

Cupertino Union School District

**CERTIFICATED/CLASSIFIED
SENIOR DIRECTOR, DIRECTOR, PRINCIPAL,
COORDINATOR, ASSISTANT PRINCIPAL, PROGRAM MANAGER, MANAGER
2025-26 SALARY SCHEDULE**

STEP		A	B	C	D	E	F	G
590	SENIOR DIRECTOR <i>Certificated 225-day work year / Classified 12-Month</i>	\$197,064	\$204,547	\$212,772	\$221,511	\$229,820	\$236,712	\$243,814
250	DIRECTOR <i>Certificated 225-day work year / Classified 12-Month</i>	\$187,681	\$194,807	\$202,639	\$210,964	\$218,876	\$225,440	\$232,204
254	PRINCIPAL 6-8 <i>Certificated 214-day work year</i>	\$176,937	\$184,310	\$191,680	\$199,344	\$207,317	\$213,536	\$219,943
256	PRINCIPAL K-8 <i>Certificated 212-day work year</i>	\$171,836	\$179,765	\$186,954	\$194,395	\$202,658	\$208,738	\$215,001
258	PRINCIPAL K-5 <i>Certificated 208-day work year</i>	\$168,594	\$176,373	\$183,427	\$190,727	\$198,835	\$204,800	\$210,944
262	COORDINATOR <i>Certificated 225-day work year</i>	\$165,352	\$172,984	\$179,897	\$187,061	\$195,016	\$200,866	\$206,891
266	ASST. PRINCIPAL 6-8 <i>Certificated 214-day work year</i>	\$162,737	\$169,274	\$176,066	\$183,105	\$191,346	\$197,085	\$202,999
267	ASST. PRINCIPAL K-5 PROGRAM MANAGER <i>Certificated 208-day work year</i>	\$158,189	\$164,528	\$171,132	\$177,972	\$185,979	\$191,558	\$197,305
274	MANAGER <i>Classified 12-Month</i>	\$157,857	\$165,352	\$172,983	\$179,897	\$187,061	\$195,016	\$200,866

Advancement on Salary Schedule:

Upon initial placement on these schedules, management personnel shall advance one step for each year of service in Steps A through G, pending proficient performance evaluation. All management personnel receiving a proficient and effective performance rating shall advance to the next column.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,338 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Date Effective: July 1, 2025
Board Adopted: February 12, 2026

HR/ck