

Fayette County Public Schools

Substitute Personnel Requirements & Compensation Structure

<u>Requirements for Substitute Teachers</u>	<u>Daily Compensation</u>
Valid Teaching Certificate (Any State)	\$125.00
Expired Teaching Certificate (Any State)	\$115.00
Any Amount of College or at Least 1 Year Relevant Experience	\$115.00
Former Paraprofessionals of Fayette County Schools	\$115.00

<u>Requirements for Paraprofessionals</u>	<u>Daily Compensation</u>
High School Diploma or GED	\$94.00
Former Paraprofessionals of Fayette County Schools	\$94.00
Paraprofessional in Self-Contained Special Education Class	\$104.00

<u>Requirements for Long Term Substitute Teachers</u>	<u>Daily Compensation</u>
<i>(Long term substitute teachers work 10 or more consecutive days in the classroom. A long term substitute teacher agreement is required.)</i>	
Valid Teaching Certificate (Any State)	\$156.00
Retired Teaching Certificate – may work up to 45 days in same job	\$156.00
Expired Teaching Certificate (Any State)	\$135.00
Four Year College Degree (GaPSC Clearance Certificate required)	\$135.00

<u>Requirements for Long Term Substitute Paraprofessionals</u>	<u>Daily Compensation</u>
<i>(Long term substitute paraprofessionals work 10 or more consecutive days in the classroom. A long term substitute paraprofessional agreement is required.)</i>	
High School Diploma or GED	\$115.00
Former Paraprofessionals of Fayette County Schools w/Para Certificate	\$115.00
Long Term Sub Paraprofessional in Self-Contained Special Education Class	\$125.00

<u>Critical Pay for Long Term Substitutes</u>	<u>Daily Compensation</u>
<i>(Contingent upon approval by the Director of Human Resources for selected subjects/fields)</i>	
Mathematics, Science (Middle and High School)	\$177.00
Self-Contained Special Education	\$177.00
Teacher of Record in Vacant Positions for One Semester or More	\$177.00

<u>Requirements for Substitute School Nurses</u>	<u>Daily Compensation</u>
Practical or Registered Nurse	\$125.00

<u>Requirements for Long Term Substitute School Nurses</u>	<u>Daily Compensation</u>
Practical or Registered Nurse	\$156.00

Notes:

***Paraprofessionals may serve as substitutes in special education, pre-K, kindergarten and first grade classes. The work day for these paraprofessionals is 7.5 hours.

***Pre-K paraprofessionals (both regular education and special education), Special Education and ISS paraprofessionals will be replaced by a substitute the first day of the absence. Other regular paraprofessionals must be absent two (2) or more consecutive days before a substitute will be authorized unless otherwise approved by the Executive Director of Exceptional Children's Services OR Executive Director of Human Resources.

****Posted rates increase by \$20.00 after a substitute has worked a total of twenty (20) full days in the school year.