

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Certificated Management
2026-2027 Salary Schedule

Position Classification	Duty Days	Car Allowance	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
District Psychologist	192	200	92,582	99,502	106,419	113,340	120,261	123,866	127,582	132,048
Mental Health Specialist	192	200	92,582	99,502	106,419	113,340	120,261	123,266	126,347	132,032
Library Media Specialist	195	N/A	74,351	76,581	78,878	81,245	83,685	86,196	88,350	90,560
Preschool Program Coordinator	195	75	106,069	109,253	112,530	115,908	119,385	122,369	125,427	128,564
Educational Services Specialist	204	75	107,736	110,966	114,295	117,723	121,258	124,894	128,018	131,216
Educational Technology Coordinator	204	200	107,736	110,966	114,295	117,723	121,258	124,894	128,018	131,216
Elementary Asst. Principal	204	75	107,736	110,966	114,295	117,723	121,258	124,894	128,018	131,216
Middle School Asst. Principal	204	75	111,064	114,367	117,915	121,464	125,007	128,555	132,414	136,387
Special Education Program Spec.	204	200	111,074	114,367	117,915	121,464	125,007	128,555	131,769	135,063
College and Career Coordinator	210	200	120,834	124,409	128,255	132,103	135,956	139,811	144,003	148,323
Continuation High School Principal	210	200	121,414	125,013	128,854	132,735	136,613	140,481	143,991	147,592
Coordinator Special Projects	210	200	120,834	124,409	128,255	132,103	135,956	139,811	144,003	148,323
Second Language Educational Program Coordinator	210	200	120,834	124,409	128,255	132,103	135,956	139,811	144,003	148,323
Elementary Principal	210	100	120,834	124,409	128,255	132,103	135,956	139,811	144,003	148,323
High School Asst. Principal	210	200	121,180	124,762	128,592	132,465	136,334	140,198	144,404	148,738
Middle School Principal	210	100	125,003	128,709	132,662	136,657	140,650	144,633	150,417	156,433
Director of Alternative Education	220	200	128,617	132,368	136,337	140,428	144,643	151,876	159,469	167,443
Director of Educational Services	220	200	128,617	132,368	136,337	140,428	144,643	151,876	159,469	167,443
Director of Personnel Services	220	200	128,617	132,368	136,337	140,428	144,643	151,876	159,469	167,443
Director of Special Education	220	200	128,617	132,368	136,337	140,428	144,643	151,876	159,469	167,443
Director of Student Services	220	200	128,617	132,368	136,337	140,428	144,643	151,876	159,469	167,443
High School Principal	220	200	147,594	152,005	156,414	160,839	164,860	168,980	174,217	179,619

District paid life insurance (\$8.33) - MA Stipend - \$1,663 - District paid ACSA dues. Retiree benefits as stipulated at Board of Trustee's meeting, July 1, 2023 Retiree Benefits: 10-14 years of consecutive service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first 15-19 years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 7 consecutive yrs or until age 65 or whichever comes first. 20 or more years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 10 consecutive yrs or until age 65 or whichever comes first. Part time employees' retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 yrs or older with 20 or more consecutive yrs, will be entitled to a one lump sum payment

Longevity - Based on administrative years of service in the WPUSD:

5 years in administration	2.5% added to base salary	10 years in administration	3.0% added to base salary	1/2% Every 5 years After
15 years in administration	3.5% added to base salary	20 years in administration	4.0% added to base salary	

Revised 11/3/20 - Coordinator of Special Projects-COVID-19 Preparedness and Response

Revised 11/16/20 - High School Principal salary realignment effective December 1, 2020.

Revised 3/16/21 - Salary Schedule reflects 3.00% increase Effective 7/1/20

Revised 3/16/21 - Salary Schedule reflects 1.06% increase Effective 7/1/21. Steps adjusted to reflect Placer County comparison

Revised 5/18/21 - Coordinator: Special Projects added effective 7/1/21

Revised 6/15/21 - College and Career Coordinator added effective 7/1/21

Revised 3/15/22 - Educational Services Specialist added effective 7/1/22

Revised 4/19/22 - Director of Alternative Education added effective date 7/1/22

Revised 6/21/22 - Salary schedule reflects 8.56% increase effective 7/1/22; change Director of HR to Personnel Services; Align Director position salaries- Alt Ed, Ed Services, Supplemental Prog and Acct., Sp Ed and Personnel Services

Revised 6/20/23 - Salary schedule reflect 4% increase effective 7/1/23

Revised 12/5/23 - Director of Student Services Added effective 1/1/24

Revised 07/01/24 -Removed Coordinator of Special Projects -COVID-19 Preparedness and Response

Revised 02/01/25 - 1.07% added to the 2024-2025 salary schedule, retro to 07/01/24

Revised 7/1/25 - increase of .93% added to 2024-2025 salary schedule eff 7/1/25

Revised 03/17/26 - increase of 3% added to 2025-2026 salary schedule eff 01/01/26.

Revised 03/17/26-Removed MTSS Coordinator, Program Support Specialist Interventions, & Director of Supplemental Programs & Accountability from salary schedule eff. 03/01/26

Revised 03/17/26 - Increase of 4.5% to Dist. Psychologist & Mental Health Specialist added to 2025-2026 salary schedule eff 07/01/26.

*****In addition to the above, the district pays \$14,424 annually towards health benefits**