

Birmingham Community Charter High School			
2026-2027 Certificated Substitute Teacher Salary Schedule			
Effective July 1, 2026			
	Hourly		Daily
Day to Day Rate:	\$45.44		\$272.65
Day to Day Floater Rate:	\$60.14		\$360.90
Long Term Substitute Rate:			
Fixed periods of time over 60 consecutive days (Equivalent at Step 1, Column 1, on the L Table C, based on 187 work days)			
Waiver, TPSL, STSP, PIP, District Intern, University Intern:	Rated in on L Table (C Basis)*		
Preliminary or Clear Credential:	Rated in on T Table (C Basis)*		

6% increase effective July 1, 2026

*Master's Stipend: \$1,250

*Doctoral Stipend: \$3,000

*A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Regents

* Rating-in limit is Pay Scale Row 27, Pay Scale Step 10