

Willard Public Schools Certified Salary Schedule 2026-2027

Step	BS	BS+16	BS+24	MS BS+36	MS+16	Specialist	EdD
1	46,000	47,000	48,000	49,500	50,500	51,500	52,750
2	46,600	47,600	48,600	50,100	51,100	52,100	53,350
3	47,200	48,200	49,200	50,700	51,700	52,700	53,950
4	47,800	48,800	49,800	51,300	52,300	53,300	54,550
5	48,400	49,400	50,400	51,900	52,900	53,900	55,150
6	49,000	50,000	51,000	52,500	53,500	54,500	55,750
7	49,600	50,600	51,600	53,100	54,100	55,100	56,350
8	50,200	51,200	52,200	53,700	54,700	55,700	56,950
9	50,800	51,800	52,800	54,300	55,300	56,300	57,550
10	51,400	52,400	53,400	54,900	55,900	56,900	58,150
11	52,150	53,150	54,150	55,650	56,650	57,650	58,900
12	52,900	53,900	54,900	56,400	57,400	58,400	59,650
13	53,650	54,650	55,650	57,150	58,150	59,150	60,400
14	54,400	55,400	56,400	57,900	58,900	59,900	61,150
15	55,150	56,150	57,150	58,650	59,650	60,650	61,900
16	55,150	56,150	57,150	59,400	60,400	61,400	62,650
17	55,150	56,150	57,150	60,150	61,150	62,150	63,400
18	55,150	56,150	57,150	60,900	61,900	62,900	64,150
19	55,150	56,150	57,150	61,650	62,650	63,650	64,900
20	55,150	56,150	57,150	62,400	63,400	64,400	65,650
21	55,150	56,150	57,150	63,300	64,300	65,300	66,550
22	55,150	56,150	57,150	64,200	65,200	66,200	67,450
23	55,150	56,150	57,150	65,100	66,100	67,100	68,350
24	55,150	56,150	57,150	66,000	67,000	68,000	69,250
25	55,150	56,150	57,150	67,200	68,200	69,200	70,450
26	55,150	56,150	57,150	68,400	69,400	70,400	71,650
27	55,150	56,150	57,150	69,600	70,600	71,600	72,850
28	55,150	56,150	57,150	70,800	71,800	72,800	74,050
29	55,150	56,150	57,150	72,000	73,000	74,000	75,250
30	55,150	56,150	57,150	73,200	74,200	75,200	76,450

Only the base increase will be awarded beyond highlighted steps

New Hires

Credit will be given for up to 15 years of prior qualifying teaching experience.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service

Years of Service Yearly Amount

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020