

Willard Public Schools

School Resource Officer Salary Schedule

2026-2027

Step	Officer	Director
1	50,838	67,784
2	51,338	68,284
3	51,838	68,784
4	52,338	69,284
5	52,838	69,784
6	53,338	70,284
7	53,838	70,784
8	54,338	71,284
9	54,838	71,784
10	55,338	72,284
11	55,838	72,784
12	56,338	73,284
13	56,838	73,784
14	57,338	74,284
15	57,838	74,784
16	58,338	75,284
17	58,838	75,784
18	59,338	76,284
19	59,838	76,784
20	60,338	77,284
21	60,838	77,784
22	61,338	78,284
23	61,838	78,784
24	62,338	79,284
25	62,838	79,784
26	63,338	80,284
27	63,838	80,784
28	64,338	81,284
29	64,838	81,784
30	65,338	82,284

New Hires

Employees will be granted credit for up to 10 years of prior qualifying experience when determining placement on the salary schedule.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

Years of Service Yearly Amount

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020