SANTA ANA UNIFIED SCHOOL DISTRICT
EARLY CHILDHOOD EDUCATION PRESCHOOL LEAD TEACHERS (185.5)
2026-2027

	I	II	III	IV
	Site Supervisors Permit			Program Directors Permit
Step	No Degree	AA	BA/BS	BA/BS
1	47,527	55,460	60,147	60,649
2	48,241	56,199	60,901	61,413
3	48,958	56,942	61,666	62,186
4	49,694	57,698	62,446	62,972
5	50,442	58,464	63,241	63,773
6	51,201	59,246	64,038	64,581
7	51,968	60,036	64,854	65,404
8	52,745	60,837	65,680	66,236
9	53,536	61,652	66,517	67,083
10	54,341	62,481	67,366	67,945
11	55,154	63,318	68,236	68,819
12	55,981	64,174	69,111	69,704
16	56,824	65,036	69,999	70,601
21	57,674	65,915	70,906	71,512
26	58,538	66,806	71,821	72,439

Total Work Days	185.5
Holidays	12
Total Duty Days Paid	**197.5**

Board Approval: June 16, 2026
Effective: 7/1/2026 (2.5% increase)