



NEGOTIATIONS WITH PUBLIC SCHOOL EMPLOYEES OF CHENEY (PSEC)

District Mission:
Cheney Public Schools exists to
guarantee a safe and caring
environment where ALL students
learn at high levels and graduate
with options for post-secondary
education, careers, and civic
engagement.

Completed Sessions: 7

Upcoming Sessions:

- July 14, 2026
- July 16, 2026
- July 20, 2026
- July 22, 2026
- July 28, 2026 (tentative)
- August 10, 2026

UPDATE

PSEC initially requested to cancel the June 30th scheduled session, however, at the District's request, they agreed to meet briefly to exchange proposals.

- The District initially responded to 3 proposals.
- PSEC responded to 1 package proposal.

The groups came back together and exchanged additional proposals.

- The District responded to the package proposal.
- PSEC shared a compensation package proposal that included:
 - Language in 5 existing sections
 - 1 new language section
 - Proposing 18% wage increases over 3 years, plus additional wage enhancements

TENTATIVE AGREEMENTS (TA)

New TAs:

- Section 6.2: Training
- Section 8.1: Sick Leave
- Section 8.1.1: Family Defined
- Section 8.2: Family Leave
- Section 8.3: Bereavement Leave
- Section 8.7: Parental Leave
- Section 11.4: Special Trips
- Section 21.2: Evaluations

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance of 10% in 26-27 and 7% Beyond
- Sustainable Contract Without Reductions in Staffing Levels
- Incorporate Strategic Plan Feedback Where Applicable

July 1, 2026

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