Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: June 9, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☑ Sean Buckner, Member
☑ Jennifer Boykins, Member

The Enterprise City Board of Education held a regular board meeting, June 9, 2026 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Keith Wood and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the June 9, 2026 meeting of the Enterprise City Board of Education 5 to 0 on a motion by Mr. Weaver and seconded by Mr. Buckner.

During special presentations, Dr. Thomas invited District Attorney James Tarbox to the podium to speak about the Helping Families Initiative. Mr. Tarbox gave a brief

presentation to the BOE and explained how the initiative will work. Next, he welcomed employees from Five Star Credit Union to the podium to give a brief presentation on the Educator Perks Program. Dr. Thomas thanked Mr. Tarbox along with the employees from Five Star Credit Union for their presentations.

Board members reviewed minutes from the May 12, 2026 regular board meeting. President Wood called for a motion to approve the reviewed minutes with Ms. Boykins moving. Mr. Buckner gave a second. There was no discussion and the board minutes were approved with a vote of 5 to 0.

March and April 2026 financial reports were reviewed by the BOE. Mrs. Harrison made a motion to approve the financial reports with Mr. Buckner giving a second. A vote of 5-0 was placed in favor of approving the March and April 2026 financial reports. Mr. Wood turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas welcomed CSFO James to present the 2025-2026 budget amendment. Once Mr. James completed his presentation, Dr. Thomas asked for a recommendation to approve the 2025-2026 budget amendment. Ms. Boykins made a motion to approve the 2025-2026 budget amendment with Mr. Weaver giving a second. There was no discussion and a vote of 5 to 0 was placed in favor of the budget amendment.

Next, board members reviewed the tentative 2026-2027 salary schedule. Dr. Thomas recommended for the approval of the salary schedule to take effect at the start at each employee's contract year. Mr. Weaver made a motion to approve the 2026-2027 salary schedule as presented with Mrs. Harrison giving a second. The salary schedule was approved by a vote of 5 to 0.

Dr. Thomas presented an agreement for the logo use authorization and release form from Five Star Credit Union. Ms. Boykins made a motion to approve the agreement with Mr. Buckner giving a second. A vote of 5- 0 was placed in favor of the Five Star Credit Union agreement.

The BOE reviewed an updated pricing agreement from Kelly Education presented by Dr. Thomas for approval. Mr. Weaver made a motion to approve the pricing agreement update. Mrs. Harrison gave a second. Ms. Boykins asked how often the pricing agreement changes to which Dr. Thomas explained that it is evaluated each year to compare to surrounding districts and adjusted as needed. The BOE voted 5 to 0 in favor of the Kelly Education pricing agreement update.

Next, Dr. Thomas presented the 2026-2027 TEAMS (Teacher Excellence and Accountability for Mathematics and Science) Contracts for approval. Ms. Boykins made a motion to approve the TEAMS Contracts as presented with Mrs. Harrison giving a second. During discussion, Ms. Boykins asked how often the contracts were renewed with Dr. Thomas giving an explanation. A unanimous vote was placed in favor of approving the TEAMS Contracts.

Board members reviewed a copy of the proposed 2026-2027 Employee Handbook for approval. Mr. Buckner made a motion to approve with Mr. Weaver giving a second. There was no discussion and a vote of 5-0 was placed in favor of approving the 2026-2027 Employee Handbook.

Next, multiple curriculum and instruction related annual renewal quotes from Curriculum Associates and Amplify were presented by Dr. Thomas as one consent agenda item for approval. Dr. Thomas welcomed the board members to separate and discuss individually if needed. Mrs. Harrison made a motion to approve the quotes. Mr. Weaver gave a second. A vote of 5 to 0 was placed in favor of approving the curriculum and instruction quotes.

Dr. Thomas recommended the approval of a pricing update with current child nutrition vendor, Pepsi of Luverne. Mr. Buckner made the motion to approve the pricing update while Mrs. Harrison gave a second. A unanimous vote was placed in favor of the Pepsi of Luverne pricing update.

The BOE previewed a federal programs renewal quote from Flashlight Learning for approval. Mr. Weaver made a motion to approve the quote. Ms. Boykins gave a second. There was no discussion and vote of 5-0 was placed in favor of approving the Flashlight Learning quote.

Next, several maintenance related quotes were presented as one consent agenda item for approval by Dr. Thomas. He welcomed the board members to separate and discuss individually if needed. Mr. Weaver made a motion to approve the quotes with Mr. Buckner seconding. A vote of 5 to 0 was placed in favor of approving the maintenance quotes.

Dr. Thomas presented multiple technology related quotes as one consent agenda items for approval. He welcomed the BOE to separate and discuss individually if needed. Ms. Boykins made a motion to approve the technology quotes while Mr. Buckner gave a second. A unanimous vote was placed in favor of approving the technology quotes.

Board members reviewed quotes from Forever Lawn and Landscape Structures for the Special Education WeeCats playground project at Brookwood Elementary. Dr. Thomas stated that this project would utilize both special education federal funds along with general funds and does not require bidding out due to quotes being part of the Sourcewell contract pricing. Mr. Weaver made a motion to approve the quotes with Mr. Buckner giving a second. A vote of 5 to 0 was placed in favor of the special education quotes.

In-state and out of state trip requests, along with the 2026 EHS Cross Country schedule and an updated 2026 EHS Flag Football schedule were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mr. Wood called for a motion to approve the school related consent agenda items with Ms. Boykins moving. Mr. Buckner gave a second and a 5 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Buckner made the motion to approve all personnel items while Mrs. Harrison gave a second. A vote of 5-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, June 9, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Ashley Williams	6th Grade TEAMS Math Teacher/Hillcrest	TEAMS Math Teacher/Dauphin	2026 - 2027 School Year
Deidra Thomas	Assistant Principal/Holly Hill	Elementary Special Education Director/Enterprise City Schools	7/1/2026
Catherine Galimore	Librarian/Enterprise High School	Social Science Teacher/Enterprise High School	2026 - 2027 School Year

RESIGNATIONS

Name	Position	Location	Effective Date
Jennifer Overton	7-Hr. CNP Worker	Child Nutrition	5/22/2026

Hillary Singletary	Social Science Teacher	Dauphin	5/22/2026	
Madison Ealum	Special Education Aide	Rucker Blvd	5/22/2026	
Swayze Gholson	2nd Grade Teacher	Hillcrest	4/30/2026	
Allie Tucker	3rd Grade Teacher	Brookwood	5/22/2026	TEAMS
Carlotta Slater	Instructional Aide	Holly Hill	5/22/2026	
Hannah Nieters	3rd Grade Teacher	Hillcrest	6/23/2026	
Jodi Lee	Special Education Aide	Holly Hill	5/22/2026	
Gavin Walker	TEAM Science Teacher	Enterprise High School	6/30/2026	
Johnathan Chambers	Instructional Aide	Enterprise High School	5/28/2026	
Charles Schrock	TEAMS Science Teacher	Coppinville	6/30/2026	TEAMS
Ashley Meadows	6th Grade Teacher	Holly Hill	5/22/2026	
Nicole Sharp	PE Aide	Rucker Blvd	5/22/2026	
Bethany Tindol	Social Science Teacher	Enterprise High School	5/22/2026	
Samuel Boyd	Special Education Teacher	Enterprise High School	6/9/2026	

EMPLOYMENT

Name	Position	Location	Effective Date	
Alaina Kazmierczak	Elementary Teacher Grade TBA	Hillcrest	8/3/2026	
Sara Duerksen	Special Education Teacher	Harrand Creek	8/3/2026	
Kevin Adams	Special Education Aide	Holly Hill	8/3/2026	Pending Background Clearance
Victoria Bartee	English Teacher	Enterprise High School	8/3/2026	
Tiffany Castro	7-Hr. CNP Worker	Child Nutrition	8/3/2026	
Avery Crum	Special Education Teacher	Holly Hill	8/3/2026	
Tracy Crumpler	7-Hr. CNP Worker	Child Nutrition	8/3/2026	
Jillian DuFrane	Instructional Aide	Enterprise High School	8/3/2026	Pending Employment Requirements
Dexter Hart	Social Science Teacher	Enterprise High School	8/3/2026	
Shekia James	7-Hr. CNP Worker	Child Nutrition	8/3/2026	

Thomasena Jones	7-Hr. CNP Worker	Child Nutrition	7/1/2026	
Danielle Lofreddo	Elementary Teacher Grade TBA	Holly Hill	8/3/2026	Pending Background Clearance
Carli Rovito	Elementary Teacher Grade TBA	Brookwood	8/3/2026	
Patricia Swarts	7-Hr. CNP Worker	Child Nutrition	8/3/2026	
Kimberly Zorn	205-Day Guidance Counselor	Enterprise High School	7/1/2026	
Brooklyn Nelson	7-Hr. CNP Worker	Child Nutrition	8/3/2026	Pending Background Clearance
Delilah Babb	Elementary Teacher Grade TBA	Holly Hill	8/3/2026	
Christine Kessel	Special Education Aide	Holly Hill	8/3/2026	Pending Background Clearance
Jonathan Parker	Health Science Teacher	Enterprise High School	8/3/2026	Pending Background Clearance
William Moguel	Instructional Aide	Enterprise High School	8/3/2026	Pending Employment Requirements
Charles Schrock	Computer Science Teacher	Dauphin	8/3/2026	
Brittany Scarbrough	Special Education Aide	Pinedale	8/3/2026	
Kendall Warner	Elementary Teacher Grade TBA	Hillcrest	8/3/2026	
Nicole Sharp	Bus Driver	Transportation	8/3/2026	Pending Driver Certification
Katheryn Weekley	PE Aide	Rucker Blvd	8/3/2026	Pending Background Clearance

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Kelan LeBlanc	Soccer	Head Coach - Boys	2026 - 2027 School Year
Taylor Allen	Volleyball	Head 9th Grade Coach	2026 - 2027 School Year

NON-ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Jaron Badger	Head Custodian	Head Custodian - Holly Hill	7/1/2025

Dr. Thomas recommended the suspension of an employee to the BOE with details listed in their packet. Mr. Wood called for a motion to suspend the respective employee listed with Mr. Weaver moving. Ms. Boykins gave a second. There was no discussion and vote of 5 to 0 was placed in favor of the employee suspension.

During Superintendent Comments, Dr. Thomas welcomed Mr. Keith Wood as serving his first official meeting as Board President. He also updated board members on the EHS Class of 2026 graduation stats to include number of graduates, honor students, average GPA, AP & Dual Enrollment participation, etc.

During Board Comments, Mr. Wood thanked returning board member, Jennifer Boykins for continuing to serve on the BOE for another term. He also thanked all in attendance for being there and stated that the next scheduled board meeting would be held on June 30, 2026 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:52 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education