



HCPA Board of Directors Board Meeting

Meeting Date: Wednesday, May 27, 2026

Type of Meeting: Board Meeting

Start Time: 5:31PM

Adjourned: 6:43PM

Location: Hmong College Prep Academy Board Room

Minute Taker: Kiersten Sloneker

Facilitator: Susan Vang

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Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging and well-rounded educational experience to students in grades K-12.

I. **Call to Order:** Susan Vang called the meeting to order at 5:31PM.

II. **Roll Call – Open Session:**

Yes	No	Name
x		Susan Vang – Board Chair
x		Daniel Schmidt – Board Member
	x	Sonya Zuker - Board Vice Chair
x		Ge Vang - Board Treasurer
x		Christine Smith - Board Member - Arrived 5:36PM
x		Joseph Norby-White - Board Secretary
x		Tou Yang - Board Member
x		Danijela Duvnjak – HCPA Chief Academic Officer
x		David Kloskin – HCPA Chief Financial Officer
x		Kiersten Sloneker - HCPA K-12 Academic Program Manager
x		Alison Ford - Charter Source Representative

OPENING ITEMS

Agenda Item:	Approve Agenda	
Notes:	Request to move June 24 meeting to June 30.	
Motion:	Motion to approve the 5.27.26 Board Meeting Agenda	
Made by:	1 st : Daniel Schmidt	2 nd : Ge Vang

All that a school should be.



Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith
Action:	Motion passed.

DECLARATION OF CONFLICT OF INTEREST

Agenda Item:	Declaration of Conflict of Interest
Notes:	Board Members reviewed the Agenda and Declared Conflict of Interest Joseph Norby-White and Daniel Schmidt declared Conflict of Interest regarding elections, and will abstain from any conversations and voting.

CONSENT AGENDA

Agenda Item:	Minutes & Contracts	
Notes:		
Motion:	Approve consent agenda	
Made by:	1 st : Ge Vang	2 nd : Joseph Norby-White
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

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SCHOOL ADMINISTRATION

Agenda Item:	Academic Report
Notes:	Presented by Chong Her - Director of Human Resources K-5 Academic • Field Trips & Assessments - lots going on! • Elementary grade level assessments ongoing, wrapping up state testing. • May 15 was the Final PD Day of the year • Introduced new academic coaches • Collaborative planning discussions taking place • Summer School partnership with TFA off to a strong start, new faces joining our Summer School team in the classrooms. 6-12 • Spring Testing Window Highlight • Analyzing data to celebrate growth and pinpoint target areas for next year • Fully staffed for next year.

All that a school should be.

- Leadership team operating strongly.

Technology Department

- EOY Equipment Returns next week
- During the summer, all equipment go through repair/cleaning process

Health Office

- Communications sent home to families to pick up medications at school
 - Meds must be picked up
- Welcome New Hire: Dee Thao IHP/IEP focus

Main Office

- Award ceremonies - ready to go! Lots of family engagement, and good turn-outs.
- Lost & Found notices sent & pick up located in the lunch room

Registration & Enrollment

- Working with Anna to create parent videos for recruitment, will be on HCPA site/social media.
- Attended AFSA School Fair to connect with students who will need a new school following AFSA's announcement to close.
- MN Qeej Festival - May 10
- Enrollment Pho night: Thursday May 21

Food Dept:

- FFVP - ended May 22, much enjoyed by students, and lots of positive feedback.
- Summer School FS Program - June 15-July 17
- Thrilled with the progress of the new serving line equipment

Operations/Fac:

- No updates

Transportation:

- Current driver shortage is leading to late or cancelled routes
- DOT Fleet: MOTUS - unify registration platform
- Currently finalizing Summer School routes

HR/Business:

- Busy time - lots of interviews/offer letters
- Collaboration among staff amid team absence

Counseling:

- Senior Signing & Celebration
- Grad rate: 86% on track for graduation - increase since April.

SPED:

- Clarifications for IEP accommodations - keeping language common and aligned
- Partnering with students to share their voice with their accommodations
- Reviewing student & Program data
- Summer Planning continuing with SPED Teachers - consistency & strong operations

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	• Work Based Learning took trips to Amazon, Job Corps, Keystone, Lyngblomstem, Highland Popcorn to explore future career opportunities School Events: • Friday, May 29: School Picnic & Last Day For Seniors • Saturday, May 30: Hmong Dance Competition (HCPA Hosting) • June 1-2: Award ceremonies for Elementary • Thursday, June 4: Last Day (Early Release @ 11), & Graduation ◦ Graduation 6PM @ River Center • Monday, June 15: Summer School begins
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SCHOOL ADMINISTRATION

Agenda Item:	School Community Survey Report
Notes:	• Sent to staff, community, students, and parents • Received anticipated feedback • Strong sense of physical belonging • Strong votes for respect and environment • Parents have confidence in academics and leadership • Focusing on how to address ◦ What does rigor look like (especially in Elementary classroom)

SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Indigo Education	
Notes:	• SPED Contracts (Speech, OT, PT) ◦ Bids from multiple: ESS, Ampersand, Indigo ■ bids required if exceeding \$25, 000 ◦ Indigo - ongoing partnership	
Motion:	Motion to approve the Indigo Education 26-27 SY Contract	
Made by:	1 st : Joseph Norby-White	2 nd : Christine Smith
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

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SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Stepping Stones Group	
Notes:	• SPED Contracts (Speech, OT, PT) ◦ Bids from multiple: ESS, Ampersand, Indigo ■ bids required if exceeding \$25, 000 ◦ Stepping stone - ongoing partnership	

Motion:	Motion to approve the Stepping Stones Group 26-27 SY Contract	
Made by:	1 st : Ge Vang	2 nd : Joseph Norby-White
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Advanced Therapy PT	
Notes:	- SPED Contracts (Speech, OT, PT) - Bids from multiple: ESS, Ampersand, Indigo - bids required if exceeding \$25, 000	
Motion:	Motion to approve the Advanced Therapy PT 26-27 SY contract	
Made by:	1 st : Ge Vang	2 nd : Christine Smith
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Advanced Therapy OT	
Notes:	- SPED Contracts (Speech, OT, PT) - Bids from multiple: ESS, Ampersand, Indigo - bids required if exceeding \$25, 000	
Motion:	Motion to approve the Advanced Therapy OT 26-27 SY contract	
Made by:	1 st : Josephy Norby-White	2 nd : Ge Vang
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

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SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Brenda Crissinger
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Notes:	• SPED Contracts (Speech, OT, PT) ○ Bids from multiple: ESS, Ampersand, Indigo ■ bids required if exceeding \$25, 000	
Motion:	Motion to approve the Brenda Crissinger 26-27 SY Contract	
Made by:	1 st : Ge Vang	2 nd : Josephy Norby-White
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Strategic Solutions	
Notes:	• SPED Contracts (Speech, OT, PT) ○ Bids from multiple: ESS, Ampersand, Indigo ■ bids required if exceeding \$25, 000	
Motion:	Motion to approve the Strategic Solutions 26-27 SY Contract	
Made by:	1 st : Joseph Norby-White	2 nd : Ge Vang
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

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SCHOOL ADMINISTRATION

Agenda Item:	SPED Contracts: Sentient Services	
Notes:	• SPED Contracts (Speech, OT, PT) ○ Bids from multiple: ESS, Ampersand, Indigo ■ bids required if exceeding \$25, 000	
Motion:	Motion to approve the Sentient Services 26-27 SY contract	
Made by:	1 st : Ge Vang	2 nd : Joseph Norby-White
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed	

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SCHOOL ADMINISTRATION

Agenda Item:	Policies: 536, 538, 801.1, 806.1, 807	
Notes:		
Motion:	Motion to approve policies 536, 583, 801.1, 806.1, and 807.	
Made by:	1 st : Daniel Schmidt	2 nd : Joseph Norby-White
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

GOVERNANCE COMMITTEE

Agenda Item:	Board Member Event Report
Notes:	Daniel Schmidt attended Qeej Performance Christine Smith attended Band Concert on May Picnic on Friday - all invited!

GOVERNANCE COMMITTEE

Agenda Item:	Board Member Self Assessment
Notes:	Self assessment will be sent by Mai Zer after today's meeting Board Retreat date aimed for during MEA again, Fall 2027.

FINANCE COMMITTEE

Agenda Item:	Monthly Financial Review	HCPA BOARD APPROVED JUN 30 2026 ORIGINAL DOCUMENT
Notes:	ADM Overview: Original Budget: 2,465 Actual ADM: 2,455 Days Cash on Hand: 274 days (minimum is 90 days) Annual tax return filed. David will be working on another revised budget.	
Motion:	Approve monthly financial review	
Made by:	1 st : Ge Vang	2 nd : Daniel Schmidt
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	

Action:	Passed
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FINANCE COMMITTEE

Agenda Item:	Reimbursement Resolutions	
Notes:	HERC - restructuring bonds MDE not letting construction project go through at this time due to bonds • Declare resolutions	
Motion:	Motion to approve the reimbursement resolutions	
Made by:	1 st : Ge Vang	2 nd : Daniel Schmidt
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

FINANCE COMMITTEE

Agenda Item:	Investment Management RFP	
Notes:		
Motion:	Motion to approve the investment management RFP	
Made by:	1 st : Ge Vang	2 nd : Joseph Norby-White
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

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FINANCE COMMITTEE

Agenda Item:	2026-27 Budget	
Notes:	Driven by enrollment FRP Lease Aid Title	
Motion:	Motion to approve 2026-2027 Budget	

Made by:	1 st : Ge Vang	2 nd : Daniel Schmidt
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

FINANCE COMMITTEE

Agenda Item:	2026-27 Sign-on and Referral Stipends	
Notes:	In the busy season for hiring, but currently having difficulty hiring SPED Teachers Sign on bonus: - Non licensed: \$1,500 one time - Licensed: \$3k for three years (\$9k total), then \$3k becomes part of base pay Referral: \$500 per referral	
Motion:	Motion to approve the 2026-27 Sign-on and Referral Stipends	
Made by:	1 st : Christine Smith	2 nd : Daniel Schmidt
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

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FINANCE COMMITTEE

Agenda Item:	2026-27 Coaching Stipend Payscale	
Notes:	Not changing dollar amounts Verbiage added (recommended by board) of prorated amounts.	
Motion:	Motion to approve 2026-2027 Coaching stipend pay scale and new verbiage	
Made by:	1 st : Ge Vang	2 nd : Tou Yang
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

FINANCE COMMITTEE



Agenda Item:	2026-27 Committee Stipend Payscale	
Notes:	Verbiage added (recommended by board) of prorated amounts and split amounts	
Motion:	Motion to approve the 2026-27 Committee Stipend Payscale	
Made by:	1 st : Ge Vang	2 nd : Christine Smith
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

FINANCE COMMITTEE

Agenda Item:	2026-27 Lead Stipend Policy 2026-27	
Notes:		
Motion:	Motion to approve the 2026-27 Lead Stipend Policy 2026-27	
Made by:	1 st : Ge Vang	2 nd : Christine Smith
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

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ADJOURN

Agenda Item:	Adjourn	
Notes:		
Motion:	Motion to Adjourn Board meeting at 6:43PM.	
Made by:	1 st : Ge Vang	2 nd : Christine Smith
Voted Yea: 6 Voted Nay: 0 Abstain: 0	Susan Vang, Ge Vang, Joseph Norby-White, Tou Yang, Daniel Schmidt, Christine Smith	
Action:	Motion passed.	

The Board Meeting Adjourned at 6:43PM.