



**Magnolia Independent School District
Hiring Schedule
2026-2027 School Year
www.magnoliaisd.org**

This hiring schedule is for the 2026-2027 school year only.

Years of Experience	26-27 Base Pay	TRA	Teacher Pay Scale
0	\$ 60,500		\$ 60,500
1	\$ 60,791		\$ 60,791
2	\$ 61,128		\$ 61,128
3	\$ 58,682	\$ 2,500	\$ 61,182
4	\$ 59,008	\$ 2,500	\$ 61,508
5	\$ 57,875	\$ 5,000	\$ 62,875
6	\$ 59,658	\$ 5,000	\$ 64,658
7	\$ 60,525	\$ 5,000	\$ 65,525
8	\$ 60,682	\$ 5,000	\$ 65,682
9	\$ 60,786	\$ 5,000	\$ 65,786
10	\$ 61,047	\$ 5,000	\$ 66,047
11	\$ 61,953	\$ 5,000	\$ 66,953
12	\$ 63,457	\$ 5,000	\$ 68,457
13	\$ 63,632	\$ 5,000	\$ 68,632
14	\$ 64,183	\$ 5,000	\$ 69,183
15	\$ 64,257	\$ 5,000	\$ 69,257
16	\$ 65,356	\$ 5,000	\$ 70,356
17	\$ 66,533	\$ 5,000	\$ 71,533
18	\$ 67,564	\$ 5,000	\$ 72,564
19	\$ 68,356	\$ 5,000	\$ 73,356
20	\$ 68,811	\$ 5,000	\$ 73,811
21	\$ 70,930	\$ 5,000	\$ 75,930
22	\$ 71,239	\$ 5,000	\$ 76,239
23	\$ 71,432	\$ 5,000	\$ 76,432
24	\$ 71,626	\$ 5,000	\$ 76,626
25	\$ 71,820	\$ 5,000	\$ 76,820

Master's Degree:
Stipend of \$1,000 per year.
Degree must be in subject area
taught and from an accredited
university.

Doctorate Degree:
Stipend of \$1,500 per year.
The degree must be in the subject
area taught and received from an
accredited university.

**MISD Hiring Schedule
for the 2026-2027
is for full-time
Certified Classroom
Teachers based on a ten
(10) month contract.**