

Board of Education Regular Meeting

August 19, 2025

4:30 P.M.

Zanesville City Schools

Administration Building

956 Moxahala Ave.

Zanesville, Ohio 43701

Board of Education Members:

Valencia Clark - President

Lori Lee - Vice President

Kyle Baldwin

Lori Buchanan

Mindy Waite



**Laura Tompkins M. ED.
Superintendent**

**Mike Young
Treasurer**

ZANESVILLE CITY SCHOOLS

Zanesville City Schools, the district you will never outgrow!

VISION STATEMENT

A STRONG FUTURE FOR ALL

MISSION STATEMENT

ZANESVILLE CITY SCHOOLS EMPOWERS ALL STUDENTS TO REACH THEIR FULL POTENTIAL WITHIN A SAFE AND DIVERSE ENVIRONMENT.

CORE VALUES

COLLABORATION
COMMUNICATION
RESILIENCE
SUPPORTIVE AND TRUSTING RELATIONSHIPS

GOALS

FINANCIAL STABILITY
ACADEMIC PROGRAMMING
STUDENT WELL-BEING AND SERVICES
COMMUNITY RELATIONS

We are Blue Devils! We are Family! We are One!

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Audit Committee – Kyle Baldwin, Lori Buchanan, Mike Young
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C. ROLL CALL – Mike Young

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

D. INTRODUCTION OF GUEST

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

1. Enrollment Updates
2. Financial Updates
3. Recommendations and Feedback - School to Sponsor
4. Recommendations and Feedback - Sponsor to School
5. Walk Through

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Special Meeting on July 7, 2025, Regular Meeting on July 15, 2025 and Special Meeting on July 29, 2025.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. July Financial Reports

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

2. Reconciliations

Approve the following reconciliations for July:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the July 2025 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. Property, Liability & Fleet Insurance

Approve property, liability & fleet insurance with Ohio Casualty Insurance Company through the Young Insurance Agency effective July 1, 2025 through June 30, 2026 at an annual rate of \$346,709.

5. Permanent Appropriations

BE IT RESOLVED by the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that to provide for the current expenses and other expenses of said Board of Education during the fiscal year ending June 30th, 2026, for the following sums be and the same are hereby set

aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Fund Class/Name	Fund	Appropriations
<i>General</i>	001	\$46,000,000.00
<i>Special Revenue</i>		
FOOD SERVICE	006	3,335,835.76
SPECIAL TRUST	007	63,353.00
PUBLIC SCHOOL SUPPORT	018	137,135.15
OTHER GRANT	019	279,070.19
CLASSROOM FACILITIES MAINT.	034	1,146,371.46
STUDENT MANAGED ACTIVITY	200	129,606.28
DISTRICT MANAGED ACTIVITY	300	376,358.87
AUXILARY FUNDS	401	61,158.70
PUBLIC PRESCHOOL GRANT	439	621,259.94
ONE NET	451	17,200.40
OTHER STATE GRANTS	499	857,778.60
21 ST CENTURY	509	432,828.27
TITLE VI-B	516	1,833,987.31
TITLE I SCHOOL IMP A	536	13,842.38
TITLE I	572	3,282,096.88
TITLE IV-A	584	288,693.01
ECE PRESCHOOL SE GRANT	587	35,532.71
TITLE II-A	590	286,250.13
MISC FEDERAL GRANTS	599	214,635.37
<i>Total Special Revenue</i>		13,412,994.41
<i>Debt Service</i>		
BOND RETIREMENT	002	5,094,104.95
<i>Capital Projects</i>		
PERMANENT IMPROVEMENT	003	354,573.29
<i>Enterprise</i>		
UNIFORM SCHOOL SUPPLIES	009	311.05
RECREATION	013	0.00
<i>Total Enterprise</i>		311.05
<i>Internal Service</i>		
ROTARY – INTERNAL SERVICES	014	2,420,139.27
EMPLOYEE BENEFITS SELF INS.	024	11,323,281.62
<i>Total Internal Service</i>		13,743,420.89

<i>Private-Purpose Trust</i>		
SPECIAL TRUST	007	8,753.30
<i>Agency</i>		
MEDICAL MUTUAL	007	500.00
SCHOLARSHIP		
TEALL GROUP	019	45.91
DISTRICT AGENCY	022	4,326,939.99
<i>Total Agency</i>		4,327,485.90
<i>Total Appropriations – All Fund Types</i>		\$ 82,941,643.79

6. Donations/Grants

Accept the following grants:

\$1,500.00 from the American Red Cross to be used for scholarships for use toward the cost of higher education.

7. Superintendent Contract - Modification

Approve modifying the contract for Laura Tompkins, Superintendent, to reflect a 3% pay raise each year for the 2025-2026 and 2026-2027 school years.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Classified

Approve the resignation of Taylor Dailey, Special Education Aide at National Road Elementary, effective August 15, 2025. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

2. Employment - Classified

Approve the following Classified personnel as listed for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Zachary Elson - Bus Driver (P/T to F/T)	Building: District
Salary Schedule: Transportation Step: 0	Effective Date: August 18, 2025

Kimberly Dickinson - Bus Driver	Building: District
Salary Schedule: Transportation Step: 0	Effective Date: August 18, 2025

Tara Carrel - Bus Driver	Building: District
Salary Schedule: Transportation Step: 0	Effective Date: August 18, 2025

Nancy Amende - Bus Driver	Building: District
Salary Schedule: Transportation Step: 0	Effective Date: August 18, 2025

Brittani Mullen - Bus Driver	Building: District
Salary Schedule: Transportation Step: 2	Effective Date: August 18, 2025

Jay Cramer - 3 Hour Food Service	Building: Zanesville Middle School
Salary Schedule: Cafeteria II Step: 0	Effective Date: August 18, 2025

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

Patty Vanhorn - 3 Hour Food Service	Building: Zanesville High School
Salary Schedule: Cafeteria II Step: 0	Effective Date: August 25, 2025
Tara Carrel - 3 Hour Food Service	Building: Zanesville High School
Salary Schedule: Cafeteria II Step: 0	Effective Date: August 18, 2025
Donna Kirby - 3 hour Bus Aide	Building: District
Salary Schedule: Regular Aide Step: 0	Effective Date: August 18, 2025
Nancy Amende - 3 hour Food Service	Building: Zanesville High School
Salary Schedule: Café II Step: 0	Effective Date: August 18, 2025
Tony Price - Custodian	Building: National Road Elementary
Salary Schedule: Maintenance I Step: 0	Effective Date: July 31, 2025(Correction)
Bailie Dicks - Special Education Aide	Building: National Road Elementary
Salary Schedule: MD Aide Step: 2	Effective Date: August 18, 2025

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

3. Employment - Substitutes/Home Instructors

Approve the following Substitutes and Home Instructors as listed, as and when needed, pending appropriate certification and background checks for the 2025-2026 school year:

Substitutes Teachers			
Eric Baldwin	Grant Moore	Matthew Micheli	Kira Rosa
David Bell	Herman Lacy	Rose Oliver	Seth Russell
Karen Decker	Kimberly Lafferty	Elizabeth Porth	Katrina Vandegriff
Sally Embree	Beth McIntosh	Cheryl Rinne	Cynthia Weaver
Catherine Haynes	Douglas Miller	Janet Rawlins	

Substitute Aides/Bus Aides			
Pamela Detty	Seth Russell	Taylor Dailey	Tisha Couch
Donna Davy	Brooke Winland	Jill Smith	Janice Moody
Mary Kay Kohler	Alison Pennington	Tricia Reilly	

Food Service			
Paula Blaney	Kimberly Dickinson	Rebecca Jones	Anna Kirby
Donna Kirby	Tonya McGrath	Cindy McPeck	Lori Peairs

Transportation		
Teresa Lichtner	Jason Stevens	Tom Ritchey

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2025-2026 school year:

Name		
Amanda Allison	Debbie Gingerich	Dee Peyton
Joseph Bailey	Adrianna Hambrick	Lainey Rush
Hailee Blaney	Kaleigh Harris	Heather Spring
Wendy Curtis	Maria Hoffer	Amy Vincent
Dawn Daily	Lamia Mayle	Cynthia Weaver
Jessica Eckle	Hillary McGee	Garrett Young
Ann Ferguson	Andrea Minnich	
Sarah Gantzer	Heather Near	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con’t)**

4. Employee Transfer

Approve the transfer of Shane Hollins, Special Education Aide at Zanesville High School to reflect Esports Teacher at Zanesville High School pending certification and background check. Rate of pay to be Non-Degree, step 0 from the appropriate salary schedule, effective August 15, 2025.

Approve the transfer of Katie McCuen, Educational Aide at Zane Grey Elementary to reflect Special Education Aide at Zanesville High School pending certification and background check. Rate of pay to be MD Aide w/AA, Step 12 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

5. Salary Correction - Certificated

Approve a salary correction for Rachael Ladner, new hire teacher at Zane Grey Intermediate to reflect BA+139, step 2, effective August 15, 2025. Adjustment due to additional hours confirmed.

Approve a salary correction for Bailey Wooldridge, new hire teacher at Zanesville Middle School to reflect MA+45, step 6, effective August 15, 2025. Adjustment due to additional hours confirmed.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

6. Supplemental Contracts

Approve the following Supplemental contracts as listed for the 2025-2026 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Class
Eric	Baldwin	Fall	Tennis - Girls	Assistant Coach	VIII
Zachariah	Clapper	Fall	Football	Offensive Coordinator	X
Zachariah	Clapper	Fall	Football	Defense Coordinator 1/3	X
Tony	Landis	Fall	Football	Defense Coordinator 1/3	X
Gerald	Hall	Fall	Football	Defense Coordinator 1/3	X
Matthew	Winland	Winter	Archery	ZHS/ZMS Head Varsity Coach	V
Angela	Swingle	Winter	Archery	ZHS/ZMS Asst. Varsity Coach	VII
Kailee	Howe	Winter	Basketball - Girls	Varsity Assistant Coach	VI
Chris	Crook	Winter	Swimming	Varsity Head Coach	V
Kathy	Stilwell	Annual	ZGI	Yearbook Advisor	X
Kelly	Morrison	Annual	ZGE	Yearbook Advisor	X
Letitia(Tisha)	Wildroutd	Annual	JME	Yearbook Advisor	X
Heather	Krause	Annual	JME	Robotics Advisor	VIII
Natalie	Collins	Annual	ZGE/I	Robotics Advisor	VIII
Natasha	Woerner	Annual	ZHS	Pep Club Advisor	X
Ryan	Harris	Annual	ZHS	August Band Practice	IX
Amanda	Blevins	Annual	ZHS	Band Director	I
Karen	Hand	Annual	ZHS	Assistant Band Director	VII
Carrie	McKee	Annual	ZHS	Color Guard Advisor 1/2	VI
Taylor	Wymer	Annual	ZHS	Color Guard Advisor 1/2	VI
Heather	McFerren	Annual	ZHS	Comus Advisor	VII
Lamia	Mayle	Annual	ZHS	Devilette Conditioning	IX
Lamia	Mayle	Annual	ZHS	Devilette Director	IV
Anthony	Reicher	Annual	ZHS	Stage Designer	VIII
Anthony	Reicher	Annual	ZHS	Dramatic Advisor	VII
Tiana	Young	Annual	ZHS	Dramatic Advisor	VII
Katrina	Derry	Annual	ZHS	Honor Society Advisor	X
Holli	Gattshell Kelly	Annual	ZHS	Jr. Class Advisor 1/2	VIII
Kandee	Dille	Annual	ZHS	Jr. Class Advisor 1/2	VIII
Todd	Riley	Annual	ZHS	Key Club Advisor	VII
Lauren	Absten	Annual	ZHS	Orchestra Director	VII
Heather	Near	Annual	ZHS	Quiz Team Advisor	X

Todd	Riley	Annual	ZHS	Sr. Class Advisor 1/2	VIII
Natashia	Woerner	Annual	ZHS	Sr. Class Advisor 1/2	VIII
Sabrina	Penrose	Annual	ZHS	Student Council Advisor	VII
Cole	Pennington	Annual	ZHS	Vocal Music Director	VII
Jason	Dille	Annual	ZHS	Program Designer/Stadium Prod.	IX
Chris	Miller	Annual	ZHS	Culture Club/JACC	X
Shane	Hollins	Annual	ZHS	eSports	VII
Amanda	Blevins	Annual	ZMS	Band Director	IX
Lauren	Absten	Annual	ZMS	Orchestra Director	IX
Cole	Pennington	Annual	ZMS	Vocal Music Director	IX
Ashley	Johnson	Annual	ZMS	Yearbook Advisor	IX
Amy	Vincent	Annual	ZMS	Student Council Advisor	X
Jessica	McLendon	Annual	ZMS	Devilette Director	VIII
Adrianna	Hambrick	Annual	ZMS	Robotics Advisor	VIII
Sarah	Gantzer	Annual	ZMS	Drama Club Advisor	X

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

7. Professional Development- New Teacher Training / START Training / PD Correction

Approve the following teachers as listed to attend new teacher professional development at a rate of \$120.00 per day up to 3 days during the summer of 2025: Title or General Funds will be used.

First Name	Last Name		First Name	Last Name
Riley	Albertson		Sarah	McGee
Tammy	Besser		Melena	Moore
Teresa	Lightle Brown		Melissa	Mullinnex
Stacy	Fitz		Isaac	Stein
April	Greiner		Abigail	Stewart
Cydney	Jones		Reagan	Stotts
Lindsay	Lawyer		Abbigail	Wood
Rachael	Ladner			

Approve the following personnel as listed to attend School Transportation Active-Threat Response Training (START) on August 18th and 19th, 2025. The total cost of the training will not exceed \$2,200.00 and will be funded through the General Funds.

Name	
Anna Kirby	Nancy Amende
Beth Perry	Paula Blaney

Jay Cramer	Tara Carrel
Kimberly Dickinson	Terry Harris
Lucretia Dickinson	Zachary Elson
Mark Scaggs	

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

Professional Development (con't)

Approve a correction to Agenda Item #6 of the Superintendent section for the Regular Board meeting held on July 15, 2025 regarding Restraint Training to state that the listed personnel rate of pay will be \$25.00 per hour for each trainee for the 3 Hour training on July 31, 2025 and August 1, 2025.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

8. Extended Time

Approve extended time for Beverly Guinsler, District Head Nurse (2 Days) for the summer of 2025 prior to the 2025-2026 school year. Rate of pay will be per diem rate, as and when needed.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

9. Stipend

Approve a stipend in the amount of \$1,800.00 for Steve Dodge to assist with billing and accounts receivable at the Juvenile Detention Center for 2025-2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con’t)**

10. Preschool Extended Care

Approve the following teachers as listed to work the early/late room for Zane Grey Elementary as and when needed at the rate of \$20.00 per hour for the 2025-2026 school year:

Name		
Lisa Clark	Hollie Eltringham	Tami Fike

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

11. Treasurer Contract - Modification

Approve modifying the contract for Michael Young, Treasurer, to reflect a salary of LED(0-4), Step 1, from the Administrative Salary Schedule through the end of the current contract expiring July 31, 2029.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS**

12. School Resource Office Agreement

Approve the attached agreement between Zanesville City Schools and The City of Zanesville for three police officers to work as School Resource officers (SRO) for the 2025-2026 school year at the rate of \$241,136.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark
J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS (con't)

13. East Central Ohio ESC Audiology Agreement FY26

Approve to enter into agreement with East Central Ohio Educational Service Center to provide Audiology Services for the FY26 school year. Cost is estimated at \$6,725.01.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

14. REACH Educational Service Center Agreement

Approve to enter into agreement with Reach Educational Services to provide educational services to 4 students beginning on August 14, 2025 and ending on May 27, 2026. The monthly amount will range from \$4,851.00 to \$9,261.00 and shall not exceed the applicable amount without advanced approval.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

15. MVESC Agreement

Approve to enter into an agreement with Muskingum Valley Educational Service Center to provide educational services for one student at New Path for the 2025-2026 school year. The estimated cost will be \$35,000 plus an additional 5% administrative fee.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS (con’t)**

16. Coshocton County Board of DD Agreement

Approve an agreement with Coshocton County Board of DD to hire an instructor assistant for one student for the 2025-2026 school year. The total approximate cost to Zanesville City Schools will be \$35,245 and will be billed at the end of the school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

17. Bus Routes 2025-2026

Approve the 2025-2026 Bus Routes subject to any changes and/or updates as needed.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

18. Eagle Wings Agreement

Approve to enter into an agreement with Eagle Wings Academy for the educational services for 4 students for FY26. Cost including a five percent discount will be \$126,720.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS (con’t)**

19. Big Brothers/Big Sisters MOU - Lunch Buddies Program

Approve a Memorandum of Understanding (MOU) with Big Brothers/Big Sisters of Appalachian Ohio and Zanesville City Schools to continue the Lunch Buddies program for the 2025-2026 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

20. Fiscal Officer - Zanesville Community High School

Approve waiving the responsibility of employing the fiscal officer for the Zanesville Community High School for the 2025-2026 school year as provided by H.B. 2 of the 131st G.A. The Zanesville Community High School fiscal officer will continue to be contracted through Zanesville City Schools.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

21. Board Delegate - OSBA Capital Conference

Approve Lori Lee to be the Board’s Delegate at the 2025 OSBA Capital Conference to be held November 16-18, 2025, in Columbus.

Approve Valencia Clark to be the Board’s Alternate Delegate at the 2025 OSBA Capital Conference to be held November 16-18, 2025, in Columbus.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS**

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Buchanan
Audit Committee – Kyle Baldwin, Lori Buchanan, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Mindy Waite, Lori Buchanan

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

_____ Personnel matters
_____ to consider the appointment of employee(s) [reemployment] or public employees or officials

_____ to consider the promotion or compensation of public employee(s) or officials

_____ to consider the dismissal, discipline, or demotion of employee(s) or students

N. EXECUTIVE SESSION (con't)

_____ to consider the investigation of charges or complaints of employee(s) or
Students

_____ to consider the purchase of property for public purposes

_____ to consider the sale of property at competitive bidding, if premature disclosure of
information would give unfair competitive or bargaining advantages to a person
whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the
public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with
employees

_____ matters required by federal law or state statutes to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____

seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee