

Puyallup School District
2026-27 Central Management Team Salary Schedule

		1	2	3	4
Assistant Superintendent		\$ 219,503	\$ 226,295	\$ 228,563	\$ 234,260
	MA + 45	\$ 219,903	\$ 226,695	\$ 228,963	\$ 234,660
	MA + 90	\$ 220,503	\$ 227,295	\$ 229,563	\$ 235,260
	Doctorate	\$ 224,503	\$ 231,295	\$ 233,563	\$ 239,260
Executive Director		\$ 203,529	\$ 206,165	\$ 208,835	\$ 211,144
	MA + 45	\$ 203,929	\$ 206,565	\$ 209,235	\$ 211,544
	MA + 90	\$ 204,529	\$ 207,165	\$ 209,835	\$ 212,144
	Doctorate	\$ 208,529	\$ 211,165	\$ 213,835	\$ 216,144
Director		\$ 181,117	\$ 185,626	\$ 190,249	\$ 194,987
	MA + 45	\$ 181,517	\$ 186,026	\$ 190,649	\$ 195,387
	MA + 90	\$ 182,117	\$ 186,626	\$ 191,249	\$ 195,987
	Doctorate	\$ 186,117	\$ 190,626	\$ 195,249	\$ 199,987
Assistant Director		\$ 159,841	\$ 163,817	\$ 167,895	\$ 172,073
	MA + 45	\$ 160,241	\$ 164,217	\$ 168,295	\$ 172,473
	MA + 90	\$ 160,841	\$ 164,817	\$ 168,895	\$ 173,073
	Doctorate	\$ 164,841	\$ 168,817	\$ 172,895	\$ 177,073

Stated amounts above are based on a 250-day work calendar, and will be prorated for employees working less.

Dean of Students		\$ 121,688	\$ 123,503	\$ 125,347	\$ 127,218
	MA + 45	\$ 122,088	\$ 123,903	\$ 125,747	\$ 127,618
	MA + 90	\$ 122,688	\$ 124,503	\$ 126,347	\$ 128,218
	Doctorate	\$ 126,688	\$ 128,503	\$ 130,347	\$ 132,218

Stated amounts for Dean of Students based on a 211-day work calendar, and will be prorated for employees working less.

250 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.)

10 Days Annual Vacation Cash Out (*suspended for 2026-27 School year*)

4 Days Annual Personal Leave Cash Out

\$1,800 Cell Phone Stipend

\$3,000 TSA for Asst Supt. (employees may select cash in lieu of the annuity)

Educational Incentives:

The highest degree earned will be recognized:

\$400 for MA + 45

\$1,000 for MA + 90

\$5,000 for Doctorate

Annual Mileage (for greater Puget Sound):

Assistant Superintendent and Executive Director: \$3600

Director and Assistant Director (varies by position):

Tier 1 = \$1000, Tier 2 = \$500, Tier 3 = \$0

All others: IRS Reimbursable Rate

Special Certification/Credential Incentives:

\$2,000 Superintendent Credential

\$2,000 National Board Teacher Certification

Professional Responsibility and Professional Learning:

The base wages for all positions on this schedule include expectations for performing professional responsibilities on evenings, weekends and holidays as needed by the district, such as: preparing for/attending staff development activities; representing the district at local, State and National events; traveling for District business, participating/leading committees, participating in emergency events, etc. Additionally, the base wages for all positions on this schedule also include expectations for participation in a minimum of 24 hours annually of professional learning, which shall be agreed upon and discussed annually between the employee and their supervisor.