

**MARIN COUNTY OFFICE OF EDUCATION
PROPOSED SALARY SCHEDULE
WALKER CREEK RANCH
CLASSIFIED EMPLOYEES
FY 2026-2027
EFFECTIVE JULY 1, 2026**

LABOR GRADE	POSITION	SALARY RANGE #	RATE TYPE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	(VACANT)	24	Hourly	19.45	20.42	21.44	22.51	23.64	24.82
2	(VACANT)	26	Hourly	20.42	21.44	22.51	23.64	24.82	26.06
3	(VACANT)	28	Hourly	21.44	22.51	23.64	24.82	26.06	27.36
4	(VACANT)	30	Hourly	22.51	23.64	24.82	26.06	27.36	28.73
5	(VACANT)	32	Hourly	23.64	24.82	26.06	27.36	28.73	30.17
6	CONFERENCE & MAINTENANCE HELPER - WALKER CREEK RANCH KITCHEN HELPER - WALKER CREEK RANCH	34	Hourly	24.82	26.06	27.36	28.73	30.17	31.68
7	(VACANT)	36	Hourly	26.06	27.36	28.73	30.17	31.68	33.26
8	NATURALIST - WALKER CREEK RANCH CONFERENCE & MAINTENANCE WORKER - WALKER CREEK RANCH	38	Hourly	27.36	28.73	30.17	31.68	33.26	34.92
9	COOK - WALKER CREEK RANCH	40	Hourly	28.73	30.17	31.68	33.26	34.92	36.67
10	ADMINISTRATIVE ASSISTANT - WALKER CREEK RANCH	42	Hourly	30.17	31.68	33.26	34.92	36.67	38.50

5% SHIFT DIFFERENTIAL APPLIED TO ADMINISTRATIVE SUPPORT AND RANCH NATURALIST POSITIONS WHEN SPANISH TRANSLATION IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

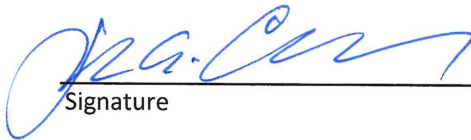
5% SHIFT DIFFERENTIAL APPLIED FOR MAINTAINING AND UTILIZING A CLASS B DRIVERS LICENSE OR COMMERCIAL CLASS C DRIVERS LICENSE WITH PASSENGER VEHICLE ENDORSEMENT AS A BONA FIDE PROGRAM REQUIREMENT FOR STUDENT TRANSPORTATION, AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

CAREER SERVICE INCREMENT

CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE, SHALL BE PAID TO ALL BARGAINING UNIT MEMBERS ON THE FOLLOWING BASIS:

TO \$120 per month beginning the sixth (6th) year of service and increasing
TO \$130 per month, beginning the seventh (7th) year of service and increasing
TO \$140 per month beginning the eighth (8th) year of service and increasing
TO \$150 per month beginning the ninth (9th) year of service and increasing
TO \$160 per month beginning the tenth (10th) year of service and increasing
TO \$170 per month, beginning the eleventh (11th) year of service and increasing
TO \$180 per month, beginning the twelfth (12th) year of service and increasing
TO \$190 per month, beginning the thirteenth (13th) year of service and increasing
TO \$200 per month, beginning the fourteenth (14th) year of service and increasing
TO \$210 per month beginning the fifteenth (15th) year of service and increasing
TO \$220 per month, beginning the sixteenth (16th) year of service and increasing
TO \$230 per month, beginning the seventeenth (17th) year of service and increasing
TO \$240 per month beginning the eighteenth (18th) year of service and increasing
TO \$250 per month, beginning the nineteenth (19th) year of service and increasing
TO \$280 per month beginning the twentieth (20th) year of service and increasing
TO \$290 per month, beginning the twenty-first (21st) year of service and increasing
TO \$300 per month beginning the twenty-second (22nd) year of service and increasing
TO \$310 per month beginning the twenty-third (23rd) year of service and increasing
TO \$320 per month beginning the twenty-fourth (24th) year of service and increasing
TO \$330 per month beginning the twenty-fifth (25th) year of service and increasing
TO \$340 per month beginning the twenty-sixth (26th) year of service and increasing
TO \$350 per month beginning the twenty-seventh (27th) year of service and increasing
TO \$360 per month beginning the twenty-eighth (28th) year of service and increasing
TO \$370 per month beginning the twenty-ninth (29th) year of service and increasing
TO \$380 per month beginning the thirtieth (30th) year of service.

Approved by John A. Carroll, Marin County Superintendent of Schools



Signature



Date