAH	TEACHER	SOCIAL STUDIES	MA	19
DAYTON	DAVID	JOSEPH	TEACHER	SOCIAL STUDIES	MA	19
GAUDINEER	DE LA LLAVE	PAMELA	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA+30	15
DAYTON	DENICOLO	ANTHONY	TEACHER	ENGLISH	MA+30	16
ITINERANT	DIDONATO	TARA	OCCUPATIONAL THERAPIST		MA	5
DAYTON	DIEZ	SANDRA	TEACHER	SPANISH	MA+30	18
SANDMEIER	DILLARD	GILLIAN	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	19
ITINERANT	DISKO	MAURA	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	14
GAUDINEER	DOUGHERTY	DAVID	TEACHER	MATH	MA	6
GAUDINEER	DOUMA	WILLIAM	GUIDANCE COUNSELOR		MA	15
ITINERANT	DRESSEL	MICHELE	LDTC		MA+30	16
GAUDINEER	DUCORE	GREGORY	TEACHER	MATH/ELEMENTARY	MA	5
SANDMEIER	EARLEY	MARISA	TEACHER	ELEMENTARY	MA	13
GAUDINEER	ELIA	DANIELLE	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA	12
ITINERANT	ELIJAH	ROBERT	CUSTODIAN		CUSTODIAN	OG2
SANDMEIER	ERICKSON	GREGG	TEACHER	ELEMENTARY	MA+30	19
ITINERANT	ESCALANTE	FRANCSISCO	CUSTODIAN		CUSTODIAN	2
ITINERANT	ESCOBAR	DORIS	CUSTODIAN		CUSTODIAN	3
ITINERANT	FAIGENBAUM	JAY	TEACHER	ELEMENTARY	MA	18
ITINERANT	FELDMAN	STEWART	CUSTODIAN		CUSTODIAN	17
SANDMEIER	FELLER	DANIELLE	TEACHER	ELEMENTARY	MA	14
WALTON	FELTER	SUSAN	TEACHER	ELEMENTARY	MA	19
DAYTON	FERNANDEZ	JAILYN	TEACHER	TV BROADCASTING/AV BROADCAST	BA	4
ITINERANT	FERREIRA	SUSAN	SECRETARY		A	OG2
DAYTON	FERREIRA	TINA	SECRETARY		C	6
DAYTON	FERRETTI	CINDY	SECRETARY		B	9
SANDMEIER	FIAMINGO	JENEVA	TEACHER	ELEMENTARY/SPECIAL EDUCATION	BA	6
WALTON	FIORILLI	CHERISH	TEACHER	SPECIAL EDUCATION	BA	19
WALTON	FIRETTO	JONATHAN	PRINCIPAL		Off Guide	Off Guide
WALTON	FONSECA	KIMBERLY	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA+30	16
GAUDINEER	FORTNA	VICTORIA	TEACHER	MUSIC	BA	19
CALDWELL	FRANKHOUSER	KATHERINE	TEACHER	ELEMENTARY	MA+30	19
DAYTON	FRANCIS	NORMAN	PRINCIPAL		Off Guide	Off Guide
CENTRAL OFFIC	FRANK	JULIE	SECRETARY		B	7
WALTON	FRETZ	DANA	TEACHER	SPECIAL EDUCATION/P-3	MA	15
DAYTON	FRIEDMAN	JILL	TEACHER	ENGLISH	MA+30	18
ITINERANT	FUNK	COLLEEN	TEACHER	ELEMENTARY	MA	19
DAYTON	GARROD	WENDY	TEACHER	MATH	BA	19
ITINERANT	GAMBUZZA	CARMELO	MAINTENANCE		MAINT	17

ITINERANT	GARCES VALENCIA	MAURICIO	CUSTODIAN		CUSTODIAN	2
WALTON	GAUGHAN	GINA	TEACHER	SPECIAL EDUCATION/P-3	BA	15
GAUDINEER	GAUGHAN	JAIME	TEACHER	ENGLISH	BA	8
DAYTON	GETTLER	LAUREN	TEACHER	CHEMISTRY	MA	2
CENTRAL OFFIC	GERCKENS	MEREDITH	SUPERVISOR		Off Guide	Off Guide
GAUDINEER	SCATURO	CAITLIN	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA	6
ITINERANT	GIGANTE	LAUREN	SPEECH THERAPIST		MA+30	12
SANDMEIER	GIULIANO	ALISON	TEACHER	ELEMENTARY	BA	19
ITINERANT	GLAZNER	TRACY	SPEECH THERAPIST		MA	19
GAUDINEER	GOMEZ	ROCIO	TEACHER	SPANISH	MA+30	13
ITINERANT	GRIFFIN	MEGAN	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA+30	19
ITINERANT	GONCALVES	MARIA	CUSTODIAN		CUSTODIAN	8
CALDWELL	GRAHAM	TIA	SECRETARY		A	6
CALDWELL	GRIFFITHS	STEVEN	TEACHER	HEALTH & PHYSICAL EDUCATION	MA+30	19
CALDWELL	GUERRIZIO	MICHELLE	TEACHER	P-3	BA	4
GAUDINEER	HAGGERTY	DEVIN	TEACHER	SOCIAL STUDIES	MA	19
SANDMEIER	HENRIQUEZ	VALERIE	TEACHER	ELEMENTARY	BA	2
DAYTON	HERNANDEZ	STEPHANIE	TEACHER	ENGLISH	MA	19
DAYTON	HILDEBRAND	ROBERT	TEACHER	PHYSICAL SCIENCE	MA+30	19
DAYTON	HILL	DARLENE	GUIDANCE COUNSELOR		MA+30	11
DAYTON	HILSER	KATHLEEN	TEACHER	SPECIAL EDUCATION	MA	10
GAUDINEER	HILTON	DAVID	TEACHER	MUSIC	BA	19
CALDWELL	HORA	KAYCI	TEACHER	ELEMENTARY/SPECIAL EDUCATION	BA	2
ITINERANT	HINTON	MARY	CUSTODIAN		CUSTODIAN	11
DAYTON	HOUGH	RACHEL	TEACHER	ENGLISH	MA	6
DAYTON	IANNACONE	NICHOLAS	TEACHER	SPECIAL EDUCATION/SOCIAL STUDIES	BA	8
ITINERANT	JONES	MARISSA	TEACHER	ELEMENTARY	BA	16
DAYTON	KELLY	CARLA	TEACHER	BIOLOGICAL SCIENCE	MA	5
WALTON	KELLY	MEGAN	TEACHER	ELEMENTARY	MA	19
GAUDINEER	KRUPIT	BENJAMIN	TEACHER	MUSIC	MA	15
SANDMEIER	KIELTY	TIMOTHY	PRINCIPAL		Off Guide	Off Guide
SANDMEIER	KRUTIS	ALYSSA	TEACHER	P-3	BA	4
DAYTON	KURZ	VERONICA	TEACHER	SPECIAL EDUCATION	MA+30	19
DAYTON	LAGEMANN	MELISSA	TEACHER	SPECIAL EDUCATION	BA	19
GAUDINEER	LAURENCELLE	LAURA	TEACHER	SPECIAL EDUCATION/ELEMENTARY	BA	17
DAYTON	LAZAR	NATHANIEL	TEACHER	BIOLOGY/CHEMISTRY	MA+30	8
DAYTON	LEAR	GREGORY	TEACHER	PHYSICS	BA	13
DAYTON	LEHNERT	MARISSA	TEACHER	MATH	MA	8
WALTON	LEOKUMOVICH	MARISA	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA+30	16
SANDMEIER	LEONARDIS	DEANNA	TEACHER	P-3	MA+30	16
SANDMEIER	LEVINE	PHOEBE	TEACHER	ELEMENTARY	MA+30	19
DAYTON	LIBERATO	MARISSA	TEACHER	PHYSICAL EDUCATION	MA	8
DAYTON	LICO	ADELINA	TEACHER	SPECIAL EDUCATION/PSYCHOLOGY	MA	8
ITINERANT	LOWE	CAITLIN	TEACHER	ELEMENTARY	MA+30	11
Central Office	LIES	SUSAN	SECRETARY		B	11
WALTON	LYNCH	LEANNA	TEACHER	ELEMENTARY	MA	8
WALTON	LYNCH	JAIME	TEACHER	ELEMENTARY	MA	14
GAUDINEER	LYNCH	MATTHEW	ASST PRINCIPAL		Off Guide	Off Guide
DAYTON	LYNSKEY	CHRISTINE	TEACHER	SPECIAL EDUCATION	MA	19
DAYTON	MALINO	JUDITH	TEACHER	SPECIAL EDUCATION	MA	19
SANDMEIER	MALLICK	MATTHEW	TEACHER	MUSIC	BA	4
WALTON	MANSUETO	SUSAN	TEACHER	ELEMENTARY	BA	5
DAYTON	MARTIN	ROBERT	TEACHER	HEALTH & PHYSICAL EDUCATION	BA	19
GAUDINEER	MASTERSON	KIMBERLY ANN	TEACHER	BIOLOGICAL SCIENCE	MA+30	19
CALDWELL	MASTRELLA	LORRAINE	TEACHER	ELEMENTARY	BA	5
WALTON	MATTHEWS	HEIDI	TEACHER	P-3/SPECIAL EDUCATION	MA	3
SANDMEIER	MEAGHER	JESSICA	TEACHER	ELEMENTARY	MA	5
ITINERANT	MAYFIELD	AMIR	CUSTODIAN		CUSTODIAN	3
ITINERANT	MAZARIEGO DIAZ	ERICK	MAINTENANCE		MAINT	5
ITINERANT	MC NANNA	DAVID	CUSTODIAN		CUSTODIAN	OG1
SANDMEIER	MCGOWAN	DENISE	SECRETARY		A	6
ITINERANT	MEDINA	ANGELICA	SPEECH THERAPIST		MA	5
WALTON	MOHLMANN	LINDSAY	TEACHER	ART	BA	4
DAYTON	MOJKA	ALEXIS	TEACHER	ENGLISH	MA	12
DAYTON	MOORE	ERICA	TEACHER	BUSINESS	MA	14
GAUDINEER	MORTENSEN	JENNIFER	TEACHER	BIOLOGICAL SCIENCE/SPECIAL EDUCATION	MA	19
CALDWELL	MOWCZAN	RENEE	NURSE		BA	8
SANDMEIER	MURRAY PLENT	KRISTINE	TEACHER	ELEMENTARY	MA+30	19
WALTON	NATH	NILOFER	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	13
ITINERANT	NORTON	ASHLEIGH	SOCIAL WORKER		MA	8
SANDMEIER	NOTO	KIMBERLY	TEACHER	ART	MA+30	19
DAYTON	O'BRIEN	MICHAEL	TEACHER	MATH/SPECIAL EDUCATION	MA+30	10
CALDWELL	OLIVEIRA	ADRIANNA	GUIDANCE COUNSELOR		MA	6
GAUDINEER	PALUMBO	LeETTA	TEACHER	ELEMENTARY	MA+30	19
DAYTON	PAOLINO	CHERYL	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	12
SANDMEIER	PARRY	BRIANNE	TEACHER	HEALTH & PHYSICAL EDUCATION	BA	3
Central Office	PARAGIOUDAKIS	SOFIA	SECRETARY		B	2
DAYTON	PAWLICA	JOSEPH	TEACHER	SOCIAL STUDIES	BA	5
ITINERANT	PAZ	KIMBERLY	LDTC		MA	18
DAYTON	PERMISON	DAIANA	TEACHER	SPANISH/SPECIAL EDUCATION	BA	19
WALTON	PERONE	REBECCA	TEACHER	ELEMENTARY	MA	19
GAUDINEER	PERONE	JASON	TEACHER	EARTH SCIENCE	BA	18
DAYTON	POWERS	MARY ELLEN	TEACHER	MATH/ENGLISH	MA+30	U
ITINERANT	POUGH	SAMUEL	CUSTODIAN		CUSTODIAN	11

ITINERANT	PULICE	JOSEPH	TEACHER	HEALTH & PHYSICAL EDUCATION/DRIVER ED	BA	4
SANDMEIER	PURCELL	MARIE	GUIDANCE COUNSELOR		MA+30	14
WALTON	QUAGLIATO	ANNAMARIE	TEACHER	P-3	MA	6
WALTON	RAYBON	ERIC	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA	12
DAYTON	RAMIREZ	LISA	ASST PRINCIPAL		Off Guide	Off Guide
SANDMEIER	REICH	LINDA	TEACHER	NURSERY/ELEMENTARY	MA	6
WALTON	REILLY	DONNA	TEACHER	ELEMENTARY/NURSERY	BA	15
DAYTON	RENELLE	STEPHANIE	GUIDANCE COUNSELOR		MA+30	19
ITINERANT	REYNDERS	ALISON	TEACHER	SOCIAL STUDIES/ELEMENTARY	BA	9
CALDWELL	RENNIE	DAVID	PRINCIPAL		Off Guide	Off Guide
WALTON	RESTE-MINEO	DINA	SECRETARY		B	11
ITINERANT	REYNOLDS	BARBARA	TEACHER	LIBRARY MEDIA SPECIALIST	MA	14
WALTON	RICARDO	DEBORAH	TEACHER	ELEMENTARY	MA+30	19
DAYTON	RITTER	JACQUELINE	GUIDANCE COUNSELOR		MA+30	19
GAUDINEER	RODRIGUEZ	CHRISTINA	TEACHER	MATH	BA	11
ITINERANT	ROCHA	MARIA	CUSTODIAN		CUSTODIAN	12
WALTON	ROGERS	PAIGE	TEACHER	ELEMENTARY	BA	9
ITINERANT	ROSE	JILLIAN	TEACHER	ESL/SPANISH	MA	10
ITINERANT	ROUSSO	REGINE	PSYCHOLOGIST		MA+30	18
DAYTON	SALADINO REILLY	TRACEYELLEN	TEACHER	HEALTH & PHYSICAL EDUCATION	BA	19
DAYTON	SALERNO	ANTHONY	TEACHER	SPECIAL EDUCATION/SOCIAL STUDIES	MA+30	6
WALTON	SALCEDO	STEPHANIE	SECRETARY		C	4
DAYTON	SALMON	KATHERINE	TEACHER	HEALTH & PHYSICAL EDUCATION/DRIVER ED	MA+30	15
CENTRAL OFFIC	SALMON	GREGORY	SUPERVISOR		Off Guide	Off Guide
ITINERANT	SALOMON	REBECCA	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA+30	19
DAYTON	SANTONE	JACLENE	TEACHER	GRAPHIC DESIGN/VISUAL ARTS	BA	14
GAUDINEER	SCARPELLI	ANTHONY	TEACHER	SPECIAL EDUCATION/ELEMENTARY	MA+30	19
CENTRAL OFFIC	SCHIANO	CANDICE	SUPERVISOR		Off Guide	Off Guide
WALTON	SCHULTZ	ALYSSA	TEACHER	ELEMENTARY	BA	12
GAUDINEER	SCHULTZ	KEVIN	TEACHER	ELEMENTARY	BA	11
ITINERANT	SEHULSTER	KELLY	SOCIAL WORKER		MA	9
ITINERANT	SEO-ALFARO	CHIHUI	TEACHER	ELEMENTARY	MA+30	16
WALTON	SERRATELLI	JULIANNE	TEACHER	P-3	BA	2
GAUDINEER	SERVISS	RACHEL	TEACHER	ENGLISH/SPECIAL EDUCATION	MA	2
Central Office	SIGNORELLI	KATHY	SECRETARY		B	11
ITINERANT	SIMON	DANIELLE	SPEECH THERAPIST		MA	17
CALDWELL	SIMS	CAMERON	TEACHER	ELEMENTARY/SPECIAL EDUCATION	BA	2
WALTON	SINCLAIR	JOLENE	TEACHER	P-3/SPECIAL EDUCATION	BA	6
GAUDINEER	SISTA	MARIA	GUIDANCE COUNSELOR/ SAC		MA+30	19
GAUDINEER	SLATE	RONALD	PRINCIPAL		Off Guide	Off Guide
ITINERANT	SOCCODATO	PETER	CUSTODIAN		CUSTODIAN	14
SANDMEIER	SOMMO	SAMANTHA	TEACHER	ELEMENTARY/P-3	BA	10
GAUDINEER	STOLAR	MEAGHAN	TEACHER	SPECIAL EDUCATION/ ELEMENTARY	MA	13
DAYTON	STOLLER	JACQUELINE	TEACHER	SPECIAL EDUCATION/SOCIAL STUDIES	MA+30	12
DAYTON	TARNACKI	MARY	TEACHER	ART	BA	6
CENTRAL OFFIC	TAUB	MARIA	SECRETARY		A	2
DAYTON	THEOBALD	MEGAN	TEACHER	DANCE	BA	6
ITINERANT	THERASMOND	JOSEPH	CUSTODIAN		CUSTODIAN	3
ITINERANT	THOMAS	SULAIMAN	CUSTODIAN		CUSTODIAN	3
DAYTON	THORBURN	KERRY	TEACHER	ENGLISH/SOCIAL STUDIES	MA+30	6
GAUDINEER	TOMPSON	ROBERT	TEACHER	SOCIAL STUDIES/SPECIAL EDUCATION	BA	3
ITINERANT	TRIANO	BRIANNE	TEACHER	ATHLETIC TRAINER	BA	9
ITINERANT	TROCHEZ	DIGNA	CUSTODIAN		CUSTODIAN	4
WALTON	TURNER	LAUREN	TEACHER	P-3/ELEMENTARY/SPECIAL EDUCATION	MA	17
ITINERANT	TURNER	DARREL	CUSTODIAN		CUSTODIAN	OG3
GAUDINEER	TUTTLE	KIMBERLY	TEACHER	ENGLISH	MA	13
GAUDINEER	VACCARELLA	LUCY	SECRETARY		A	OG1
DAYTON	VAN DEURSEN	MATTHEW	TEACHER	SOCIAL STUDIES	MA	15
WALTON	VANSCO	AMANDA	TEACHER	ELEMENTARY/ SPECIAL EDUCATION	BA	5
GAUDINEER	VARGAS	LISA	TEACHER	MATH/ELEMENTARY	MA	13
ITINERANT	VOGAS	ALYSSA	BCBA		MA	16
WALTON	WEBER	MEGAN	TEACHER	P-3/SPECIAL EDUCATION	MA+30	5
WALTON	WEISS	MELANIE	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA+30	19
ITINERANT	WEISS	STACY	PSYCHOLOGIST		MA+30	14
GAUDINEER	WETZEL	JENNIFER	SECRETARY		B	4
WALTON	WHITE	RENEE	GUIDANCE COUNSELOR		MA	5
DAYTON	WHITE	CHRISTOPHER	TEACHER	MATH	MA+30	19
ITINERANT	WILLIAMS	KYLE	CUSTODIAN		CUSTODIAN	2
GAUDINEER	WILSON	CHELSEA	TEACHER	ART	BA	10
WALTON	ZAVOCKI	CRISTIN	TEACHER	ELEMENTARY/SPECIAL EDUCATION	MA	9
ITINERANT	ZERAFA	LINDSAY	PIRT/ SOCIAL WORKER		MA	8
CALDWELL	ZIKA	DANA	TEACHER	ELEMENTARY	BA	19
ITINERANT	ZIMMER	DANIEL	TEACHER	MUSIC	BA	11
ITINERANT	ZWEIDINGER	DEANA	TEACHER	ELEMENTARY	MA	6

LAST NAME	FIRST NAME	POSITION	LOCATION	YEARS OF SERVICE	26-27 Rate
ALEGRE-GONZALEZ	BRENDA	INSTRUCTIONAL AIDE -NON TITLE I	ITINERANT	1	$ 24.62
ALGENE	FABIENNE	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
ARAUJO	VIVIANA	BUS DRIVER	TRANSPORTATION	4	$ 32.40
ASHRAF	BUSHRA	NON-INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
AZUBUIKE	LOISE	INSTRUCTIONAL AIDE	ITINERANT	3	$ 24.62
BAGLEY	SHARICE	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
BALDASSARI RODRIGUEZ	ANA	NON-INSTRUCTIONAL AIDE	ITINERANT	0	$ 24.62
BALKE	AMANDA	NON-INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
BHUJLE	BHADRESHA	INSTRUCTIONAL AIDE	ITINERANT	7	$ 25.42
BIBBO	FILOMENA	NON-INSTRUCTIONAL AIDE	ITINERANT	5	$ 25.02
BLACKLEY	ERICA	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
BROAD	THERESA	INSTRUCTIONAL AIDE	ITINERANT	2	$ 24.62
BYRNE	LUCAS	INSTRUCTIONAL AIDE	ITINERANT	0	$ 24.62
CABRAL-JUAREZ	ERIKA	NON-INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
COLLAZOS MARTINEZ	MARTHA	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
DAZIEL	LINDELL	NON-INSTRUCTIONAL AIDE	ITINERANT	2	$ 24.62
DESSEL	LORI	INSTRUCTIONAL AIDE	ITINERANT	14	$ 25.42
FEDER	MICHELLE	INSTRUCTIONAL AIDE	ITINERANT	23	$ 25.42
FRANCIS	HEATHER	INSTRUCTIONAL AIDE	ITINERANT	8	$ 25.42
GANDHI	SANDRA LEE	INSTRUCTIONAL AIDE	ITINERANT	22	$ 25.42
GIMENEZ	PATRICIA	BUS DRIVER	TRANSPORTATION	1	$ 32.00
GLASS	JOLEE	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
GLOWACKI	SATTIE	INSTRUCTIONAL AIDE	ITINERANT	3	$ 24.62
GRONING	ERIKA	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
GRYWALSKI	MARIE	INSTRUCTIONAL AIDE	ITINERANT	29	$ 25.42
HARRIS	ISAIAH	INSTRUCTIONAL AIDE	ITINERANT	5	$ 25.02
HARRISON	IRENE	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
IGLESIAS	KATE	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
JACKSON	YVONNE	INSTRUCTIONAL AIDE	ITINERANT	2	$ 24.62
JAMES	MONIQUE	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
JONES	KENNETH	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
KAMINSKI	JOANNA	INSTRUCTIONAL AIDE	ITINERANT	5	$ 25.02
KNIERIM	KATIE	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
KOZYRA-HALAWA	CAROLINE	INSTRUCTIONAL AIDE	ITINERANT	15	$ 25.42
KUTIAK	MICHAEL	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
LAMBERTSON	LINDA	INSTRUCTIONAL AIDE	ITINERANT	21	$ 25.42
LAROSE	HERVE	BUS DRIVER	TRANSPORTATION	0	$ 32.00
LEMOS	SANDRA	BUS DRIVER	TRANSPORTATION	3	$ 32.00
LIMMA	CATHERINE	INSTRUCTIONAL AIDE	ITINERANT	2	$ 24.62
LOUIS	CANS	BUS DRIVER	TRANSPORTATION	4	$ 32.40
LUCARELLO	MICHELE	INSTRUCTIONAL AIDE	ITINERANT	12	$ 25.42
LYNCH	DEBRA	INSTRUCTIONAL AIDE	ITINERANT	8	$ 25.42
MAGALLANES	MELANIE	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
MARADIAGA	IRIS	INSTRUCTIONAL AIDE -NON TITLE I	ITINERANT	2	$ 24.62
MARINACCIO	MARIA	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
MARTIN	ANDREW	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
MATTI	RITZE	INSTRUCTIONAL AIDE	ITINERANT	17	$ 25.42
MC CLAIN	JESSICA	INSTRUCTIONAL AIDE	ITINERANT	12	$ 25.42
MEDINA	SUZANNE	INSTRUCTIONAL AIDE	ITINERANT	21	$ 25.42
MELI	COURTNEY	INSTRUCTIONAL AIDE	ITINERANT	0	$ 24.62
MONGIELLO	MICHELLE	INSTRUCTIONAL AIDE	ITINERANT	18	$ 25.42
OKSENIUK	MONICA	INSTRUCTIONAL AIDE	ITINERANT	17	$ 25.42
ORTIZ	TRACY	INSTRUCTIONAL AIDE	ITINERANT	15	$ 25.42
PIERCE	REGINA	INSTRUCTIONAL AIDE -NON TITLE I	ITINERANT	1	$ 24.62
RAMIREZ ARAGON	CAROLINA	BUS DRIVER	TRANSPORTATION	5	$ 32.40
RODRIGUEZ	TIFFANY	INSTRUCTIONAL AIDE	ITINERANT	7	$ 25.42

RODRIGUEZ	ALEXIS	INSTRUCTIONAL AIDE	ITINERANT	4	$ 25.02
ROSARIO MARIANO	IRMA	NON-INSTRUCTIONAL AIDE	ITINERANT	0	$ 24.62
SALADINO	LINDA	NON-INSTRUCTIONAL AIDE	ITINERANT	11	$ 25.42
SALCEDO	SUSAN	NON-INSTRUCTIONAL AIDE	ITINERANT	3	$ 24.62
SANTANGELO	GINA	INSTRUCTIONAL AIDE -NON TITLE I	ITINERANT	3	$ 24.62
SCUDERI	JENNIFER	INSTRUCTIONAL AIDE	ITINERANT	10	$ 25.42
SHEAHAN	APRIL	INSTRUCTIONAL AIDE	ITINERANT	7	$ 25.42
SHIELDS	DEBORAH	INSTRUCTIONAL AIDE	ITINERANT	23	$ 25.42
SILVESTRO	CARMELA	INSTRUCTIONAL AIDE -NON TITLE I	ITINERANT	5	$ 25.02
SONGALIA	ALEJANDRA	INSTRUCTIONAL AIDE	ITINERANT	17	$ 25.42
STEINER	NICOLE	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
STEWART	JUSTIN	INSTRUCTIONAL AIDE -NON TITLE I	ITINERANT	3	$ 24.62
STUMPF	JANET	INSTRUCTIONAL AIDE	ITINERANT	12	$ 25.42
THOMPSON	ROBIN	INSTRUCTIONAL AIDE	ITINERANT	19	$ 25.42
TRIM	CYNTHIA	INSTRUCTIONAL AIDE	ITINERANT	1	$ 24.62
VANDERGROEF	COLLEEN	INSTRUCTIONAL AIDE	ITINERANT	5	$ 25.02
WOOD	ELLEN	INSTRUCTIONAL AIDE	ITINERANT	12	$ 25.42

Springfield Public Schools

JOB DESCRIPTION

TITLE: **Accountant**

QUALIFICATIONS:

1. A bachelor's degree or higher in accounting or accounting-related major.
2. A valid certificate preferred as a Registered Municipal Accountant; or Certified Public Accountant; or a master's in accounting.
3. At least five (5) years of work experience.
4. Work experience in accounting and financial management, preferably in public school accounting.
5. Knowledge of the principles and practices of financial accounting and reporting procedures consistent with statute, code, and GAAP requirements.
6. Knowledge of accepted business practices in public school districts relative to accounting and budget preparation.
7. Organization and communication skills.
8. Required criminal history background check and proof of U.S. citizenship or legal registered alien status.

REPORTS TO: School Business Administrator/Board Secretary

PERFORMANCE RESPONSIBILITIES:

1. Establish and promote high standards and expectations for excellent performance.

2. Collect, maintain, and report district financial and budgetary information.

3. Maintain financial records that support the development of the School Business Administrator/ Board Secretary monthly report to the Board. Prepares deposits and other tasks associated with this report.

4. Maintain accounting records of the district's assets, liabilities, revenues and expenses in accordance to approved budgets.

5. Ensure that all personnel and transactions are properly charged and that expenditures do not exceed approved budget amounts.

6. Ensure that all fiscal reporting dates are adhered to.

7. Prepare information for the Treasurer of School Monies.

APPROVED:

8. Assist in the preparation of data for the auditors and for the Annual Comprehensive Financial Report.

9. Compile statistical and financial data.

10. Reconcile and transmit reports and payments.

11. Conduct fiscal analysis to determine trends, patterns, and anomalies.

12. Prepare and interpret budget requests including transfers.

13. Assist with any audits and investigations of the district of any of its schools, divisions, departments, offices, or facilities.

14. Direct the preparation of district regular and special budget reports and statistical tabulations, inclusive of developing supporting documentation, worksheets, and schedules.

15. Assist with any audits and investigations of the district or any of its schools, divisions, departments, offices, or facilities.

16. Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations.

17. Maintain copies of all necessary records and forms.

18. Assist in long range and strategic planning for the district.

19. Participate in staff meetings, administrator meetings, and committee meetings.

20. Assist with the development, preparation, and administration of the budget.

21. Prepare reports for the Superintendent and the Board as requested by the Superintendent.

22. Work with local, state, and federal agencies that provide services to the district.

23. Prepare district, state, and federal reports as required.

24. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.

25. Continue to grow professionally through collaboration with colleagues and professional growth experiences. Understand and communicate current developments in accounting practices through reading and participation in appropriate workshops or meetings.

26. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.

APPROVED:

27. Observe strictly and exceed, to avoid the appearance of conflict, all requirements of the School Ethics Act and board policy on vendor relations regarding conflicts of interest in employment, purchasing, other decisions, including solicitation and acceptance of gifts and favors. Submit in a timely fashion the required annual disclosure statement regarding employment and financial interests, if applicable.

28. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.

29. Perform all other duties as required by law, code, or Board policy.

30. Perform such other tasks and assume such other responsibilities as the Superintendent or designee may assign and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Twelve (12) months.
2. Contract terms, salary, and benefits as established by the Board.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
4. Non-tenurable.

EVALUATION: Evaluated by the School Business Administrator/Board Secretary

APPROVED:

Springfield Public Schools

JOB DESCRIPTION

TITLE: **Assistant Business Administrator/ Assistant Board Secretary**

QUALIFICATIONS:

1. Valid New Jersey School Business Administrator Certificate or eligibility*
2. Minimum experience as determined by the board
3. Understanding of the principles and practices of financial accounting and reporting procedures consistent with statute, code and GAAP requirements
4. Knowledge of accepted business practices in school districts related to budget preparation and administration, risk management, purchasing, transportation, food services, school plant operations and facility planning
5. Demonstrated organizational, communication and interpersonal skills
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: School Business Administrator/Board Secretary

PERFORMANCE RESPONSIBILITIES:

1. Assists the School Business Administrator/ Board Secretary in preparation of the annual school budget and is responsible for the administration of all phases of the budget throughout the year.
2. Assists the School Business Administrator/ Board Secretary with keeping accurate and detailed accounts of all financial transactions as prescribed by statute, administrative code and board policy.
3. Assists the School Business Administrator/ Board Secretary with the audit of all claims, invoices and demands against the board, assist with the presentation of them for board approval and assist with their submission to the treasurer of school moneys for payment.
4. Assists the School Business Administrator/ Board Secretary with the collection of tuition fees and other moneys due to the board not payable directly to the treasurer of school moneys and transmits such funds to the treasurer.
5. Serves as an alternate purchasing agent of the board and assist the School Business Administrator/ Board Secretary with establishing procedures for the acquisition of supplies and equipment for the district in accordance with law and board policies.
6. Assists the School Business Administrator/ Board Secretary with the overseeing the operation and maintenance of all school facilities and supervises custodial, grounds and maintenance services. Ensures that all local, state/federal standards for the health and safety of students and staff are maintained and that required reports are maintained.
7. Assists the School Business Administrator/ Board Secretary with in the development and implementation of a multi-year (3-5 years) comprehensive maintenance plan and the district's long-range facilities master plan.

APPROVED:

8. Assists the School Business Administrator/ Board Secretary with the efficient operation of the district's food services program; ensures that procedures are in accordance with law and regulations; and supervises food service personnel.
9. Assists the School Business Administrator/ Board Secretary with administering the district's insurance/risk management program.
10. Assists the School Business Administrator/ Board Secretary with the safe, efficient operation of the student transportation program; ensures proper maintenance of district-owned buses; reviews routes; and handles the business aspects of contracted transportation services.
11. Assists the School Business Administrator/ Board Secretary with projecting of facility needs and oversees all construction programs. Helps develop educational standards for sites, buildings and equipment; prepares cost data; and cooperates with architect and construction supervisor during construction programs.
12. Assists the School Business Administrator/ Board Secretary with scheduling the use of school buildings and grounds by authorized groups in accordance with board policies.
13. Assists the School Business Administrator/ Board Secretary with overseeing the preparation of the district payroll and ensures proper maintenance of records related to auditing requirements, tax laws, and employee benefits. Assists with implementing hospitalization, major medical and other types of board-approved employee benefit plans.
14. Assists the School Business Administrator/ Board Secretary with investing of board funds in accordance with statute and board policy.
15. Assists the School Business Administrator/ Board Secretary, superintendent and the board in developing and updating policies for all aspects of the school business operation.
16. Assists the School Business Administrator/ Board Secretary with safeguarding and maintaining all records and papers of the board, and devises a system of acceptable recording and filing to guarantee the safety and availability of all reports, minutes of meetings, contracts, communications and publications, and such other documents as the board may place in the secretary's custody.
17. Assists the School Business Administrator/ Board Secretary with the retention and destruction of public documents in accordance with state law and retention schedules and serves as the district's records management officer.
18. Assists the School Business Administrator/ Board Secretary with notification of all board members of regular and special meetings.
19. Assists the School Business Administrator/ Board Secretary with recording all proceedings of board meetings, prepares the official meeting minutes and handles all correspondence of the board.
20. Assists the School Business Administrator/ Board Secretary with filing with the county superintendent a report listing the name and social security number of each bus driver or substitute driver and certification of a valid school bus driver's license and criminal background check.
21. Performs such other duties as may be prescribed by law or assigned by the superintendent or the board. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.
22. Continue to grow professionally through collaboration with colleagues and professional growth experiences. Understand and communicate current developments in accounting practices through reading and participation in appropriate workshops or meetings.

APPROVED:

23. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.

24. Observe strictly and exceed, to avoid the appearance of conflict, all requirements of the School Ethics Act and board policy on vendor relations regarding conflicts of interest in employment, purchasing, other decisions, including solicitation and acceptance of gifts and favors. Submit in a timely fashion the required annual disclosure statement regarding employment and financial interests, if applicable.

25. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.

26. Perform all other duties as required by law, code, or Board policy.

27. Perform such other tasks and assume such other responsibilities as the Superintendent or designee may assign and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Twelve (12) months.
2. Contract terms, salary, and benefits as established by the Board.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
4. Tenurable.

EVALUATION: Evaluated by the School Business Administrator/Board Secretary

APPROVED:

Springfield Public Schools

JOB DESCRIPTION

TITLE: Early Childhood Community and Parent Involvement Specialist (CPIS)

QUALIFICATIONS:

1. Valid New Jersey instructional/educational services certificate such as: Learning Disabilities Teacher Consultant (LDTC); School Psychologist; School Social Worker; Speech Language Specialist Endorsement.
2. At least three (3) years working in public education, with preference to individuals with experience in early childhood education.
3. Excellent communication, collaboration, organization, and outreach skills.
4. Demonstrated ability to work with early childhood stakeholders (e.g., classroom teachers, administrators, families, community member, family workers and social workers) for the purpose of supporting preschool students.
5. Demonstrate knowledge and understanding of early childhood education, child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to early childhood education.
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO: Director of Early Childhood/ Elementary Education

PERFORMANCE RESPONSIBILITIES:

Establish and promote high standards and expectations for all students for excellent academic performance.

1. Ensure that a coordinated system of social services is provided to families of enrolled preschool children.
2. Coordinate the preschool through grade three early childhood advisory council (ECAC). The ECAC shall review preschool program implementation and support transition as children move from preschool through grade three
3. Coordinate systematic parent involvement plans and activities and maintain parent resource center to provide referrals to community-based services for families and materials, such as: event calendars, brochures, and educational resources.
4. Coordinate work with other district social service personnel, community, and state agencies.

5. Assist families in placing their child(ren) in the Early Childhood program.
6. Serve as the liaison between school and parents, relaying the needs of one to the other.
7. Facilitate student transition to kindergarten activities.
8. Provide and coordinate workshops, classes, and activities for parents at their local school(s) or district on a regular basis.
9. Create opportunities for parents who have limited English proficiency, a disability, or are under-represented to participate in education initiatives and enrichment workshops.
10. Conduct and analyze surveys to assess the needs of parents at their local school(s) and/or district.
11. Maintain excellent records of all parent involvement activities, reports, surveys, funding, annual program evaluations, and communications to parents.
12. Collaborate with parents, teachers, and the school's leadership team to develop family friendly school climate.
13. Work with local, state, and federal agencies that provide services to the district.
14. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.
15. Continue to grow professionally through collaboration with colleagues and professional growth experiences.
16. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.
17. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.
18. Oversee and handle State and Federal monitoring relative to the areas of supervision.
19. Perform all other duties as required by law, code, or Board policy.
20. Perform such other tasks and assume such other responsibilities as the Superintendent may assign and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Ten (10) months.
2. Contract terms, salary, and benefits as established by the collective bargaining agreement.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
4. Tenurable.

EVALUATION: Evaluated by the Director of Early Childhood/ Elementary Education

APPROVED: November 7, 2022

REVISED:

Springfield Public Schools

JOB DESCRIPTION

TITLE: Preschool Intervention Referral Specialist (PIRS)

QUALIFICATIONS:

1. Valid New Jersey instructional/educational services certificate such as: Learning Disabilities Teacher Consultant (LDTC); School Psychologist; School Social Worker; Speech Language Specialist Endorsement.
2. At least three (3) years working in public education, with preference to individuals with experience in early childhood education.
3. Excellent communication, collaboration, organization, and outreach skills.
4. Demonstrated ability to work with early childhood stakeholders (e.g., classroom teachers, administrators, families, community member, family workers and social workers) for the purpose of supporting preschool students.
5. Demonstrate knowledge and understanding of early childhood education, child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to early childhood education.
6. Have knowledge and training in early childhood education, child development, the four levels of the Pyramid Model, and Positive Behavior Supports.
7. Have experience developing and implementing behavioral support plans for students who demonstrate persistent behavior-related difficulties.
8. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO: Director of Early Childhood/ Elementary Education

PERFORMANCE RESPONSIBILITIES:

Establish and promote high standards and expectations for all students for excellent academic performance.

1. Provide support and suggested interventions to preschool teachers, families and other preschool and Early Childhood personnel so that all children can succeed within the general education classrooms.
2. Provide professional development to Early Childhood staff, classroom teachers, paraprofessionals, special education support staff, administrative staff, and parent and families on the district's social and emotional curriculum, and the four levels of the pyramid model including Positive Behavior Supports (PBS), the district's PIRT Protocol and Request for Assistant (RFA).
3. Coordinate the administration of a developmentally based screening.

4. Establish a Preschool Intervention Referral Team (PIRT) assistance protocol including a Request for Assistance (RFA) form.
5. Establish and manage a case file for each child with an RFA, including a PIRT Intervention Plan if needed.
6. Conduct classroom visits to observe, coach, model strategies, make verbal and written recommendations, and provide feedback regarding a child's Intervention Plan.
7. Modify and adapt a child's Intervention Plan throughout the year as necessary.
8. Evaluate the progress of the child and, if necessary, facilitate a written referral to the school district Child Study Team as set forth in NJ.AC 6A:14.
9. Facilitate the transition of all PIRT case files to kindergarten and CST as necessary.
10. Serve as a member of the PIRT and CST, as required.
11. Promotes active learning using structured and unstructured activities that foster the social, physical, cognitive and emotional developments of young students.
12. Observes children in a variety of settings and evaluates the cognitive, social, emotional and physical skills of students and maintains records of progress toward stated objectives of instruction.
13. Develops and uses age-appropriate assessment tools and maintains records of student's development and educational progress in class record books and/or approved forms and summarizes these marks for reporting purposes.
14. Identifies student needs and cooperates with other professional staff members in assessing and resolving learning problems.
15. Assist with the preparation, monitoring, and following of Individualized Education Plans for select students assigned.
16. Work with local, state, and federal agencies that provide services to the district.
17. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.
18. Continue to grow professionally through collaboration with colleagues and professional growth experiences.
19. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.
20. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.
21. Perform all other duties as required by law, code, or Board policy.
22. Perform such other tasks and assume such other responsibilities as the Superintendent may assign and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Ten (10) months.
2. Contract terms, salary, and benefits as established by the collective bargaining agreement.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.

4. Tenurable.

EVALUATION: Evaluated by the Director of Early Childhood/ Elementary Education

APPROVED: November 7, 2022

REVISED:

Springfield Public Schools

JOB DESCRIPTION

TITLE: School Social Worker

QUALIFICATIONS:

1. Holds a New Jersey School Social Worker endorsement.
2. Required criminal history check.
3. Proof of U.S. Citizenship or appropriate employment authorization.
4. Demonstrated knowledge of laws and regulations governing special education.
5. Ability to maintain a positive learning environment
6. Excellent communication, collaboration, organization, and outreach skills.

REPORTS TO: Director of Student Services
Principal

PERFORMANCE RESPONSIBILITIES:

1. The School Social worker serves as a member of the Child Study Team. The School social Worker utilizes the particular knowledge and skill of the social work discipline to the total process of studying, diagnosing, and recommending treatment plans for those children referred to the Child Study Team.
2. Serve as a link between home, school and community by promoting and supporting students' academic and social success.
3. Serve as a consultant to school personnel in dealing with matters pertaining to the learning and social emotional adjustment of children.
4. Serve as a member of the Child Study Team assisting in the identification, diagnosis, classification and development of appropriate programs for all students with disabilities pursuant to N.J.A.C. 6A:14.
5. Provide professional case management including monitoring and evaluating the education program for assigned students.
6. Prepare and/ or update social/ developmental histories for students with disabilities for initial referrals, evaluations and reevaluations.
7. Establish and maintain adequate records of student progress in essential instructional areas and related support services.
8. Assume an active, cooperative role on the Child Study Team responding to referrals from Intervention and Referral Services Committee and parents as applicable.

9. Utilize data from multiple sources to create data-driven decisions regarding student's needs/programming, and to ensure compliance with Least Restrictive Environment mandates as specified in N.J.A.C 6A:14.
10. Regularly observe and/ or work with the students on caseload in accordance with the students' documented needs and case management.
11. Maintain professional competence through in-service educational activities provided by the district and self-selected professional growth opportunities. Share knowledge gained, as appropriate, with peers and colleagues.
12. Follow mandated procedures and timelines in accordance with N.J.A.C 6A:14 in the evaluation process.
13. Provide professional case management including monitoring and evaluating the education program for assigned students.
14. Develop individualized education plans (IEPs) for those children requiring special education assistance
15. Serve as a consultant to school personnel and parents to deal with learning and social emotional concerns.
16. Provide counseling services to students.
17. Attend conferences that will aid in supporting students with transitions from school to work and school to school.
18. Coordinate transition planning, which includes vocational, work or college planning for students 14 years old or older.
19. Participate in educational planning and scheduling.
20. Provide support to students who struggle with interpersonal relationships, coping in crisis situations, problem solving and decision-making skills.
21. Provide and assist colleagues in crisis prevention and intervention.
22. Assure compliance with state and federal laws, regulation, policies and procedures.
23. Maintain close liaison with agencies and specialized professions who may have occasion to deal with the educational or adjustment problems of students.
24. Consult with teachers in designing intervention plans, make recommendations for resolving problems of individual students, and provide remediation (e.g. counseling, behavior management).
25. Communicate information on the student's program and progress to the teacher, principal, parent/guardian.
26. Identify and report child abuse and neglect situations.
27. Serve as a consultant to the building principal and instructional staff in matters concerning identification of social and emotional needs.
28. Work with local, state, and federal agencies that provide services to the district.
29. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.
30. Continue to grow professionally through collaboration with colleagues and professional growth experiences.
31. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.

32. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.
33. Perform all other duties as required by law, code, or Board policy.
34. Perform such other tasks and assume such other responsibilities as the Superintendent may assign and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Ten (10) months.
2. Contract terms, salary, and benefits as established by the collective bargaining agreement.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
4. Tenurable.
5.

EVALUATION: Evaluated by the Director of Student Services

APPROVED: November 7, 2022

REVISED:

Springfield Public Schools

JOB DESCRIPTION

TITLE: Registered Nurse

QUALIFICATIONS:

1. New Jersey Registered Nurse (RN) License.
2. Current CPR/AED Certification.
3. Demonstrated expertise in school health nursing practice and emergency procedures.
4. Knowledge of child growth and development, community and family dynamics, current health issues, and wellness education.
5. Knowledge of community health and social services resources and ability to communicate effectively with non-school health professionals and social service agencies.
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO: Principal
Director of Student Services

PERFORMANCE RESPONSIBILITIES:

1. Works in cooperation with the school physician, other school health professionals (e.g. dentist, non-certified nurses, optometrist), and members of the staff, parents and community health professionals to ensure a healthy school climate and to minimize absence due to illness.

2. Conducts health services and screening programs as required by law and/or board policies.

3. Schedules and supervises health surveys of students and staff. Assists the school physician with physical examinations; makes referrals and conducts follow-up activities as necessary.

4. Provides emergency care in case of sudden illness and administers first aid in case of injury to students or staff according to established policies and procedures. Is responsible for the availability and maintenance of required medical supplies and equipment.
5. Maintains up-to-date health records on all students, maintains separate records of immunizations for the purpose of immunization record auditor and ensures their confidentiality.

6. Helps prevent and control communicable disease through lectures, inspections, exclusion and re-admission of students and staff in keeping with state and local health regulations and school policies.

7. Notifies principal or his/her designee to arrange for immediate examination of any pupil who appears to be under the influence of alcohol or other drugs.

8. Confers with and advises students, parents, and staff members on matters pertaining to the health and safety of students. Participates in the development and implementation of the district's emergency and crisis management plan.

9. Assists the principal and the child study team in the identification and placement of students with disabilities who need special education services.

10. Participates in the development of a comprehensive health education curriculum and serves as a health/safety education resource person to teachers. Upon request, assists teachers with instruction of certain health units.

11. Promotes healthy/safe school environment by assisting the administration and staff to maintain safe and sanitary conditions throughout the school. Reports problems promptly to the principal.

12. Administers prescribed medication to students in accordance with law and board policy. Provides training and supervision of the emergency administration of epinephrine for designated school staff.

13. Collaborates with community and other non-school health agencies to meet the health needs of children and families.

14. Provides special health care and related services to meet the needs of students with disabilities.

15. Assists the principal with the preparation of the school's health budget.

16. Maintains professional competence through in-service education and participation in other professional development activities. Receives training in the treatment of asthma and maintains a valid current Cardiopulmonary Resuscitation certificate as required by law and administrative code.

17. Assists in the development of policies and procedures for comprehensive health education and services.

18. Prepares health and safety reports as required by law and/or requested by the principal.

19. Reports any suspicion of child abuse to the Division of Child Protection and Permanency and building principal or his/her designee.

20. Performs such other appropriate duties as required under law or as may be assigned by the Principal or Director of Student Services.

TERMS OF EMPLOYMENT:

1. Ten (10) months.
2. Contract terms, salary, and benefits as determined by the board.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
4. Non-Tenurable.

EVALUATION: Principal/Director of Student Services

APPROVED: Draft

Springfield Public Schools

JOB DESCRIPTION

TITLE: Director of Athletics and Physical Education

QUALIFICATIONS:

1. A valid New Jersey Principal Certificate or Certificate of Eligibility, preferred, or
2. A valid New Jersey Supervisor Certificate or Certificate of Eligibility.
3. A valid New Jersey teaching certificate or educational support services certificate.
4. At least five (5) years working in public education in the areas of teaching or educational support services.
5. Demonstrated leadership in athletics programming and curriculum development.
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: Superintendent of Schools or Designee

SUPERVISES: Physical Education/Health Certificated Staff
Coaching Staff
AthleticTrainer(s)
Other staff members as the Superintendent may designate

PERFORMANCE RESPONSIBILITIES:

1. Establish and promote high standards and expectations for all students and staff for excellent academic performance.

2. Lead, manage, supervise, develop, and evaluate personnel supervised and other staff members as the Superintendent or his designee may designate in accordance with law, code, and Board policy.

3. Organizes and administers the district program of extracurricular athletics, including the scheduling and communication related to all district athletic events. Such program administration includes monitoring the district programming to ensure full compliance with Title IX mandates.

4. Prepare and administer the athletic program budget and requisition program supplies and equipment.

5. Develop and implement appropriate rules and regulations governing the conduct of athletic activities and ensures compliance with the rules promulgated by the

New Jersey State Interscholastic Athletic Association (NJSIAA) and the New Jersey Department of Education (NJDOE).

6. Serves as a liaison between program coaches and school administration regarding student behavior, discipline, academic expectations, injuries, or other problems or concerns.

7. Attends meeting with parents as requested by district or school administration or coaching staff.

8. Responsible for the selection, assignment, and evaluation of athletic coaches and trainers.

9. Responsible for the supervision of athletic events held on district premises and the coordination of game officials, team physicians, and security personnel. Communicates with school administration regarding chaperones and other required personnel.

10. Supervise use of the training room, weight room, and athletic office areas to ensure compliance with safety procedures. Such supervision includes reviewing facilities for safety and play-ability, and reporting any findings with the building Principal.

11. Verify each athlete's eligibility according to established physical and academic requirements of eligibility for participation in each sport and obtains written parent permission for students to participate.

12. In collaboration with the nursing staff, ensures completion of applicable health care forms and protocols as established in board policy.

13. Responsible for compliance with emergency medical procedures for all practice sessions and competitive events.

14. Arrange the transportation for athletic competitions and practices. Responsible for monitoring the arrival and departure of transportation and communicating with Principals and the Transportation Office all appropriate transportation plans

15. Plans and supports all district-level athletic recognition programs.

16. Attend all conference, county, and state athletic association meetings.

17. Serves as a liaison and steward of the district in meetings with coaches, students, parents, and community/booster-clubs.

18. Supervise the care, maintenance, and storage of all athletic equipment and supplies; and maintain a current inventory.

19. Works with the Assistant Superintendent for Curriculum and Instruction, to ensure development of the K-12 health and physical education instructional program and achievement of state academic content standards and district goals and objectives.

20. Schedules and organizes grade level and departmental meetings in order to affect horizontal and vertical continuity and articulation of the instructional program of the schools.

21. Conducts classroom observations and provides supervision/evaluation of teachers and non-certified staff as assigned by district leadership.

22. Responsible for the development and coordination of the sections of the budget that pertain to physical education and health curriculum and instruction, inclusive of the selection, ordering, coordination, maintenance, distribution, and inventory of all instructional materials, equipment, supplies, technology, and textbooks.

23. Develop, schedule, coordinate, implement, and monitor professional development of personnel supervised.

24. Makes recommendations to district leadership on the recruitment, appointments, placement, promotion, transfer, discipline, and termination of personnel. Recommend the renewal or non-renewal of staff.

25. Assist in long range and strategic planning for the district.

26. Attends meetings of the Board of Education, including Committee of the Whole meetings, unless excused by the Superintendent. Attend all committee meetings as required by the Superintendent. Attend meetings and prepare such reports for the Board as the Superintendent may request.

27. Report on the status of district programs and services at the request of the Superintendent or their designee.

28. Interpret the programs and policies of the district to staff, students, and the community at large.

29. Maintain liaison with social, professional, civic, volunteer, and other community agencies and groups having an interest in the schools.

30. Work with local, state, and federal agencies that provide services to students.

31. Prepare state and federal reports as required.

32. Keep the staff informed and seek ideas for the improvement of the district. Conduct meetings as necessary for the proper functioning of the district.

33. Maintain visibility with students, staff, parents, and the community, attending school and community functions regularly to demonstrate a genuine interest in the students and staff.

34. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.

35. Continue to grow professionally through collaboration with colleagues and professional growth experiences. Summarize, interpret, and disseminate current developments in learning theory and research, instructional strategies, and program services through reading of professional journals, participation in professional development, and involvement in professional organizations.

36. Work with community and parent groups on matters pertaining to schooling and areas supervised.

37. Develop and maintain constructive relationship with educational institutions, business organizations, and training agencies that may contribute to the district's goals.

38. Participate in interview committees as required by the Superintendent or their designee.

39. Process all requests for attendance at conferences and absences by identified personnel.

40. Represent the district on various regional state committees, councils and commissions concerned with areas under purview or as directed by the Superintendent or their designee.

41. Oversee and handle any state and/or Federal monitoring relative to the areas supervised.

42. Oversee materials relevant to the implementation of New Jersey QSAC or equivalent system.

43. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.

44. Observe strictly and exceed, to avoid the appearance of conflict, all requirements of the School Ethics Act and board policy on vendor relations regarding conflicts of interest in employment, purchasing, and other decisions, including solicitation and acceptance of gifts and favors, and submit in a timely fashion the required annual disclosure statement regarding employment and financial interests.

45. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.

46. Assume responsibilities for administering a school in the absence of the Principal at the Superintendent's request.

47. Perform all other duties as required by law, code, or Board policy.

48. Perform such other tasks and assume such other responsibilities as the Superintendent may assign from time to time and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Twelve (12) months
2. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
3. Tenurable.

EVALUATION: Evaluated by the Superintendent of Schools or Designee

APPROVED: December 12, 2022

REVISED:

SPRINGFIELD BOARD OF EDUCATION

JOB DESCRIPTION

TITLE: Director of School Counseling Services

QUALIFICATIONS:

1. A valid New Jersey Certificate for Supervisor and Educational Services and an endorsement for Director of School Counseling Services or certificate of eligibility;
2. A Master's degree or higher;
3. Has completed a minimum of five (5) years of successful experience in school district counseling work; previous experience in a supervisory capacity preferred;
4. Demonstrated experience in counseling, college and career student support, 504 planning, intervention and referral services (I&RS), and parent-school connections;
5. Demonstrated experience with assessment management, state reporting, and student data systems;
6. Knowledge of state laws and regulations related to Harassment, Intimidation, and Bullying (HIB);
7. Demonstrated skills in project management, crisis management, communication, and program development; and
8. Required criminal history background check and proof of U.S. citizenship or legal registered alien status.

REPORTS TO: Assistant Superintendent of Curriculum and Instruction
Superintendent of Schools

SUPERVISES: School Counselors
Student Assistance Coordinator
Other staff members as the Superintendent may designate.

PERFORMANCE RESPONSIBILITIES:

1. Establish and promote high standards and expectations for all staff for excellent performance.
2. Lead, supervise, manage, and coordinate the school counseling and mental health

services throughout the district to ensure that educational support services help to achieve the educational goals of the district. This includes the development and implementation of counseling curriculum, programs, and services across all grade levels.

3. Analyze district data and compile, prepare, and coordinate any district, state, and federal reports involving the educational services in the schools. Analyze and interpret formative and summative test data in conjunction with district leadership and school leadership. Utilize such data to monitor student progress, develop programs, and improve student outcomes.
4. In collaboration with the Assistant Superintendent of Curriculum and Instruction and principals, oversee and manage alignment between the program of studies and annual scheduling process and development.
5. Supervise the registration process, including procedures for the secure and confidential storage of student records, collection and maintenance of student records and data for the purposes of tracking student progress, assessment registration, and state reporting. Protect the confidentiality of information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.
6. Collaborate with District Administration, Principals, Child Study Team members, and community resources to coordinate and provide counseling and career education services relating to, academic achievement, health-related concerns, and physical, emotional, and learning disabilities.
7. Plan and carry out an effective program of system-wide school counseling in which counselors provide service to all students; including but not limited to general education students, the gifted and talented, disaffected and disruptive students considered to be at risk, those identified as English Language Learners (ELL) and

those classified as students with disabilities.

8. Serve as the district Affirmative Action Officer.
9. Serve as the district Anti-Bullying Coordinator, coordinate and strengthen the school district's policies to prevent, identify, and address harassment, intimidation, and bullying of students, and manage Board communications related to HIB cases.
10. Serve as the McKinney-Vento Homeless Liaison for the district to ensure that children and youth experiencing homelessness are identified by school personnel through outreach and coordination activities with other entities and agencies.
11. Serve as the district 504 Coordinator and work in collaboration with Principals to oversee the implementation of student 504 plans.
12. Serve as a liaison with the various offices and agencies within the community that may provide specialized and professional help to students and their parents, including town, county, state, and federal agencies.
13. Serve as a resource for assessment and diagnosis of learning styles, and social and emotional needs of students, using research-supported tools and techniques.
14. Work in cooperation with district and school leaders and staff to coordinate the district's testing/assessment program as well as state-mandated testing.
15. Provide opportunities for effective staff development that addresses the needs for counseling, 504 Plans, college and career education programs including workshops, conferences, visitation, demonstration lessons, and sessions in which the staff learns of research-based successful practices and strategies (K-12).
16. Prepare grants and other applications as applicable.
17. Coordinate school counselor schedules pertaining to summer programs and intervention programs.
18. Attend and participate in relevant administrative meetings conducted by the Assistant Superintendent, Principals and other Administrators, etc. Attend

school staff meetings or staff committees as requested.

19. Lead, manage, supervise, develop, and evaluate personnel supervised and other staff members as the Superintendent or his designee may designate in accordance with law, code, and Board policy.
20. Represent the school and district at community, state, and professional meetings, when required.
21. In concert with the Principals, supervise elementary, middle and high school counselors, and determine the appropriate opportunities, programs and services to be offered to students.
22. Recruit, screen, train and evaluate elementary, middle and high school counselors in collaboration with Principals and assume responsibility for their professional guidance.
23. Support school counselors with regard to procedures and protocols relating to the Intervention and Referral Service (I&RS) process.
24. Keep the Principals informed, coordinate the career education initiative in K-12.
25. Assume the responsibility for compiling, maintaining, and filing reports, records, and other documents legally required or administratively needed in designated school(s).
26. Lead development, preparation and administration of the budget as it relates to school counseling services. Develop budget recommendations and furnish these to the Superintendent or designee. Maintain a permanent inventory of equipment purchases for department staff.
27. Represents the district at relevant local, county and state meetings.
28. Attend meetings of the Board of Education and its committees as requested by the Superintendent or his/her designee pertaining to the content areas supervised.
29. Participate or lead staff meetings, administrator meetings, and committee meetings.

30. Report on the status of district programs and services.
31. Maintain copies of all necessary records and forms related to supervised programs and services.
32. Prepare reports for the Superintendent and the Board as requested by the Superintendent.
33. Interpret the programs and policies of the district to staff, students, and the community at large.
34. Work with local, state, and federal agencies that provide services to students and prepare district, state, and federal reports as required.
35. Keep the staff informed and seek ideas for the improvement of the district. Conduct meetings as necessary for the proper functioning of the district.
36. Maintain visibility with students, staff, parents, and the community, attending school functions regularly to demonstrate a genuine interest in the students and staff.
37. Maintain effective communications with agencies and resources outside of the district, representing the district at community, state, and professional meetings.
38. Continue to grow professionally through collaboration with colleagues and professional growth experiences. Summarize, interpret, and disseminate current developments in learning theory and research, instructional strategies, and program services through reading of professional journals, participation in professional development, and involvement in professional organizations.
39. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.
40. Observe strictly and exceed, to avoid the appearance of conflict, all requirements of the School Ethics Act and board policy on vendor relations regarding conflicts of

interest in employment, purchasing, and other decisions, including solicitation and acceptance of gifts and favors, and submit in a timely fashion the required annual disclosure statement regarding employment and financial interests.

41. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.
42. Participate in interview committees as assigned.
43. Process all requests for attendance at conferences and absences pertaining to the content area supervised.
44. Oversee and handle any state and/or federal monitoring relative to the areas supervised.
45. Collaborate with the Assistant Superintendent of Curriculum and Instruction in the implementation of New Jersey Quality Single Accountability Continuum (QSAC) or equivalent system pertaining to the content areas supervised.
46. Perform all other duties as required by law, code, or Board policy.
47. Perform such other tasks and assume such other responsibilities as the Superintendent or his/her designee may assign from time to time and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Twelve (12) months.
2. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
3. Tenurable.

EVALUATION: Superintendent or designee

Approved: May 11, 2026

Starting date 4/28/2026 Ending date 5/11/2026

Chk#		Date	Rec date	Code	Vendor name	Check Comment	Check amount
058899	V	01/26/26	05/06/26	TDPI	WAVEX LLC		(78.60)
059205	V	02/23/26	05/06/26	NODE	NOA DENNING		(1,177.00)
059241	V	02/23/26	05/06/26	N130	TZIPORAH WARSHAW		(1,765.50)
059607		04/28/26	05/01/26	0256	P S E + G CO		78,020.22
059608		04/28/26	05/04/26	TMOB	T MOBILE USA INC		919.73
059609		05/11/26		BARN	BARNES & NOBLE, INC		167.80
059610		05/11/26		DEZW	DEANA ZWEIDINGER		7.52
059611		05/11/26		ENCO	ENVIROVISION CONSULTANTS INC		10,319.00
059612		05/11/26		BRPR	KELLIMEG MAINTENANCE CORP		210.00
059613		05/11/26		LAAS	Lan Associates, Engineering, Planning, Architectu		3,000.00
059614		05/11/26		NPBE	NEW PROVIDENCE BOARD OF EDUCATION		951.49
059615		05/11/26		0708	OTC DIRECT INC.		345.53
059616		05/11/26		TPOM	THE POMPTONIAN		74,534.63
059617		05/11/26		ULIN	ULINE INC.		1,159.61
059618		05/11/26		APIN	APPLE INC.		45,638.45
059619		05/11/26		ATSF	ATLANTIC SECURITY & FIRE, INC.		225.00
059620		05/11/26		BAIL	BAI-LAR INTERIOR SERVICE INC		2,505.98
059621		05/11/26		BARN	BARNES & NOBLE, INC		2,554.50
059622		05/11/26		BESE	BELAIR SERVICES LLC		6,075.35
059623		05/11/26		BLUS	Bluum USA INC		5,958.00
059624		05/11/26		0611	BRADSHAW AWARDS INC.		548.90
059625		05/11/26		BSNS	BSN SPORTS LLC		2,089.77
059626		05/11/26		CARS	CARE STATION MEDICAL GROUP PA		1,074.00
059627		05/11/26		0596	CENTER SCHOOL		6,934.62
059628		05/11/26		CHAS	CHASAN LAMPARELLO MALLON & CAPPUZZO, P		731.00
059629		05/11/26		CACG	COLLEGE ACHIEVE CENTRAL CHARTER SCHOOl		15,547.00
059630		05/11/26		COHA	COLONIAL HARDWARE CORPORATION		288.88
059631		05/11/26		COSO	COLUMN SOFTWARE PBC		140.36
059632		05/11/26		CACS	CRESTHAVEN ACADEMY CHARTER SCHOOL		2,444.00
059633		05/11/26		DAUR	DAWN URBACH		3,532.09
059634		05/11/26		DELT	DELTA T GROUP		2,155.50
059635		05/11/26		DENC	DENCOMPANY, LLC		23.95
059636		05/11/26		DESC	DERON SCHOOL OF NEW JERSEY INC		25,583.12
059637		05/11/26		EAII	E A I		216.78
059638		05/11/26		ECL	ECLC OF NEW JERSEY		24,900.12
059639		05/11/26		EDUI	EI US,LLC		276.31
059640		05/11/26		ENCO	ENVIROVISION CONSULTANTS INC		6,394.00
059641		05/11/26		FWTF	FRIENDS OF WESTFIELD TRACK & FIELD		430.00
059642		05/11/26		HEFU	HERTZ FURNITURE SYSTEMS		5,375.00

Starting date 4/28/2026 Ending date 5/11/2026

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
059643	05/11/26		BLCR	HORIZON BLUE CROSS BLUE SHIELD OF NJ		592,740.41
059644	05/11/26		HCTC	HUDSON COUNTY TRACK COACHES ASSN		800.00
059645	05/11/26		READ	ILENE MUND		2,850.00
059646	05/11/26		INLI	IN-LINE AIR CONDITIONING CO INC.		6,022.93
059647	05/11/26		JAAT	JAG-ATC, LLC		1,508.75
059648	05/11/26		JAPO	JAMES POST		205.33
059649	05/11/26		JUAD	JULIE ADELMAN		4,371.44
059650	05/11/26		JUSP	JULIE SPOERL		750.00
059651	05/11/26		JW P	JW PEPPER		907.14
059652	05/11/26		KENC	KENCOR LLC		168.00
059653	05/11/26		0458	LAKESHORE LEARNING MATERIALS		901.75
059654	05/11/26		LIME	LIBERTY MECHANICAL CONTRACTORS INC.		1,613.00
059655	05/11/26		LIEC	LIVINGSTON EDUCATIONAL CENTER		2,450.00
059656	05/11/26		MATT	MATTERHACKERS, INC.		3,784.70
059657	05/11/26		MGLP	MGL FORMS-SYSTEMS, LLC		2,298.00
059658	05/11/26		MTPS	MILLBURN TOWNSHIP PUBLIC SCHOOLS		700.00
059659	05/11/26		0474	MUSIC IN MOTION		76.80
059660	05/11/26		0211	NASCO		237.91
059661	05/11/26		NBSS	NATIONAL BENEFIT SERVICES, LLC		338.60
059662	05/11/26		NERO	NEW ROAD SCHOOLS OF NJ INC		5,760.72
059663	05/11/26		0377	NJ DIVISION OF MOTOR VEHICLES		50.00
059664	05/11/26		NODE	NOA DENNING		1,177.00
059665	05/11/26		E204	NORTH STAR ACADEMY CHARTER SCHOOLS OF		423.00
059666	05/11/26		OCAB	O.C.A. BENEFIT SERVICES, LLC		57.60
059667	05/11/26		OSGL	OAK SECURITY GROUP LLC		651.45
059668	05/11/26		UNIG	PARAGON ASSET RECOVERY SERVICES, LLC		88.00
059669	05/11/26		PRLE	PROJECT LEAD THE WAY INC.		4,786.25
059670	05/11/26		PRCO	PROPHET CORPORATION,THE		8,144.03
059671	05/11/26		PRSQ	PROVOST SQUARE ASSOCIATES		1,643.00
059672	05/11/26		PUHO	PURESAN HOLDINGS LLC		1,403.62
059673	05/11/26		RIAS	RIVERSIDE ASSESSMENTS, LLC		389.00
059674	05/11/26		MRJO	RUSSELL REID		431.00
059675	05/11/26		0402	SCHOOL SPECIALTY LLC.		1,584.39
059676	05/11/26		SECO	SEARCH CONSULTING, LLC		12,032.00
059677	05/11/26		SIPR	SILVERGATE PREPARATORY SCHOOL LLC		880.00
059678	05/11/26		SOCE	SOMERSET COUNTY EDUCATIONAL SERVICES C		11,319.20
059679	05/11/26		STCC	STAPLES INC.		9,669.49
059680	05/11/26		UNPA	STATE OF NEW JERSEY		6,067.94
059681	05/11/26		STAT	STATIONS CAB		1,698.00

Starting date 4/28/2026 Ending date 5/11/2026

Chk#		Date	Rec date	Code	Vendor name	Check Comment	Check amount
059682		05/11/26		0539	SUMMIT INDUSTRIAL HARDWARE, INC.		463.88
059683		05/11/26		0296	SUMMIT SPEECH SCHOOL		1,125.00
059684		05/11/26		TETU	TEACHER TUTORS, LLC		2,031.25
059685		05/11/26		PRUA	THE PRUDENTIAL INS CO OF AMERICA		935.59
059686		05/11/26		TSFP	TRI STATE FOLDING PARTITIONS INC.		4,250.00
059687		05/11/26		N130	TZIPORAH WARSHAW		1,765.50
059688		05/11/26		UCAT	UNION COUNTY CONFERENCE		81.25
059689		05/11/26		UNVT	UNION COUNTY VOCATIONAL/TECHNICAL SCHO(		67,400.00
059690		05/11/26		VIST	VISTAS EDUCATION PARTNERS INC.		4,497.50
059691		05/11/26		VMCC	VMC COMPANY,INC		6,400.00
059692		05/11/26		WGRA	W.W. GRAINGER, INC.		227.00
059693		05/11/26		TDPI	WAVEX LLC		136.85
059694		05/11/26		WIDO	WILLIAM DORING		1,040.16
059695		05/11/26		WIPR	WINSTON PREPARATORY SCHOOL		7,270.00
059696		05/11/26		XTEL	XTEL COMMUNICATIONS INC.		7,466.34
059697		05/11/26		YESH	YESHIVAT SHALSHELET INC.		5,500.00
059698		05/11/26		VITI	VIPER TIMING SYSTEMS LLC		340.00
999981	H	05/01/26	05/01/26	DEOP	DEPOSITORY TRUST CO.		1,727,790.63
G62720		04/29/26		DEDE	DELTA DENTAL OF NJ INC.	General Acct	5,092.30
G62721		04/29/26		DEDE	DELTA DENTAL OF NJ INC.	General Acct	201.00
G62724	V	04/29/26	04/29/26	0035	SPRINGFIELD BOARD OF EDUCATION		
G62728	V	04/29/26	04/29/26	DEDE	DELTA DENTAL OF NJ INC.	General Acct	
G62729		05/06/26		DEDE	DELTA DENTAL OF NJ INC.	CW2094794	2,340.90
G62746		05/01/26		B990	MII Life Insurance, Inc.	4/30/26	1,562.49
G62749		05/01/26		EMTR	EMPOWER TRUST COMPANY, LLC	General Acct	2,136.80
P62730		04/29/26		0035	SPRINGFIELD BOARD OF EDUCATION		93,166.49
P62731		04/29/26		PAY	Payroll		1,272,559.75

Fund Totals

10	GENERAL CURRENT EXPENSE	$87,502.81
11	GENERAL CURRENT EXPENSE	$2,212,327.69
12	CAPITAL OUTLAY	$1,381.00
20	SPECIAL REVENUE	$94,893.80
30	CAPITAL PROJECTS FUNDS	$13,319.00
40	DEBT SERVICE FUNDS	$1,727,790.63
50	ENTERPRISE FUND	$22,445.73
60	ENTERPRISE FUND	$75,357.58
	Total for all checks listed	$4,235,018.24

Prepared and submitted by: _____ _____

Board Secretary Date

Account Code	Account Name	To	From
11-000-252-340-00-01	Tech Technical Services		30,000.00
11-000-261-420-00-06	MAINTENANCE SERVICES		10,195.00
11-000-261-420-00-07	MAINTENANCE SERVICES		10,000.00
11-000-261-420-00-08	MAINTENANCE SERVICES		5,000.00
11-000-261-420-00-14	MAINTENANCE SERVICES	195.00	
11-000-262-300-95-05	PURCHASED PROF SERV.		15,000.00
11-000-262-420-00-03	CLEANING REPAIR MAINTENANCE		9,000.00
11-000-262-420-93-15	REPAIR/MAINT CONTRACTS TECH		60,000.00
11-000-262-490-95-05	WATER AND SEWAGE	9,000.00	
11-000-262-610-94-05	CUSTODIAL&GROUNDS SUPPLIES		20,000.00
11-000-262-610-95-05	SUPPLIES/VEHICLES		5,000.00
11-000-262-621-95-05	NATURAL GAS	95,000.00	
11-000-262-622-95-05	ELECTRICITY	60,000.00	