

Willard Public Schools

Parents as Teachers Salary Schedule

2026-2027

Step	Certified	Non-Certified
1	38,180	37,180
2	38,680	37,680
3	39,180	38,180
4	39,680	38,680
5	40,180	39,180
6	40,680	39,680
7	41,180	40,180
8	41,680	40,680
9	42,180	41,180
10	42,680	41,680
11	43,180	42,180
12	43,680	42,680
13	44,180	43,180
14	44,680	43,680
15	45,180	44,180
16	45,680	44,680
17	46,180	45,180
18	46,680	45,680
19	47,180	46,180
20	47,680	46,680
21	48,180	47,180
22	48,680	47,680
23	49,180	48,180
24	49,680	48,680
25	50,180	49,180
26	50,680	49,680
27	51,180	50,180
28	51,680	50,680
29	52,180	51,180
30	52,680	51,680

New Hires

Employees will be granted credit for up to 10 years of prior qualifying experience when determining placement on the salary schedule.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

Years of Service Yearly Amount

10 yrs	\$ 500.00	Approved June 2017
15 yrs	\$ 1,000.00	Approved June 2020
20 yrs	\$ 1,500.00	Approved June 2020