

**Wright City R-II School District
2026-2027 Support Staff Salary Schedule**

Position	Para & Before or After School Program	Maintenance	HVAC	Lead Custodian	Custodian	Food Worker	Food Manager	PAT Educator	PAT Coordinator	Nurse LPN	Nurse RN	Healthcare Asst	Nurse Head	Executive Adm Asst/ Communication Dir	Asst Bookkeeper/ Sped Admin Asst	Administrative Assist
Hrs per Day	7.50	8	8	8	8	varies	7.5	7.5	7.5	7.5	7.5	7.5	7.5	8	8	8
Days Worked	175	261	261	261	varies	173 full-time 172 part-time	173	175	210	175	175	175	195	varies	261	varies
Step 1	\$19.34	\$19.96	\$26.03	\$16.70	\$16.02	\$15.83	\$18.14	\$28.47	\$32.32	\$25.40	\$33.66	\$17.40	\$34.28	\$25.96	\$24.82	\$17.68
Step 2	\$19.68	\$20.30	\$26.35	\$17.03	\$16.35	\$16.16	\$18.46	\$28.77	\$32.63	\$25.72	\$34.00	\$17.74	\$34.62	\$26.30	\$25.14	\$18.00
Step 3	\$20.00	\$20.62	\$26.66	\$17.36	\$16.69	\$16.49	\$18.80	\$29.09	\$32.95	\$26.06	\$34.32	\$18.06	\$34.95	\$26.62	\$25.48	\$18.34
Step 4	\$20.34	\$20.96	\$26.98	\$17.70	\$17.01	\$16.83	\$19.13	\$29.40	\$33.25	\$26.39	\$34.66	\$18.40	\$35.28	\$26.96	\$25.82	\$18.67
Step 5	\$20.68	\$21.29	\$27.30	\$18.02	\$17.35	\$17.16	\$19.46	\$29.71	\$33.57	\$26.72	\$34.99	\$18.73	\$35.61	\$27.29	\$26.14	\$19.00
Step 6	\$21.00	\$21.62	\$27.61	\$18.36	\$17.69	\$17.49	\$19.79	\$30.02	\$33.87	\$27.05	\$35.32	\$19.06	\$35.94	\$27.62	\$26.48	\$19.33
Step 7	\$21.34	\$21.96	\$27.93	\$18.69	\$18.01	\$17.82	\$20.12	\$30.33	\$34.19	\$27.39	\$35.65	\$19.40	\$36.27	\$27.96	\$26.81	\$19.67
Step 8	\$21.66	\$22.29	\$28.24	\$19.02	\$18.35	\$18.16	\$20.46	\$30.64	\$34.50	\$27.71	\$35.99	\$19.73	\$36.61	\$28.28	\$27.14	\$19.99
Step 9	\$22.00	\$22.62	\$28.56	\$19.35	\$18.68	\$18.48	\$20.79	\$30.96	\$34.81	\$28.05	\$36.32	\$20.06	\$36.93	\$28.62	\$27.47	\$20.33
Step 10	\$22.33	\$22.95	\$28.88	\$19.69	\$19.01	\$18.82	\$21.12	\$31.26	\$35.12	\$28.39	\$36.65	\$20.39	\$37.27	\$28.95	\$27.81	\$20.66
Step 11	\$22.71	\$23.33	\$29.23	\$20.06	\$19.39	\$19.20	\$21.49	\$31.57	\$35.42	\$28.75	\$37.03	\$20.77	\$37.65	\$29.33	\$28.18	\$21.03
Step 12	\$23.08	\$23.70	\$29.59	\$20.43	\$19.76	\$19.56	\$21.87	\$31.89	\$35.74	\$29.13	\$37.40	\$21.14	\$38.03	\$29.70	\$28.55	\$21.41
Step 13	\$23.46	\$24.07	\$29.95	\$20.81	\$20.13	\$19.94	\$22.25	\$32.19	\$36.05	\$29.51	\$37.77	\$21.51	\$38.39	\$30.07	\$28.93	\$21.79
Step 14	\$23.83	\$24.45	\$30.30	\$21.19	\$20.51	\$20.32	\$22.62	\$32.51	\$36.36	\$29.89	\$38.15	\$21.89	\$38.77	\$30.45	\$29.30	\$22.15
Step 15	\$24.20	\$24.83	\$30.66	\$21.56	\$20.89	\$20.70	\$22.99	\$32.81	\$36.67	\$30.25	\$38.53	\$22.27	\$39.15	\$30.82	\$29.68	\$22.53
Step 16	\$24.63	\$25.26	\$31.07	\$21.99	\$21.32	\$21.12	\$23.42	\$33.13	\$36.99	\$30.68	\$38.95	\$22.70	\$39.58	\$31.25	\$30.11	\$22.96
Step 17	\$25.06	\$25.68	\$31.48	\$22.42	\$21.75	\$21.55	\$23.85	\$33.44	\$37.29	\$31.11	\$39.38	\$23.12	\$40.00	\$31.68	\$30.54	\$23.39
Step 18	\$25.49	\$26.11	\$31.89	\$22.85	\$22.17	\$21.98	\$24.28	\$33.75	\$37.61	\$31.54	\$39.81	\$23.55	\$40.43	\$32.11	\$30.97	\$23.82
Step 19	\$25.92	\$26.54	\$32.29	\$23.28	\$22.60	\$22.41	\$24.70	\$34.06	\$37.91	\$31.97	\$40.24	\$23.98	\$40.86	\$32.54	\$31.40	\$24.25
Step 20	\$26.35	\$26.97	\$32.70	\$23.70	\$23.03	\$22.84	\$25.13	\$34.36	\$38.22	\$32.40	\$40.67	\$24.41	\$41.29	\$32.97	\$31.82	\$24.67
Step 21	\$26.83	\$27.45	\$33.16	\$24.18	\$23.51	\$23.32	\$25.62	\$34.68	\$38.54	\$32.88	\$41.15	\$24.89	\$41.77	\$33.45	\$32.30	\$25.15
Step 22	\$27.32	\$27.93	\$33.62	\$24.66	\$23.99	\$23.80	\$26.10	\$34.99	\$38.84	\$33.36	\$41.63	\$25.37	\$42.25	\$33.93	\$32.78	\$25.64
Step 23	\$27.80	\$28.42	\$34.08	\$25.14	\$24.47	\$24.28	\$26.58	\$35.30	\$39.16	\$33.84	\$42.12	\$25.86	\$42.74	\$34.41	\$33.26	\$26.12
Step 24	\$28.27	\$28.90	\$34.54	\$25.63	\$24.96	\$24.77	\$27.06	\$35.61	\$39.46	\$34.32	\$42.60	\$26.34	\$43.22	\$34.89	\$33.75	\$26.60
Step 25	\$28.75	\$29.38	\$35.00	\$26.11	\$25.44	\$25.25	\$27.55	\$35.92	\$39.78	\$34.81	\$43.07	\$26.82	\$43.70	\$35.37	\$34.23	\$27.08
Step 26	\$29.29	\$29.92	\$35.51	\$26.64	\$25.97	\$25.78	\$28.08	\$36.23	\$40.09	\$35.34	\$43.62	\$27.36	\$44.24	\$35.91	\$34.76	\$27.62
Step 27	\$29.82	\$30.45	\$36.02	\$27.18	\$26.51	\$26.32	\$28.62	\$36.55	\$40.40	\$35.88	\$44.15	\$27.89	\$44.77	\$36.44	\$35.30	\$28.15
Step 28	\$30.37	\$30.99	\$36.53	\$27.71	\$27.04	\$26.85	\$29.15	\$36.85	\$40.71	\$36.41	\$44.69	\$28.43	\$45.31	\$36.99	\$35.83	\$28.69
Step 29	\$30.90	\$31.52	\$37.04	\$28.25	\$27.58	\$27.39	\$29.69	\$37.17	\$41.02	\$36.95	\$45.22	\$28.96	\$45.84	\$37.52	\$36.37	\$29.22
Step 30	\$31.44	\$32.06	\$37.55	\$28.78	\$28.11	\$27.92	\$30.22	\$37.47	\$41.33	\$37.49	\$45.76	\$29.50	\$46.38	\$38.06	\$36.90	\$29.76
Step 31	\$31.97	\$32.59	\$38.06	\$29.33	\$28.65	\$28.46	\$30.76	\$37.78	\$41.64	\$38.03	\$46.29	\$30.03	\$46.91	\$38.59	\$37.44	\$30.29
Step 32	\$32.51	\$33.13	\$38.57	\$29.86	\$29.18	\$28.99	\$31.29	\$38.10	\$41.95	\$38.56	\$46.83	\$30.57	\$47.45	\$39.13	\$37.97	\$30.83
Step 33	\$33.04	\$33.66	\$39.08	\$30.40	\$29.72	\$29.53	\$31.83	\$38.40	\$42.26	\$39.10	\$47.36	\$31.10	\$47.98	\$39.66	\$38.52	\$31.37
Step 34	\$33.58	\$34.20	\$39.59	\$30.93	\$30.25	\$30.06	\$32.36	\$38.72	\$42.57	\$39.63	\$47.90	\$31.64	\$48.52	\$40.20	\$39.05	\$31.91
Step 35	\$34.11	\$34.73	\$40.10	\$31.47	\$30.79	\$30.60	\$32.91	\$39.03	\$42.88	\$40.17	\$48.43	\$32.17	\$49.05	\$40.73	\$39.59	\$32.44

Non Wright City School District Employee Food Service Substitute \$15.00 per hour

Non Wright City School District Employee Nurse Substitute \$19.00 per hour

2026 Summer School Aide/Para Rate: \$19.34 per hour

2026 Summer School Nurse Rate: \$25.00 per hour