

EDMONDS SCHOOL DISTRICT

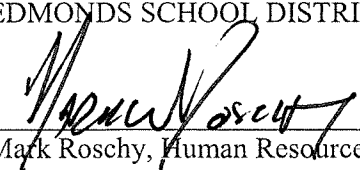
**APPENDIX - CUSTODIANS, FOOD SERVICE DRIVERS, AND WAREHOUSE
EMPLOYEES COMPENSATION SCHEDULE**
September 1, 2026 through August 31, 2027

Level	Position	Hourly
1	Custodian	\$32.85
2	High School, Head Custodian's Assistant	\$33.35
3	Elementary Head Custodian AECC Lead Custodian	\$35.56
4	ESC Lead Custodian Night Lead Custodian	\$35.79
5	Middle School Lead Custodian K-8 Head Custodian Scriber Lake Head Custodian Warehouse Expeditor	\$37.20
6	Former Woodway High Head Custodian	\$37.70
7	High School Head Custodian	\$39.21
8	Truck Driver - Food Service Truck Driver - Warehouse	\$38.08
<i>An employee who is assigned to a shift beginning at 10:00 PM will receive three percent (3%) more than the appropriate wage classification.</i>		

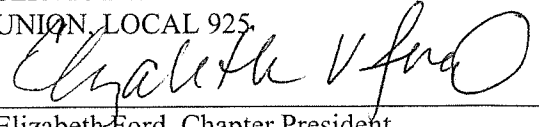
* Annual salary is based on 2,080 hours per year (260 work day calendar). Employees who work less than 2,080 hours annually shall receive prorated compensation based on their work calendar.

Substitute Custodian Rate: \$ 27.33

EDMONDS SCHOOL DISTRICT NO. 15


Mark Roschy, Human Resources Director

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 925


Elizabeth Ford, Chapter President

Date: 5/14/26

Date: 5/28/26