

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Classified Management Positions
2026-2027 Salary Schedule

Classified Management position designation excludes the employees serving in such positions from overtime provisions. The duties, flexibility of hours, salary and authority of such positions set them apart from those positions, which are subject to overtime provisions. Said management positions shall not be unreasonably discriminated against as a result of the overtime provisions.

Such management employees working 12 months shall be eligible for vacation as follows: 1 to 4 Yrs. - 15 Days, 5 to 14 Yrs. - 20 Days
15 Yrs. Plus - 23 Days

Position Classification	CONTRACT DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Director of Business Services \$100/Mo Car Allowance	260	127,596 61.34	135,469 65.13	143,341 68.91	151,215 72.70	159,084 76.48	167,833 80.69	177,063 85.13	183,261 88.11
Director of Facilities \$300/Mo Car Allowance	260	127,596 61.34	135,469 65.13	143,341 68.91	151,215 72.70	159,084 76.48	167,833 80.69	177,063 85.13	183,261 88.11
Marketing and Communications Officer \$200/Mo Car Allowance	260	99,860 48.01	104,854 50.41	110,097 52.93	115,601 55.58	121,382 58.36	127,451 61.27	133,824 64.34	140,514 67.55
Behavior Analyst \$200/Mo Car Allowance	200	96,727 60.45	101,537 63.46	106,600 66.62	111,916 69.95	117,499 73.44	123,358 77.10	126,442 79.03	129,604 81.00
Food Service Director \$300/Mo Car Allowance	260	110,906 53.32	117,309 56.40	123,852 59.54	130,390 62.69	136,933 65.83	147,207 70.77	154,779 74.41	162,772 78.26
Transportation Director \$200/Mo Car Allowance	260	112,000 53.85	118,801 57.12	125,749 60.46	132,691 63.79	139,643 67.14	150,555 72.38	154,940 74.49	159,457 76.66
Occupational Therapist \$200/Mo Car Allowance	195	87,144 55.86	91,478 58.64	96,038 61.56	100,832 64.64	105,859 67.86	111,141 71.24	113,918 73.02	116,767 74.85
Facilities Coordinator \$300/Mo Car Allowance	260	82,812 39.81	88,048 42.33	93,392 44.90	98,731 47.47	104,079 50.04	112,469 54.07	115,283 55.42	118,166 56.81
Facilities Construction Coordinator \$300/Mo Car Allowance	260	75,765 36.43	79,535 38.24	83,500 40.14	87,668 42.15	92,037 44.25	96,596 46.44	99,012 47.60	101,487 48.79
Food Service Operations Coordinator \$300/Mo Car Allowance	260	75,765 36.43	79,535 38.24	83,500 40.14	87,668 42.15	92,037 44.25	96,596 46.44	99,011 47.60	101,487 48.79
After School Coordinator	210	54,324 32.34	56,496 33.63	58,758 34.98	61,105 36.37	65,994 39.28	71,274 42.43	76,976 45.82	83,135 49.48
Site Based Student Services Coord.	195	54,324 34.82	56,496 36.22	58,758 37.67	61,105 39.17	65,994 42.30	71,275 45.69	76,976 49.34	83,134 53.29
Transition Services Coordinator	205	54,324 33.12	56,496 34.45	58,758 35.83	61,105 37.26	65,994 40.24	71,274 43.46	76,976 46.94	83,135 50.69

Longevity increments are 5% salary increase for 10 yrs. and 5% for each additional 5 yrs. of completed service

Effective for employees who enter this salary schedule on or after 7/1/19 - Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

All Salaries Based on 8 Hour Days

District paid life insurance (\$8.33) and salary protection plan (\$9.66)

MA Stipend - \$1,615

Retiree Benefits: 10-14 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first. 15-19 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 7 consecutive years or until the age of 65 or whichever comes first. 20 or more years of consecutive years of service not to exceed \$1201.99 monthly for a max of 10 consecutive years or until age 65 or whichever comes first. Part time employees's retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 years or older with 20 or more consecutive years will be entitled to a one lump sum payment of \$5000 paid through supplemental payroll.

Effective 7/1/19 1.3% added to the 2019-2020 salary schedule

Effective 7/1/19 works days adjusted for Transition Specialist to 205 days and Workability 1 Site Coord. to 205 days

Effective 6/18/19 - Master Stipend

Effective 9/1/20 - After School Coordinator reflects 7% increase and an additional 4% Increase (equivalent to 11.3%) *Contingent Upon Continuing Grant Funding vacation leave funding updated

Revised 3/16/21 - Salary Schedule reflects 3.00% increase Effective 7/1/20

Revised 3/16/21 - Salary Schedule reflects 1.06% increase Effective 7/1/21 . Steps adjusted to reflect Placer County comparison

Revised 05/01/22 - removed transition specialist and workability coord. And replaced with Transition Services Coord.

Revised 6/21/22 - Salary increase of 8.56%, effective 7/1/22

Revised 6/21/22 - \$200 car allowance added for the Transportation Director

Revised 6/21/22 - Retirement benefits aligned to certificated retiree benefits

Revised 9/20/22 - Marketing & Communications Officer position title change & updated salary Effective 10/1/22

Effective 7/1/23 4% added to the 2023-2024 salary schedule

Revised 7/1/23 Food Services Director car allowance was changed from \$200 to \$300 also \$7000 was added to each step

Revised 7/1/23 Transportation Director \$3000 was added to each step

Revised 07/01/23 Occupational Therapist changed work days from 200 to 195

Effective 07/01/24 Food Services Operations Coordinator added

Effective 07/01/24 Added 3 Vacation Days

Revised 12/17/24 - Facilities Coordinator updated salary Effective 01/01/25

Revised 12/17/24 - Assistant Director of Facilities removed from salary schedule effective 01/01/25

Effective 02/01/25 - 1.07% added to the 2024-2025 salary schedule, retro to 07/01/24

Effective 07/01/25 - .93% added to the 2024-2025 salary schedule
Revised 09/02/25 - Director of Business and Director of Facilities 8% added to the 2025-2026 salary schedule retro to 07/01/25
Revised 12/02/25 - Director of Food Services added 21% and Director of Transportation added 28.5% to the 2025-2026 salary schedule retro to 07/01/25
Revised 03/17/26 - Increase of 3% added to the 2025-2026 salary schedule retro to 01/01/26
Revised 06/02/26 - Site Based Student Services Coordinator added to the 26/27 salary schedule effective 7/1/26
Revised 06/16/26 - Increase of 2.87% added to the 26/27 salary schedule effective 01/01/27

1.0287
Formula used to calculate increase