

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Certificated Management
2026-2027 Salary Schedule

Position Classification	Duty Days	Car Allowance	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
District Psychologist	192	200	95,239	102,357	109,473	116,593	123,712	127,421	131,244	135,838
Mental Health Specialist	192	200	95,239	102,357	109,473	116,593	123,712	126,804	129,973	135,822
Library Media Specialist	195	N/A	76,485	78,779	81,142	83,576	86,087	88,669	90,886	93,159
Preschool Program Coordinator	195	75	109,113	112,389	115,760	119,235	122,811	125,881	129,026	132,254
Educational Services Specialist	204	75	110,828	114,151	117,575	121,102	124,738	128,479	131,692	134,982
Educational Technology Coordinator	204	200	110,828	114,151	117,575	121,102	124,738	128,478	131,692	134,981
Elementary Asst. Principal	204	75	110,828	114,151	117,575	121,102	124,738	128,478	131,692	134,981
Middle School Asst. Principal	204	75	114,251	117,650	121,299	124,950	128,595	132,244	136,214	140,301
Special Education Program Spec.	204	200	114,261	117,650	121,299	124,950	128,595	132,244	135,551	138,939
College and Career Coordinator	210	200	124,302	127,979	131,935	135,894	139,858	143,823	148,136	152,580
Continuation High School Principal	210	200	124,899	128,601	132,552	136,544	140,534	144,512	148,124	151,828
Coordinator Special Projects	210	200	124,302	127,979	131,935	135,894	139,858	143,823	148,136	152,580
Second Language Educational Program Coordinator	210	200	124,302	127,979	131,935	135,894	139,858	143,823	148,136	152,580
Elementary Principal	210	100	124,302	127,979	131,935	135,894	139,858	143,823	148,136	152,580
High School Asst. Principal	210	200	124,658	128,343	132,282	136,267	140,247	144,222	148,549	153,007
Middle School Principal	210	100	128,590	132,403	136,469	140,579	144,687	148,784	154,734	160,922
Director of Alternative Education	220	200	132,308	136,167	140,250	144,458	148,795	156,235	164,045	172,248
Director of Educational Services	220	200	132,308	136,167	140,250	144,459	148,794	156,235	164,046	172,248
Director of Personnel Services	220	200	132,308	136,167	140,250	144,459	148,794	156,235	164,046	172,248
Director of Special Education	220	200	132,308	136,167	140,250	144,458	148,795	156,235	164,045	172,248
Director of Student Services	220	200	132,308	136,167	140,250	144,459	148,794	156,235	164,046	172,248
High School Principal	220	200	151,830	156,367	160,903	165,455	169,591	173,830	179,217	184,774

District paid life insurance (\$8.33) - MA Stipend - \$1,711 - District paid ACSA dues. Retiree benefits as stipulated at Board of Trustee's meeting, July 1, 2023 Retiree Benefits: 10-14 years of consecutive service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first
15-19 years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 7 consecutive yrs or until age 65 or whichever comes first. 20 or more years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 10 consecutive yrs or until age 65 or whichever comes first. Part time employees' retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 yrs or older with 20 or more consecutive yrs, will be entitled to a one lump sum payment

Longevity - Based on administrative years of service in the WPUSD:

5 years in administration	2.5% added to base salary	10 years in administration	3.0% added to base salary	1/2% Every 5 years After
15 years in administration	3.5% added to base salary	20 years in administration	4.0% added to base salary	

Revised 11/3/20 - Coordinator of Special Projects-COVID-19 Preparedness and Response

Revised 11/16/20 - High School Principal salary realignment effective December 1, 2020.

Revised 3/16/21 - Salary Schedule reflects 3.00% increase Effective 7/1/20

Revised 3/16/21 - Salary Schedule reflects 1.06% increase Effective 7/1/21. Steps adjusted to reflect Placer County comparison

Revised 5/18/21 - Coordinator: Special Projects added effective 7/1/21

Revised 6/15/21 - College and Career Coordinator added effective 7/1/21

Revised 3/15/22 - Educational Services Specialist added effective 7/1/22

Revised 4/19/22 - Director of Alternative Education added effective date 7/1/22

Revised 6/21/22 - Salary schedule reflects 8.56% increase effective 7/1/22; change Director of HR to Personnel Services; Align Director position salaries- Alt Ed, Ed Services, Supplemental Prog and Acct., Sp Ed and Personnel Services

Revised 07/01/24 -Removed Coordinator of Special Projects -COVID-19 Preparedness and Response

Revised 02/01/25 - 1.07% added to the 2024-2025 salary schedule, retro to 07/01/24

Revised 7/1/25 - increase of .93% added to 2024-2025 salary schedule eff 7/1/25

Revised 03/17/26 - increase of 3% added to 2025-2026 salary schedule eff 01/01/26.

Revised 03/17/26-Removed MTSS Coordinator, Program Support Specialist Interventions, & Director of Supplemental Programs & Accountability from salary schedule eff. 03/01/26

Revised 03/17/26 - increase of 4.5% to Dist. Psychologist & Mental Health Specialist added to 2025-2026 salary schedule eff 07/01/26.

Revised 03/17/26 - Second Language Educational Program Coordinator added to 2025-2026 salary schedule eff. 07/01/26.

Revised 06/02/26 - Increase of 2.87% added to 2026-2027 salary schedule eff 01/01/27.