HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES DEPARTMENT
15959 EAST GALE AVENUE • CITY OF INDUSTRY, CA 91745 • (626) 933-3840 • (626) 855-3594

Side Letter

Hacienda La Puente Unified School District

And

Hacienda La Puente Teachers Association

Child Development Teacher FTE Amendment

June 25, 2026

WHEREAS the Hacienda La Puente Unified School District, hereafter referred to as "District", and the Hacienda La Puente Teachers Association, hereafter referred to as "Association" enter into this Side Letter regarding the increase of a Full Time Equivalent, hereafter referred to as "FTE", Child Development Teacher from six (6) hours to eight (8) hours.

The parties acknowledge that during negotiations for the 2025-2028 Collective Bargaining Agreement it was agreed that an FTE Child Development Teacher daily work hours will increase from six (6) hours to eight (8), effective July 1, 2026.

Any assignment less than one full FTE (8 hours) will be paid the corresponding percent of a full FTE. As is already in place, full Health and Welfare Benefits are provided to employees who work more than 50% of a full FTE.

The parties agree that beginning July 1, 2026 the updated Child Development Salary Schedule in the Collective Bargaining Agreement will only include the FTE Salary Schedule.

The elements of the Side Letter regarding the Child Development Teacher FTE is enforceable through the Collective Bargaining Agreement.

The parties agree that this Side Letter shall not, and cannot, be evidence of any practice or procedure of the District. This specific Side Letter shall be non-precedential, non-prejudicial, and is inadmissible and irrelevant in any form as to evidence of practice or procedure of the District.

In WITNESS OF, the Hacienda La Puente Unified School District and the Hacienda La Puente Teachers Association have executed said Side Letter on the 25th day of the month of June 2026.

Dani Tucker
HLPTA President

Kevin J. Maldonado
Assistant Superintendent, Human Resources

Vision Statement:

The Hacienda La Puente Unified School District is a community committed to developing lifelong learners who value themselves and the diversity of all people; apply decision-making skills leading to responsible actions; and use creativity, critical thinking, and problem solving in meeting the challenges of a changing society.