

**MEMORANDUM OF UNDERSTANDING
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT ("District")
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, "CSEA")**

The California School Employees Association and its Western Placer Chapter No. 741 ("CSEA") and the Western Placer Unified School District ("District") (together the "Parties") have met and enter into this Memorandum of Understanding ("Agreement") regarding District need to eliminate two positions due to a lack of work and the resulting impacts on unit members:

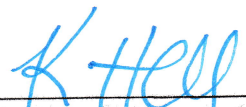
1. The Parties agree to eliminate the Paraprofessional Specialized Phys. Health Care position 2177, a 6.66 Hour/.8325 FTE position, effective 7/1/26.
2. The Parties agree to eliminate the Instructional Aide position 2281, a 3.66 Hour/.4575 FTE position, effective 7/1/26.
3. The current employees within the positions (if applicable) will be/have been offered their choice of current vacant positions within the same classification. These reductions will not result in the layoff of any employees. At least one position offered will have at least the same amount of hours as the employee currently has.
4. The District shall not increase the current and existing workload of other bargaining unit employees as a result of the reduction of these bargaining unit positions without first negotiating the decision, impacts and effects of increasing the workload.
5. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.

 Date: 5/18/26

Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District

 Date: 5/1/2026
Chareen Lauritzen, Chapter President Western Placer #741

 Date: 5/8/26
Kim Howell, Labor Relations Representative California School Employees Association