

Willard Public Schools Business & Operations Salary Schedule 2026-2027

Step	HR Assistant	Specialist	Coordinator	Exec/Board Admin Assistant	Senior Business & Operations	Director
1	42,000	48,000	55,000	58,000	65,000	72,000
2	42,750	48,750	55,750	58,750	65,750	72,750
3	43,500	49,500	56,500	59,500	66,500	73,500
4	44,250	50,250	57,250	60,250	67,250	74,250
5	45,000	51,000	58,000	61,000	68,000	75,000
6	45,750	51,750	58,750	61,750	68,750	75,750
7	46,500	52,500	59,500	62,500	69,500	76,500
8	47,250	53,250	60,250	63,250	70,250	77,250
9	48,000	54,000	61,000	64,000	71,000	78,000
10	48,750	54,750	61,750	64,750	71,750	78,750
11	49,500	55,500	62,500	65,500	72,500	79,500
12	50,250	56,250	63,250	66,250	73,250	80,250
13	51,000	57,000	64,000	67,000	74,000	81,000
14	51,750	57,750	64,750	67,750	74,750	81,750
15	52,500	58,500	65,500	68,500	75,500	82,500
16	53,250	59,250	66,250	69,250	76,250	83,250
17	54,000	60,000	67,000	70,000	77,000	84,000
18	54,750	60,750	67,750	70,750	77,750	84,750
19	55,500	61,500	68,500	71,500	78,500	85,500
20	56,250	62,250	69,250	72,250	79,250	86,250
21	57,000	63,000	70,000	73,000	80,000	87,000
22	57,750	63,750	70,750	73,750	80,750	87,750
23	58,500	64,500	71,500	74,500	81,500	88,500
24	59,250	65,250	72,250	75,250	82,250	89,250
25	60,000	66,000	73,000	76,000	83,000	90,000
26	60,750	66,750	73,750	76,750	83,750	90,750
27	61,500	67,500	74,500	77,500	84,500	91,500
28	62,250	68,250	75,250	78,250	85,250	92,250
29	63,000	69,000	76,000	79,000	86,000	93,000
30	63,750	69,750	76,750	79,750	86,750	93,750

New Hires

Employees will be granted credit for up to 10 years of prior qualifying experience when determining placement on the salary schedule.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

Years of Service Yearly Amount

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020