

Cupertino Union School District

**CLASSIFIED
CLERICAL, TECHNICAL, PARAPROFESSIONAL UNIT
2025-26 SALARY SCHEDULE EFFECTIVE**

Classification	Range	A	B	C	D	E
Account Technician I	436	\$32.20	\$33.81	\$35.49	\$37.28	\$39.15
Account Technician II	443	\$33.81	\$35.49	\$37.28	\$39.15	\$41.12
Accounting Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Attendance Accounting Specialist	445	\$35.32	\$37.09	\$38.96	\$40.92	\$42.97
Attendance/Sub Systems Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Behavior Interventionist I (ABA)	443	\$33.81	\$35.49	\$37.28	\$39.15	\$41.12
Behavior Interventionist II (ABA)	447	\$37.08	\$38.95	\$40.91	\$42.97	\$45.12
Benefits & Leave Administration Analyst	451	\$45.11	\$47.37	\$49.74	\$52.23	\$54.84
Budget Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Budget/Payroll Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Buyer I	425	\$29.41	\$30.89	\$32.43	\$34.05	\$35.75
Buyer II	438	\$32.43	\$34.05	\$35.75	\$37.55	\$39.44
CALPADS Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Engage Comm Resource Specialist	447	\$37.08	\$38.95	\$40.91	\$42.97	\$45.12
Facility Modernization Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Health Clerk	409	\$25.71	\$27.00	\$28.34	\$29.78	\$31.25
Human Resources Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Human Resources CE/CL Analyst	451	\$45.11	\$47.37	\$49.74	\$52.23	\$54.84
Human Resources Technician	438	\$32.43	\$34.05	\$35.75	\$37.55	\$39.44
Inst. Asst. Special Ed. – Specialized	411	\$26.36	\$27.67	\$29.06	\$30.51	\$32.04
Instructional Assistant - General Ed.	403	\$21.80	\$22.88	\$24.01	\$25.22	\$26.49
Instructional Assistant - Physical Ed.	403	\$21.80	\$22.88	\$24.01	\$25.22	\$26.49
Instructional Assistant I - Special Ed.	405	\$23.32	\$24.47	\$25.71	\$27.00	\$28.34
Instructional Assistant II - Special Ed.	407	\$23.90	\$25.09	\$26.36	\$27.67	\$29.06
Instructional Assistant II – Title I	403	\$21.80	\$22.88	\$24.01	\$25.22	\$26.49
IT Help Desk Specialist	445	\$35.32	\$37.09	\$38.96	\$40.92	\$42.97
IT System and Security Engineer	459	\$56.47	\$59.29	\$62.24	\$65.36	\$68.63
IT Systems & Applications Programmer	453	\$49.11	\$51.55	\$54.13	\$56.84	\$59.68
Licensed Vocational Nurse	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Mental Health Therapist	453	\$49.11	\$51.55	\$54.13	\$56.84	\$59.68
Nutrition Services Financial Accountant	451	\$45.11	\$47.37	\$49.74	\$52.23	\$54.84
Nutrition Services Menu Specialist	445	\$35.32	\$37.09	\$38.96	\$40.92	\$42.97
Nutrition Services Specialist	445	\$35.32	\$37.09	\$38.96	\$40.92	\$42.97
Occupational Therapist	461	\$61.93	\$65.03	\$68.28	\$71.69	\$75.28
Payroll Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Property Analyst	453	\$49.11	\$51.55	\$54.13	\$56.84	\$59.68
Purchasing Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Receptionist	413	\$27.00	\$28.34	\$29.78	\$31.25	\$32.83
School Library Media Technician	413	\$27.00	\$28.34	\$29.78	\$31.25	\$32.83
School Secretary	432	\$31.65	\$33.23	\$34.89	\$36.64	\$38.48
School Site Instructional Tech Specialist	425	\$29.41	\$30.89	\$32.43	\$34.05	\$35.75
Senior Accountant	451	\$45.11	\$47.37	\$49.74	\$52.23	\$54.84
Senior Budget Analyst	451	\$45.11	\$47.37	\$49.74	\$52.23	\$54.84
Special Education Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Special Programs Coordinator	409	\$25.71	\$27.00	\$28.34	\$29.78	\$31.25
Speech/Language Pathologist Assistant	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Staff Secretary I	425	\$29.41	\$30.89	\$32.43	\$34.05	\$35.75
Staff Secretary II	432	\$31.65	\$33.23	\$34.89	\$36.64	\$38.48
Staff Secretary II/Student Assignment	432	\$31.65	\$33.23	\$34.89	\$36.64	\$38.48
Staff Secretary III	439	\$32.51	\$34.12	\$35.83	\$37.63	\$39.52
Staff Secretary III/Maintenance	439	\$32.51	\$34.12	\$35.83	\$37.63	\$39.52
Standards & Assessment Analyst	449	\$40.92	\$42.97	\$45.10	\$47.36	\$49.73
Student Assignment Sr. Analyst	453	\$49.11	\$51.55	\$54.13	\$56.84	\$59.68
Student Success Liaison	443	\$33.81	\$35.49	\$37.28	\$39.15	\$41.12
Transcriber, Blind and Visually Impaired	432	\$31.65	\$33.23	\$34.89	\$36.64	\$38.48

Computed on the basis of a 40-hour week and 173.33 hours per average work month.