WHEN IS PAYDAY?
2026-2027

END-OF-MONTH PAYROLL

Month Worked	Pay Date
July	July 31st, 2026
August	August 31st, 2026
September	September 30th, 2026
October	October 30th, 2026
November	November 30th, 2026
December	December 18th, 2026
January	January 29th, 2027
February	February 28th, 2027
March	March 31st, 2027
April	April 30th, 2027
May	May 28th, 2027
June	June 30th, 2027
July NPD*	July 30th, 2027

SUPPLEMENTAL MID-MONTH PAYROLL

Month Worked	Pay Date
July	August 10th, 2026
August	September 10th, 2026
September	October 9th, 2026
October	November 10th, 2026
November	December 10th, 2026
December	January 8th, 2027
January	February 10th, 2027
February	March 10th, 2027
March	April 9th, 2027
April	May 10th, 2027
May	June 10th, 2027
June	July 9th, 2027

TYPES OF PAYMENTS FOUND ON THE END OF MONTH PAYROLL

- Regular monthly base salary payroll for contracted Tamalpais UHSD employees
- "Special Pay" – The district's contribution for employees to use towards an IRC Section 125 plan. The annual contribution of $300 is paid to employee over 10 months (September-June) and is prorated for part time employees. Please refer to your collective bargaining agreements for further detail.
- National Board Certification/Retirement Incentives (certificated employees)
- Car Allowance, Advance Degree Stipends (management)
- Longevity (management & classified)
- All FTE Assignments (certificated employees)
- "NPD" means Net Pay Deferred: A Net Pay Deferred deduction of approximately 1/11th of the net pay comes off each of those 11 checks. If pay hasn't changed during the year, the check in July is a Net Pay Deferred refund check and should be approximately the same as the other 11 net pay checks throughout the year.

TYPES OF PAYMENTS FOUND ON THE SUPPLEMENTAL PAYROLL

- Overtime, Extra duty, Out of class
- Stipends
  - Certificated Stipends are paid evenly over the duration of service performed
  - Classified Stipends are paid twice a year on the November and July mid-month payrolls
- Substitutes | Professional Experts | Any other at will (uncontracted) employees
- Coach Stipends & Pre/Post season work (See Season Payment Schedule below)

SEASON	PAID ON
FALL (Aug – Nov)	November Mid-Month
WINTER (Nov – Feb)	February Mid-Month
SPRING (Feb- May)	May Mid-Month
PRE/POST-SEASON	Mid-Month following the end of Season

PAYROLL DELIVERY: All paychecks/paystubs are mailed to the mailing addresses on file for each employee. Contracted employees with direct deposit will need to log on to ESS (Employee Self Service) to access their pay stubs.