SANTA ANA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2026-2027

GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7		STEP 10		STEP 15		STEP 20		STEP 25		STEP 30		STEP 35	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
5	2,768	15.969	2,906	16.765	3,051	17.602	3,204	18.485	3,364	19.408	3,532	20.377	3,673	21.190	3,765	21.721	3,859	22.263	3,955	22.817	4,054	23.388	4,155	23.971	4,259	24.571
6	2,837	16.367	2,979	17.187	3,128	18.046	3,284	18.946	3,448	19.892	3,620	20.885	3,765	21.721	3,859	22.263	3,955	22.817	4,054	23.388	4,155	23.971	4,259	24.571	4,365	25.183
7	2,908	16.777	3,053	17.613	3,206	18.496	3,366	19.419	3,534	20.388	3,711	21.410	3,859	22.263	3,955	22.817	4,054	23.388	4,155	23.971	4,259	24.571	4,365	25.183	4,474	25.812
8	2,981	17.198	3,130	18.058	3,287	18.963	3,451	19.910	3,624	20.908	3,805	21.952	3,957	22.829	4,056	23.400	4,157	23.983	4,261	24.583	4,368	25.200	4,477	25.829	4,589	26.475
9	3,056	17.631	3,209	18.513	3,369	19.437	3,537	20.406	3,714	21.427	3,900	22.500	4,056	23.400	4,157	23.983	4,261	24.583	4,368	25.200	4,477	25.829	4,589	26.475	4,704	27.138
10	3,132	18.069	3,289	18.975	3,453	19.921	3,626	20.919	3,807	21.963	3,997	23.060	4,157	23.983	4,261	24.583	4,368	25.200	4,477	25.829	4,589	26.475	4,704	27.138	4,822	27.819
11	3,210	18.519	3,371	19.448	3,540	20.423	3,717	21.444	3,903	22.517	4,098	23.642	4,262	24.588	4,369	25.206	4,478	25.835	4,590	26.481	4,705	27.144	4,823	27.825	4,944	28.523
12	3,290	18.981	3,455	19.933	3,628	20.931	3,809	21.975	3,999	23.071	4,199	24.225	4,367	25.194	4,476	25.823	4,588	26.469	4,703	27.133	4,821	27.813	4,942	28.512	5,066	29.227
13	3,372	19.454	3,541	20.429	3,718	21.450	3,904	22.523	4,099	23.648	4,304	24.831	4,476	25.823	4,588	26.469	4,703	27.133	4,821	27.813	4,942	28.512	5,066	29.227	5,193	29.960
14	3,456	19.938	3,629	20.937	3,810	21.981	4,001	23.083	4,201	24.237	4,411	25.448	4,587	26.463	4,702	27.127	4,820	27.808	4,941	28.506	5,065	29.221	5,192	29.954	5,322	30.704
15	3,542	20.435	3,719	21.456	3,905	22.529	4,100	23.654	4,305	24.837	4,520	26.077	4,701	27.121	4,819	27.802	4,939	28.494	5,062	29.204	5,189	29.937	5,319	30.687	5,452	31.454
16	3,631	20.948	3,813	21.998	4,004	23.100	4,204	24.254	4,414	25.465	4,635	26.740	4,820	27.808	4,941	28.506	5,065	29.221	5,192	29.954	5,322	30.704	5,455	31.471	5,591	32.256
17	3,722	21.473	3,908	22.546	4,103	23.671	4,308	24.854	4,523	26.094	4,749	27.398	4,939	28.494	5,062	29.204	5,189	29.937	5,319	30.687	5,452	31.454	5,588	32.238	5,728	33.046
18	3,815	22.010	4,006	23.112	4,206	24.265	4,416	25.477	4,637	26.752	4,869	28.090	5,064	29.215	5,191	29.948	5,321	30.698	5,454	31.465	5,590	32.250	5,730	33.058	5,873	33.883
19	3,910	22.558	4,106	23.688	4,311	24.871	4,527	26.117	4,753	27.421	4,991	28.794	5,191	29.948	5,321	30.698	5,454	31.465	5,590	32.250	5,730	33.058	5,873	33.883	6,020	34.731
20	4,008	23.123	4,208	24.277	4,418	25.488	4,639	26.763	4,871	28.102	5,115	29.510	5,320	30.692	5,453	31.460	5,589	32.244	5,729	33.052	5,872	33.877	6,019	34.725	6,169	35.590
21	4,108	23.700	4,313	24.883	4,529	26.129	4,755	27.433	4,993	28.806	5,243	30.248	5,453	31.460	5,589	32.244	5,729	33.052	5,872	33.877	6,019	34.725	6,169	35.590	6,323	36.479
22	4,211	24.294	4,422	25.512	4,643	26.787	4,875	28.125	5,119	29.533	5,375	31.010	5,590	32.250	5,730	33.058	5,873	33.883	6,020	34.731	6,171	35.602	6,325	36.490	6,483	37.402
23	4,316	24.900	4,532	26.146	4,759	27.456	4,997	28.829	5,247	30.271	5,509	31.783	5,729	33.052	5,872	33.877	6,019	34.725	6,169	35.590	6,323	36.479	6,481	37.390	6,643	38.325
24	4,424	25.523	4,645	26.798	4,877	28.137	5,121	29.544	5,377	31.021	5,646	32.573	5,872	33.877	6,019	34.725	6,169	35.590	6,323	36.479	6,481	37.390	6,643	38.325	6,809	39.283
25	4,535	26.163	4,762	27.473	5,000	28.846	5,250	30.288	5,513	31.806	5,789	33.398	6,021	34.737	6,172	35.608	6,326	36.496	6,484	37.408	6,646	38.342	6,812	39.300	6,982	40.281
26	4,648	26.815	4,880	28.154	5,124	29.562	5,380	31.038	5,649	32.590	5,931	34.217	6,168	35.585	6,322	36.473	6,480	37.385	6,642	38.319	6,808	39.277	6,978	40.258	7,152	41.262
27	4,764	27.485	5,002	28.858	5,252	30.300	5,515	31.817	5,791	33.410	6,081	35.083	6,324	36.485	6,482	37.396	6,644	38.331	6,810	39.288	6,980	40.269	7,155	41.279	7,334	42.312
28	4,883	28.171	5,127	29.579	5,383	31.056	5,652	32.608	5,935	34.240	6,232	35.954	6,481	37.390	6,643	38.325	6,809	39.283	6,979	40.263	7,153	41.267	7,332	42.300	7,515	43.356
29	5,005	28.875	5,255	30.317	5,518	31.835	5,794	33.427	6,084	35.100	6,388	36.854	6,644	38.331	6,810	39.288	6,980	40.269	7,155	41.279	7,334	42.312	7,517	43.367	7,705	44.452
30	5,130	29.596	5,387	31.079	5,656	32.631	5,939	34.263	6,236	35.977	6,548	37.777	6,810	39.288	6,980	40.269	7,155	41.279	7,334	42.312	7,517	43.367	7,705	44.452	7,898	45.565
31	5,258	30.335	5,521	31.852	5,797	33.444	6,087	35.117	6,391	36.871	6,711	38.717	6,979	40.263	7,153	41.267	7,332	42.300	7,515	43.356	7,703	44.440	7,896	45.554	8,093	46.690
32	5,389	31.090	5,658	32.642	5,941	34.275	6,238	35.988	6,550	37.788	6,878	39.681	7,153	41.267	7,332	42.300	7,515	43.356	7,703	44.440	7,896	45.554	8,093	46.690	8,295	47.856
33	5,524	31.869	5,800	33.462	6,090	35.135	6,395	36.894	6,715	38.740	7,051	40.679	7,333	42.306	7,516	43.362	7,704	44.446	7,897	45.560	8,094	46.696	8,296	47.862	8,503	49.056
34	5,662	32.665	5,945	34.298	6,242	36.012	6,554	37.812	6,882	39.704	7,226	41.688	7,515	43.356	7,703	44.440	7,896	45.554	8,093	46.690	8,295	47.856	8,502	49.050	8,715	50.279
35	5,804	33.485	6,094	35.158	6,399	36.917	6,719	38.763	7,055	40.702	7,408	42.738	7,704	44.446	7,897	45.560	8,094	46.696	8,296	47.862	8,503	49.056	8,716	50.285	8,934	51.542
36	5,949	34.321	6,246	36.035	6,558	37.835	6,886	39.727	7,230	41.712	7,592	43.800	7,896	45.554	8,093	46.690	8,295	47.856	8,502	49.050	8,715	50.279	8,933	51.537	9,156	52.823
37	6,098	35.181	6,403	36.940	6,723	38.787	7,059	40.725	7,412	42.762	7,783	44.902	8,094	46.696	8,296	47.862	8,503	49.056	8,716	50.285	8,934	51.542	9,157	52.829	9,386	54.150
38	6,250	36.058	6,563	37.863	6,891	39.756	7,236	41.746	7,598	43.835	7,978	46.027	8,297	47.867	8,504	49.062	8,717	50.290	8,935	51.548	9,158	52.835	9,387	54.156	9,622	55.512
39	6,406	36.958	6,726	38.804	7,062	40.742	7,415	42.779	7,786	44.919	8,175	47.163	8,502	49.050	8,715	50.279	8,933	51.537	9,156	52.823	9,385	54.144	9,620	55.500	9,861	56.890
40	6,566	37.881	6,894	39.773	7,239	41.763	7,601	43.852	7,981	46.044	8,380	48.346	8,715	50.279	8,933	51.537	9,156	52.823	9,385	54.144	9,620	55.500	9,861	56.890	10,108	58.315
41	6,730	38.827	7,067	40.771	7,420	42.808	7,791	44.948	8,181	47.198	8,590	49.558	8,934	51.542	9,157	52.829	9,386	54.150	9,621	55.506	9,862	56.896	10,109	58.321	10,362	59.781
42	6,898	39.796	7,243	41.787	7,605	43.875	7,985	46.067	8,384	48.369	8,803	50.787	9,155	52.817	9,384	54.138	9,619	55.494	9,859	56.879	10,105	58.298	10,358	59.758	10,617	61.252
43	7,070	40.788	7,424	42.831	7,795	44.971	8,185	47.221	8,594	49.581	9,024	52.062	9,385	54.144	9,620	55.500	9,861	56.890	10,108	58.315	10,361	59.775	10,620	61.269	10,886	62.804
44	7,247	41.810	7,609	43.898	7,989	46.090	8,388	48.392	8,807	50.810	9,247	53.348	9,617	55.483	9,857	56.867	10,103	58.287	10,356	59.746	10,615	61.240	10,880	62.769	11,152	64.338
45	7,428	42.854	7,799	44.994	8,189	47.244	8,598	49.604	9,028	52.085	9,479	54.687	9,858	56.873	10,104	58.292	10,357	59.752	10,616	61.246	10,881	62.775	11,153	64.344	11,432	65.954
46	7,614	43.927	7,995	46.125	8,395	48.433	8,815	50.856	9,256	53.400	9,719	56.071	10,108	58.315	10,361	59.775	10,620	61.269	10,886	62.804	11,158	64.373	11,437	65.983	11,723	67.633
47	7,804	45.023	8,194	47.273	8,604	49.638	9,034	52.119	9,486	54.727	9,960	57.462	10,358	59.758	10,617	61.252	10,882	62.781	11,154	64.350	11,433	65.960	11,719	67.610	12,012	69.300
48	7,999	46.148	8,399	48.456	8,819	50.879	9,260	53.423	9,723	56.094	10,209	58.898	10,617	61.252	10,882	62.781	11,154	64.350	11,433	65.960	11,719	67.610	12,012	69.300	12,312	71.031
49	8,199	47.302	8,609	49.667	9,039	52.148	9,491	54.756	9,966	57.496	10,464	60.369	10,883	62.787	11,155	64.356	11,434	65.965	11,720	67.615	12,013	69.306	12,313	71.037	12,621	72.813
50	8,404	48.485	8,824	50.908	9,265	53.452	9,728	56.123	10,214	58.927	10,725	61.875	11,154	64.350	11,433	65.960	11,719	67.610	12,012	69.300	12,312	71.031	12,620	72.808	12,936	74.631
51	8,614	49.696	9,045	52.183	9,497	54.790	9,972	57.531	10,471	60.410	10,995	63.433	11,435	65.971	11,721	67.621	12,014	69.312	12,314	71.042	12,622	72.819	12,938	74.642	13,261	76.506
52	8,829	50.937	9,270	53.481	9,734	56.158	10,221	58.967	10,732	61.915	11,269	65.013	11,720	67.615	12,013	69.306	12,313	71.037	12,621	72.813	12,937	74.637	13,260	76.500	13,592	78.415
53	9,050	52.212	9,503	54.825	9,978	57.565	10,477	60.444	11,001	63.467	11,551	66.640	12,013	69.306	12,313	71.037	12,621	72.813	12,937	74.637	13,260	76.500	13,592	78.415	13,932	80.377
54	9,276	53.515	9,740	56.192	10,227	59.002	10,738	61.950	11,275	65.048	11,839	68.302	12,313	71.037	12,621	72.813	12,937	74.637	13,260	76.500	13,592	78.415	13,932	80.377	14,280	82.385
55	9,508	54.854	9,983	57.594	10,482	60.473	11,006	63.496	11,556	66.669	12,134	70.004	12,619	72.802	12,934	74.619	13,257	76.483	13,588	78.392	13,928	80.354	14,276	82.362	14,633	84.421
56	9,746	56.227	10,233	59.037	10,745	61.990	11,282	65.088	11,846	68.342	12,438	71.758	12,936	74.631	13,259	76.494	13,590	78.404	13,930	80.365	14,278	82.373	14,635	84.433	15,001	86.544
57	9,990	57.635	10,490	60.519	11,015	63.548	11,566	66.727	12,144	70.062	12,751	73.563	13,261	76.506	13,593	78.421	13,933	80.383	14,281	82.390	14,638	84.450	15,004	86.562	15,379	88.725
58	10,240	59.077	10,752	62.031	11,290	65.135	11,855	68.394	12,448	71.815	13,070	75.404	13,593	78.421	13,933	80.383	14,281	82.390	14,638	84.450	15,004	86.562	15,379	88.725	15,763	90.940
59	10,496	60.554	11,021	63.583	11,572	66.762	12,151	70.102	12,759	73.610	13,397	77.290	13,933	80.383	14,281	82.390	14,638	84.450	15,004	86.562	15,379	88.725	15,763	90.940	16,157	93.213
60	10,758	62.065	11,296	65.169	11,861	68.429	12,454	71.850	13,077	75.444	13,731	79.217	14,280	82.385	14,637	84.444	15,003	86.556	15,378	88.719	15,762	90.935	16,156	93.208	16,560	95.538
61	11,027	63.617	11,578	66.796	12,157	70.137	12,765	73.644	13,403	77.325	14,073	81.190	14,636	84.438	15,002	86.550	15,377	88.713	15,761	90.929	16,155	93.202	16,559	95.533	16,973	97.921
62	11,303	65.210	11,868	68.469	12,461	71.890	13,084	75.485	13,738	79.258	14,425	83.221	15,002	86.550	15,377	88.713	15,761	90.929	16,155	93.202	16,559	95.533	16,973	97.921	17,397	100.367

Board Approved: June 16, 2026
Effective: 07/01/2026 (2.5% Increase)