AMERICAN LEADERSHIP ACADEMY





K-12 PARENT & STUDENT
2026-2027 HANDBOOK

AMERICAN LEADERSHIP ACADEMY

ALA reserves the right to update this Handbook at any time in accordance with its policies and procedures. This Handbook replaces all prior versions. The most recent version of the Handbook is available on ALA's website.

The following policies and procedures are not intended to be all-inclusive. ALA reserves the right to interpret, apply, or terminate the following policies and procedures, in whole or in part, at its sole discretion.

ALA has made every reasonable effort to ensure the policies and procedures in this Handbook comply with all applicable state and federal laws and regulations. If this Handbook contains a policy or procedure that does not comply with applicable law, that law takes precedence over the Handbook policy or procedure. If any part of the Handbook is, for any reason, held to be unenforceable, such provision is severable and the rest of the Handbook remains fully enforceable.

By enrolling in ALA, Parent/Legal Guardian and Student agree that they have read and understand the information contained in this Handbook, and that both Parent/Legal Guardian and Student will abide by all ALA policies and procedures contained in this Handbook, or elsewhere, while Student is enrolled at ALA.

This handbook is a living document. Its policies or procedures are continually reviewed and updated. Any amendments to this document will be made available to students, staff, and parents.

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AMERICAN LEADERSHIP ACADEMY

PHILOSOPHY

ALA was founded to provide parents a choice in their child's education. We are committed to partnering with families to help every student reach their highest individual potential academically, socially, and emotionally. When it comes to education, we believe environment matters. That's why we have created an environment that reinforces traditional values (RAISE) that are taught in the home, combined with a rigorous curriculum. The moral and wholesome environment found at ALA creates a safe culture where distractions are minimized, and learning is accelerated.

MISSION

In support of the family, provide the best educational experience to as many students as possible in a moral and wholesome environment.

VISION

Learn. Lead. Change the World!

VALUES

ALA espouses five universal values which permeate daily life and culture on and off campus: Respect, Accountability, Integrity, Service, Excellence (RAISE)

STUDENT LEADERSHIP PLEDGE

As a student of American Leadership Academy, I **RESPECT** others and myself. I am **ACCOUNTABLE** for my choices, and I demonstrate **INTEGRITY** by honoring my word. I **SERVE** others and seek **EXCELLENCE** in all I do. By living and demonstrating the **RAISE** values, we will fulfill our vision: **LEARN, LEAD, CHANGE THE WORLD!**

AMERICAN LEADERSHIP ACADEMY

ENROLLMENT & ADMISSIONS

In accordance with A.R.S. §15-184, ALA accepts all students who submit a timely application, unless the number of applications exceeds the capacity of a program, class, grade level, or building. Enrollment preference is given to the following students:

- Students who are children, grandchildren, or legal wards of the Board of Directors of ALA, or employees of ALA
- Students who are siblings of a current ALA student enrolled at another campus
- Siblings of students currently attending the same campus
- Students who are transferring from one ALA campus to another

ALA does not limit admission based on race, ethnicity, national origin, religion, gender, gender identity, income level, disability, English proficiency, or athletic ability.

ALA may refuse to admit any student expelled or awaiting expulsion from their previous school (*see* A.R.S. §15-184(i)).

ALA's Enrollment and Lottery Policy is available upon written request and supersedes any other previously established enrollment policy. Please refer to ALA's Enrollment and Lottery Policy for additional information.

APPLICATION PROCESS

Applications may be submitted any time. Priority will be given to applications submitted during the open enrollment period, prior to the start of each school year. Open enrollment dates for the upcoming school year will be posted on the school's website and in the front office of each campus.

Application forms can be accessed via the school's website or at the front office of each campus. All applications must be complete to be considered received. Applications will be time-stamped upon receipt.

Following notification of acceptance, students have ten business days to confirm acceptance and 30 days to submit all necessary enrollment documentation. Failure to complete the necessary documentation within this timeframe may result in loss of priority. Complete documentation is necessary to ensure proper course placement.

The enrollment process will be considered complete when parents/legal guardians have submitted an electronic enrollment form, proof of residency form, student immunization records, proof of birth, or other required documents pursuant to A.R.S. §15-828. ALA may request parents/legal guardians submit additional documentation including, but not limited to IEP, 504 Plan, records request, etc.

Any false statement or omission of information on enrollment documents (interest forms or enrollment forms), including falsely indicating priority eligibility, may result in revocation of enrollment offers.

KINDERGARTEN ENROLLMENT POLICY

Students must have reached their fifth birthday on or before August 31st of the current school year ("Regular Kindergarten Enrollment"). Students who have a birthday after August 31st and on or before December 31st must pass an aptitude proficiency test in order to be enrolled into the kindergarten program ("Early Kindergarten Enrollment"). Early Kindergarten Enrollment will be permitted on a case-by-case basis by a determination of campus administration that is based on the results of the aptitude proficiency test and on the best interest of the child. Students who turn five after December 31st of the first year of enrollment shall not be admitted to American Leadership Academy. We will not enroll Early Kindergarten students after the 10th day of classes in a school year.

If there is a wait list, students with a birthday before September 1st will be given priority over students with a birthday on or after September 1st. Regular Kindergarten Enrollment students with older siblings already enrolled at ALA will have priority. Early Kindergarten Enrollment students with older siblings already enrolled at ALA will have priority

over Early Kindergarten Enrollment students who do not have siblings already enrolled at ALA. Both Regular Kindergarten Enrollment and Early Kindergarten Enrollment students are subject to relevant additional stipulations of American Leadership Academy's adopted Enrollment Policy.

STUDENT RECORDS

In accordance with ALA's Enrollment and Lottery Policy, all documentation generated by the school via the school's Student Information System (SIS) will contain the full legal name and gender of the student as listed on the student's official birth certificate. Such documentation may include, but is not limited to, official transcripts, report cards, school correspondence, attendance reports, etc. Notwithstanding the above, school staff will, upon request, refer to the student by a nickname sanctioned by the student and his/her parents/legal guardians.

CUSTODY ISSUES INVOLVING ENROLLMENT & STUDENT RECORDS

ALA will not involve itself in custody disputes or negotiations.

If a student's parents have shared or joint legal custody of the student and they disagree about the student's withdrawal from ALA, the school will not withdraw the student until both parents come to a written agreement regarding school attendance and present the written agreement to the school.

Unless otherwise provided by a court order or law, on reasonable request, both parents are entitled to equal access to information concerning their student's education including school records. *See* A.R.S. §25-403.06(A). It shall be the responsibility of the parents to provide school officials with a current copy of any custody orders and/or parenting plans. The school will follow the most current valid documents on file.

In cases in which a person other than the parent has been granted guardianship, the legal guardian shall be responsible for notifying school officials of the conditions of the guardianship and for providing school officials with all pertinent written documentation. If an individual other than the parent or legal guardian has the parent/legal guardian's permission to discuss the student's academic performance, behavior, or other necessary information, written authorization will be required by the parent/legal guardian.

REQUESTS FOR TEACHERS AND/OR CLASS (K-6)

For students in grades K-6, ALA does not allow parents/legal guardians to request a teacher and/or class. Student placement decisions will be made at the sole discretion of School Administration.

CLASS REQUESTS (7-12)

Parents/legal guardians of students attending grades 7-12 may have the option of selecting certain courses for their students. However, ALA reserves the right to make final decisions regarding student placement based on availability, class size, capacity, and other relevant factors. Requests for a teacher or core course change may be considered during the first two weeks of the semester, if the following conditions are met:

- Parent/legal guardian and teacher communication has occurred.
- Demonstrated evidence through student data that the student is struggling academically in the course.
- School Administrator approval has been obtained.

SCHEDULE CHANGES (7-12)

***Please make your pre-registration choices well*. If you do not choose your electives, they will be chosen for you.** Elective choices are not guaranteed. Any schedule changes should be completed prior to the first day of the semester. Class changes may only be considered by filling out a Class Request Change Form obtained from your

Academic Advisor, must be signed by parent/guardian, and change must take place within the first 10 days of the semester. After this time, administrative approval will be required.
Requesting a change from an in-person to an online course is considered a schedule change, and schedule change reasons below still apply.
Not all schedule changes can be honored due to scheduling conflicts.

Schedules will only be changed for the following reasons:

- Missing courses required for graduation
- Open period in schedule
- Duplication of a class
- Lacking prerequisite
- Unsuccessful completion of an accredited course
- Successful completion of accredited course prior to the beginning of the current semester (i.e. summer school)
- Documented health reasons

Notwithstanding the above, the School Administration may need to change a student's schedule due to extenuating circumstances (e.g. addition of teaching staff).

INFINITE CAMPUS PORTAL ACCEPTABLE USE GUIDELINES

Infinite Campus (IC) Portal or "Parent Portal" provides a direct communication between the school and parents/legal guardians. Once you log on to the portal you will be able to access information on your student including grades, attendance, schedule, school fees, immunizations, and an access log.

ALA reserves the right to determine student and parent/legal guardian access to Infinite Campus. The school reserves the right to deny or discontinue access to Infinite Campus with or without warning, for any reason, including abuse of the portal, court orders, or other legal proceedings that limit the availability of private educational data. Students and parents/legal guardians will follow the rules provided by both these guidelines and the law.

Use of Infinite Campus Portal Access to Infinite Campus is a privilege, not a right. Users of Infinite Campus are expected to adhere to the following guidelines:

- Users shall act in a responsible, legal, and ethical manner
- Users are responsible for keeping their Infinite Campus passwords confidential and should take all reasonable precautions to prevent others from being able to use their account
- Users shall not share their password with anyone, including their own family members
- Users shall not set their computer to automatically log into Infinite Campus
- Users who identify a security problem with Infinite Campus must notify the campus front office immediately, without demonstrating the problem to anyone else
- Users shall not attempt to gain unauthorized access to Infinite Campus or to go beyond access authorized by ALA. This includes attempts to log in through another person's account or to access another person's files
- Users shall not make deliberate attempts to disrupt the Infinite Campus system or to destroy any data on Infinite Campus
- Users shall not deliberately cause damage to computer equipment or the school's network or assist others in doing the same
- Users shall not attempt to harm or destroy data of another user, the school or the school network by spreading viruses or other means

- Users shall not use Infinite Campus for any illegal activity, including violation of Data Privacy Laws. Anyone found to be in violation of these laws may be subject to Civil and/or Criminal prosecution

Limitation of Liability: Students and parents/legal guardians are responsible for their use of Infinite Campus. ALA and its staff make no guarantees that Infinite Campus will be error-free or without defect. ALA will not be responsible or liable for any damage a student or parent/legal guardian may suffer as a consequence of using Infinite Campus or information through Infinite Campus. ALA reserves the right to revise this policy at any time, with or without notice and for any reason ALA deems appropriate.

VISITORS & VOLUNTEERS

VISITORS

Parents and guardians are permitted and encouraged to visit, tour, and observe ALA classrooms. Classroom observations must be non-impacting to the academic calendar and student learning and must be scheduled at least 2 academic days in advance unless the teacher's schedule permits an earlier visit. All visitors and observers are expected to be respectful of the learning environment and shall avoid interacting with students or staff during classroom observations.

All visitors are required to: (1) Sign in at the front office; (2) Present a photo ID; (3) Be listed as an Emergency Contact, or be accompanied by an Emergency Contact, as listed in the school's Student Information System (SIS) (for currently enrolled students) or be an approved visitor with a scheduled tour, visit, or observation (for prospective students); (4) undergo a background check; (5) allow staff to accompany the visitor for the duration of their visit as deemed appropriate by the School Administration (6) Sign out when leaving the campus.

Parents or guardians who wish to enroll their student at an ALA campus are permitted and encouraged to visit, tour, and observe ALA classrooms. Classroom observations must be scheduled at least 2 academic days in advance unless the teacher's schedule permits an earlier visit. Visitors are not permitted to tour or observe classrooms during designated blackout dates (e.g., during state assessment testing). All visitors and observers are expected to be respectful of the learning environment and shall avoid interacting with students or staff during classroom observations.

ALA is committed to creating and maintaining a learning atmosphere where students feel safe and are free from outside distractions. While on campus, visitors should dress conservatively, avoid profanity, and conduct themselves in a professional and collaborative manner with ALA staff and students. Disruptive behavior will not be permitted. All other business interactions (email, letters, personal conversations, social media, etc.) will be conducted in a professional manner. Parents/visitors that fail to meet these standards may be asked to leave the campus. Those who consistently interfere with the learning environment may be banned from visiting the campus pursuant to A.R.S. §13-2911.

All visitors and observers are expected to be respectful of the learning environment and shall avoid interacting with students or staff during classroom observations. Visitors are prohibited from assisting students with their work. Visitors are not permitted to take pictures, record video, or record audio unless they have written permission from the School Administration. Under no circumstances is any individual who does not possess a valid Identity Verified Fingerprint Clearance Card (IVP) permitted to be alone with a student unless the visitor is the parent or legal guardian of the student.

Visitors and volunteers will be authorized at the discretion of the School Administration and may be limited in accordance with mitigation measures addressing any current public health needs. We request that visitors and volunteers feeling ill refrain from coming to campus and follow the illness policy in this handbook.

VOLUNTEERS

In support of the ALA Philosophy of partnering with parents/legal guardians in their student's education, ALA

strongly encourages parents/legal guardians to be actively involved in the many activities/events at the campus throughout the year. If you are interested in volunteering, contact your student's teacher.
Volunteers MUST:

- Check in at the front desk each time on campus
- Provide photo ID
- All volunteers are required to submit to a background check through the school-approved system
- Display a volunteer sticker for the duration of their time on campus

ALA is committed to creating and maintaining a learning atmosphere where students feel safe and are free from outside distractions. While on campus or at ALA events, volunteers should dress conservatively, avoid profanity, and conduct themselves in a professional and collaborative manner with ALA staff and students. Disruptive behavior will not be permitted. All other business interactions (email, letters, personal conversations, social media, etc.) will be conducted in a professional manner. Volunteers that fail to meet these standards may be asked to leave the campus. Those who consistently interfere with the learning environment may be banned from volunteering and/or visiting the campus pursuant to A.R.S. §13-2911.

Volunteers of American Leadership Academy bear the responsibility of modeling leadership, comportment, and civility. Volunteers that violate this trust may be released from their positions and banned from further leadership capacity or volunteer opportunities in relation to ALA. Violations include, but are not limited to, improper advances towards students, vulgar or offensive language, defamation of property (either ALA or any other school), promotion of disruptive or uncivil behavior, etc.

Volunteers **are not allowed to be alone with any student** other than their own student. If it is anticipated that a volunteer will be alone with students at any point, they must obtain an Identity Verified Fingerprint Clearance Card (IVP) through the Arizona Department of Safety. This process may be facilitated through the American Leadership Academy District Office. Parents/legal guardians are responsible for paying the applicable fee to the Department of Safety.
Visitors and volunteers will be authorized at the discretion of the School Administration and may be limited in accordance with mitigation measures addressing any current public health needs.

ATTENDANCE

All students are required to attend school each day that school is in session. For grades K-6, attendance is taken promptly in the morning. For grades 7-12, attendance is taken each period throughout the day. When a student is absent, it is the responsibility of the parent/legal guardian to notify the school by calling the appropriate school attendance phone number listed below. Parents/legal guardians must notify the school within 24 hours of the absence in order for the absence to be considered "excused." The attendance voicemail is available 24 hours per day. Sending an email directly to a student's teacher will not be considered proper notice. Failure to provide timely notice to the school will result in the absence being coded as "unexcused."

The school will make a reasonable effort to telephone and notify the parent/legal guardian of students who are showing as unexcused.

ATTENDANCE LINE EXTENSIONS		
Campus	**Phone Number**	**Extension**
Anthem South K-6	(480) 344-9800	1800
Gilbert K-6	(480) 988-3204	1300
Gilbert North Elementary	(480) 344-9892	2100
Gilbert South Elementary	(480) 344-9894	2599

Ironwood Elementary	(480) 344-9899	1900
Radiance Elementary	(480) 591-9314	1
Radiance High School	(480) 591-9314	2
Queen Creek Elementary	(480) 420-2150	1700
San Tan Valley K-6	(480) 420-2100	1400
Signal Butte Elementary	(480) 344-9893	2400
West Foothills Elementary	(623) 288-6240	3043
Gilbert North High School	(480) 344-9895	2276
Ironwood High School	(480) 344-9898	2012
Queen Creek High School	(480) 987-4500	1255
Anthem High School	(480) 420-2101	3411
West Foothills High School	(623) 288-6250	6252
Applied Technology High School	(480) 896-9960	3220
Mesa North Elementary	(480) 916-9398	1
Mesa North High School	(480) 916-9399	1
Sierra Vista Elementary	(520) 598-0014	1
Sierra Vista High School	(520) 598-0014	1
Vistancia Elementary	(623) 773-6500	1
Vistancia High School	(623) 253-0728	1

ABSENCES

An absence will be considered excused for any of the following situations: due to an illness, doctor/dental appointments (a note may be required), religious observances, family emergencies (death, court appearance, etc.), mental or behavioral health, homelessness, time necessary to process for the armed forces, and/or out-of-school suspensions. Excused absences due to out-of-school suspension must not exceed 10% of the instructional days scheduled for the school year. Documentation is required prior to absences for religious observances; see the front office for details. Family vacations and extended holidays outside of scheduled school breaks will be considered unexcused, unless receiving prior authorization by an Administrator with plans to complete all classwork within the excused timeframe.

In order for absences relating to illness (including chronic illness), doctor appointment, bereavement, family emergencies, or Administrator approved family vacation to be counted as excused absences, the school must be notified in advance or at the time of any absence by the parent or other person who has custody of the student per A.R.S. §15-807(B). The school will document the date, reason, and person reporting the absence.

Pursuant to A.R.S. §15-803(A)(2), in order for any of the above absences to be excused, a student who is under 16 years of age must be accompanied by a parent, guardian, or a person authorized by a parent.

According to the Arizona Guidelines and Procedures for Attendance, School Finance Manual, Revision 06-18 and A.R.S. §15-901, students absent for ten consecutive school days, except for excused absences identified above, shall be withdrawn from the school effective the last day of attendance or reported excused absence.

Per A.R.S. §15-803(B), absences may be considered excessive when the number of absent days (excused and unexcused absences combined) exceeds ten percent of the number of required attendance days prescribed in A.R.S. §15-802(B)(1). Students with excessive excused absences may be required to provide medical documentation to remain in class and excuse any further absences. If an absence occurs relating to any other term or condition that is not specifically designated herein, the absence shall be counted as unexcused. Students absent for ten consecutive school days (or in the case of Virtual Online Learning- 10 consecutive days with failure to login and complete work), except for excused absences identified herein, shall be withdrawn from the school effective the last day of attendance or reported excused absence, pursuant to A.R.S. 15-901(A).

*Exceptions: Absences or tardiness resulting from a chronic illness explicitly addressed on a current Chronic Illness Form signed by a physician will be marked as excused absences. (This does not apply to absences or tardiness for reasons other than chronic illness.) The school must be notified in advance or at the time of any absence by the parent or other person who has custody of the student. When notifying the school of absences, parents/legal guardians must state whether the illness is related to the student's chronic illness as documented on the chronic illness form. Chronic illness documentation needs to be provided as soon as possible to the Health Office. Parents/legal guardians must submit an updated chronic illness form for their student each academic year. Please contact the school Health Office for more information.

Students who are absent from school more than 50% of the day of an activity may not attend activities planned on that day, such as, but not limited to; sporting events, after school events/parties, or extra-curricular activities.

TARDINESS

Students should be in their classroom and in their seats when class begins. Students who fail to arrive at school or class on time are considered tardy. 7-12 students arriving after their class has started may be sent to the Prepared and Ready Area ("PAR") until the start of the next class. The School Administration is responsible for enforcing disciplinary action against a student any time he/she is tardy. In some cases, tardy students may be marked absent. Excessive tardies, excused or unexcused, may result in detentions, Saturday school, in-school suspensions, meeting with Administrators/Attendance Contract, loss of eligibility for extra-curricular activities, loss of credit for grades 7-12, or further administrative action.

A tardy may be considered excused when due to an illness, doctor/dental appointments, religious observances, or family emergencies (death, court appearance, etc.), or circumstances beyond a student's control. A note from parent/legal guardian may be required. Parents/legal guardians may be notified via email of each unexcused tardy, and, if necessary, by telephone as required by law.

RELEASE FOR RELIGIOUS INSTRUCTION

Federal and State law allows students to be released from regular instruction for religious purposes, including participation in religious exercises or religious instruction. Students do not receive credit from ALA for religious instruction and the religious instruction must not take place on property owned by ALA. ALA is not affiliated with any organization providing religious instruction or exercises, and once students leave the ALA campus the school no longer has legal control over the students. However, disciplinary procedures may still apply.

Documentation, including written consent from parent/legal guardian, is required prior to absences for religious observance, see the front office for details.

CHECKING STUDENTS IN/OUT OF SCHOOL

Any student arriving late to school must be checked in by a parent/legal guardian or authorized representative. This

also applies when checking a student out of school. School Administration will exercise caution in releasing students during the school day. If a student must be checked out of school prior to the end of the school day, a parent/legal guardian is required to personally sign their student out before leaving the campus. Parents/legal guardians must present a valid government-issued ID at the front office to verify their identity. Only authorized persons listed in Infinite Campus may check students in or out of school.

Students who are 17 years of age or older may sign themselves out for appointments if their parent/legal guardian has emailed or called the school in advance to confirm the appointment and approve the student's early release.

Please be aware that students who are checked out before a certain time may be marked absent for half or all of the school day in accordance with state instructional minutes guidelines. As a matter of policy, students are prohibited from leaving campus within 15 minutes of the end of the school day (unless there is an emergency).

In the event of illness, parents/legal guardians or emergency contacts will be responsible to pick up their student(s) immediately upon being contacted by the school health office. Please keep the school office updated with current phone numbers and emergency contact information.

STUDENTS ON CAMPUS

Under no circumstances may students remain on campus unsupervised. Per ALA policy, students are permitted on campus no earlier than 7:30 am unless the student is enrolled in the before care program at the ALA campus. If students arrive before the designated time, they will not be allowed inside the building or within the gates of the campus. Students are to vacate campus after the final bell unless involved in an authorized activity such as tutoring or other after school program. Parents/legal guardians should pick up their student(s) within 15 minutes after the end of the school day. Students unaccompanied by a parent/legal guardian will be escorted to a designated waiting area. This includes siblings of students who are involved in an authorized activity but who themselves are not part of that group or activity.

CLOSED CAMPUS POLICY

Student safety is one of ALA's top priorities and therefore ALA maintains a closed campus. Students are prohibited from leaving campus for any reason during school hours or during after-school activities, unless excused or accompanied by the adult supervisor of that activity.

Persons who come onto campus without official business are considered to be trespassing. All visitors to the school must come directly to the campus front office where they must sign in and obtain an official school visitor's pass to be worn visibly on their outer clothing. Please review ALA's Visitor Policy for more information.

Individuals unaffiliated with ALA are prohibited from entering ALA buildings or property without permission from School Administration. All visitors must check-in at the front office and must wear a visible visitor badge distributed from the front office only.

DROP-OFF/PICK-UP

Parents/legal guardians are responsible for safely transporting students to and from school. Carpools are strongly encouraged. ALA is not responsible for carpools and assumes no liability for matters related to the organization, management, or execution of carpools.

Parents/Guardians are responsible for notifying the school of individuals authorized to pick up the student for carpool transportation.

Substitute Rides Home: ALA accepts no responsibility for students getting substitute rides home in their carpool. Parents/legal guardians should ensure their student(s) knows whom they are riding with before the school day begins. Parents must provide written notification to the school to allow for substitute carpool rides.

AMERICAN LEADERSHIP ACADEMY

TRANSPORTATION

ALA offers limited transportation services at a significantly reduced cost to parents/legal guardians. For information regarding bus routes, bus rules and transportation fees, please check the transportation page on the school website. You may also contact the Transportation Director at (480) 987-4500 ext. 1206 or email: transportation-info@alaschools.org PICK-UP/DROP-OFF AT BUS STOPS

ALA bus stops are located on designated routes. The school takes no responsibility for supervision of these bus stops. All students will be released from the bus at the stop, except kindergarten and first grade students who will be released to a parent/legal guardian, older sibling, or guardian. If a responsible party is not at the bus stop, the kindergarten or first grade student will remain on the bus and be returned to the school for parents/legal guardians to pick up. Buses are on a tight schedule and not allowed to wait more than 1-2 minutes.

TRANSPORTATION POLICY AND PROCEDURE

The following rules apply to all students when riding ALA transportation:

- ALA will not tolerate any student interfering with the bus driver's ability to do her/his job
- Kindergarten and First Grade – a parent/legal guardian MUST be at the bus stop to receive your student each day. If a parent/legal guardian is not there, your kindergarten or first grade student will not be let off the bus. They will be returned to the school at the end of the school route
- Keep aisle clear of obstructions
- Keep the bus clean
- Be on time for the bus, morning and afternoon
- Sit facing forward in assigned seats
- Yelling and vulgar language are prohibited
- Students shall not extend hands, arms, head, or objects through the bus windows
- Return windows to closed position if you open them
- Do not eat, drink or chew gum on the bus
- Do not have glass, tobacco, weapons, reptiles, animals, or insects of any kind on the bus
- Keep all personal possessions in your backpacks or pockets
- In no way damage the bus or personal property
- A violation of these rules may subject the student to discipline up to and including the loss of a student's right to use the bus, or other consequence as per the CCM

STUDENT CODE OF CONDUCT

Students are expected to abide by all ALA policies and procedures. The discipline plan at ALA reflects the RAISE Leadership Values. Students are expected to be self-governed and to respect the rights and property of others. ALA students should conduct themselves with courtesy, refinement, and professionalism throughout the school day and any time they represent ALA in extra-curricular activities, field trips, or any other school sanctioned event. Students who break this trust will be restricted from extra-curricular activities and may receive additional discipline as necessary.

GENERAL SCHOOL RULES

Students will:

- Work together with teachers to create a classroom that is safe, conducive to learning, clean, and free from distractions
- Use good manners and polite speech
- Treat others with respect
- Be honest and demonstrate integrity at all times

- Accept corrections respectfully
- Display a positive attitude
- Treat school property with respect
- Refrain from bringing toys, pets, inappropriate literature or media, electronic devices or other items that are unsafe or that could disrupt the learning environment
- Not chew gum on campus
- Abide by all ALA policies and procedures

CLASSROOM RULES

- Be Responsible; follow all directions when given
- Be Respectful; be on time, raise your hand if you need teacher's attention, and stay in your seat unless you have been given permission to leave your seat
- Be Ready; bring all needed materials to class
- Be Considerate: keep all objects, hands, and feet to yourself
- Be Kind; if you don't have anything nice to say, then don't say anything at all
- No food or drink in the classroom (with the exception of water), unless authorized by Administration (examples may include approved classroom party or where circumstances require lunch to be eaten in the classroom)

CAFETERIA RULES

- All students should cooperate with cafeteria staff by displaying good manners and keeping the dining area clean.
- Students (grades 7-12) purchasing food in the cafeteria should present their student ID to ensure proper accounting of funds
- Meals may not be consumed outside of the designated area.
- No food or drinks are allowed within the halls and classrooms, unless prior arrangements have been made with School Administration.
- At the discretion of School Administration, backpacks and playground equipment are to be left in designated areas before buying food.

PLAYGROUND RULES (K-6)

Students will:

- Follow all playground rules
- Return all playground equipment to its designated place
- Use playground equipment in a safe manner
- Demonstrate good sportsmanship
- Only play in designated areas
- Refrain from throwing rocks
- Play safe and nonviolent games (no tripping, pushing, tackle football, etc.)

STUDENT AND CAMPUS SAFETY RULES

- Students shall not loiter in restrooms
- At no time will more than one student be in a restroom or shower stall. Any student in restroom or shower stalls where violations of school rules occur may be considered to be part of those violations
- During the school day, students not attending a scheduled class or having prior School Administration approval to be at the school shall not be on campus grounds
- Students shall not be on school grounds outside of school hours unless participating in or attending a school-sanctioned activity

- In addition to consequences for violating the school's guidelines on the use of phones during the school day, students using phones or phone cameras in restrooms, locker rooms, or changing rooms may face additional disciplinary measures

GUIDELINES PERTAINING TO THE FLAG AND PLEDGE OF ALLEGIANCE

The United States flag and the Pledge of Allegiance are important symbols of the democratic heritage of the United States. The pledge is said at the beginning of each school day. Students who do not participate in the Pledge of Allegiance may stand or sit in silence.

TECHNOLOGY & WEB

CELL PHONES & ELECTRONICS

Students may use the office phone only for emergencies. Cell Phones and Smart Watches are allowed on campus; however, they must be turned off and out of sight from the time they come on campus until the end of the school day. Violations of this policy may result in consequences as outlined in the CCM. ALA assumes no responsibility for lost or stolen items. Earbuds/headphones are NOT allowed to be used during school hours and may not be worn on any part of a student's body during school hours. Failure to comply may result in disciplinary action. Exceptions to this policy may be granted by School Administration.

TECHNOLOGY & INTERNET SERVICES ACCEPTABLE USE POLICY

Computers, technology, and internet resources are provided for educational purposes only. Students are prohibited from sending, requesting or downloading offensive or illegal material. Violation of this policy may result in revocation of access privileges, school disciplinary action may be taken per the CCM, and/or appropriate legal action may be taken.

In rare situations, ALA may provide Internet Services to qualified students. To assure that internet is used in an appropriate manner and for the educational purposes intended, ALA will require anyone who uses the ALA internet network to follow its guidelines and procedures for appropriate use. Anyone who misuses, abuses, or chooses not to follow ALA internet network guidelines and procedures may be denied access to ALA's internet network and may be subject to disciplinary action.

Each student will be required to sign a Network User Agreement. ALA may log the use of all systems and monitor all system utilization. Accounts may be closed, and files may be deleted at any time.

Each student using the ALA Internet Network shall:

- Use internet to support personal educational objectives consistent with the educational goals and objectives of ALA
- Agree not to submit, publish, display, or retrieve any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or illegal material
- Students are not to post pictures to social media of ALA students without signed parental release forms.
- Abide by all copyright and trademark laws and regulations
- Not reveal home addresses, personal phone numbers or personally identifiable data unless authorized to do so by designated school authorities
- Understand that electronic mail or direct electronic communication is not private and may be read and monitored by school-employed persons
- Not use the network in any way that would disrupt the use of the network by others
- Follow ALA's code of conduct
- Not attempt to harm, modify, add, or destroy software or hardware nor interfere with system security.
- Understand that inappropriate use may result in cancellation of permission to use the educational information services (EIS) and appropriate disciplinary action up to and including expulsion for students

AMERICAN LEADERSHIP ACADEMY

UNIFORM DRESS CODE

In accordance with A.R.S. §15-342(22), ALA's school governing board requires students to wear approved dress code items to school to support the school's mission. Compliance with the uniform dress code is mandatory. To attend class, all students must be in compliance with all aspects of the Uniform Dress Code Policy. Furthermore, the Uniform Dress Code Policy applies when students are riding the school bus and when attending extra-curricular events.

In general students must present a clean, modest, and neat appearance. Clothing must be worn right side out, of appropriate size, and worn correctly. Clothing shall not have holes or be intentionally torn.

Throughout the school day and at extra-curricular events, ALA Staff will conduct a dress code check to ensure the students are in compliance. ALA Staff have authority to determine whether clothing is inappropriate or a distraction. ALA Staff reserve discretion to make the determination that items worn not specifically addressed in the Uniform Dress Code constitute a distraction. When students are deemed to be out of compliance, the following discipline policy will apply, at the discretion of ALA Staff:

- The school may notify parents/legal guardians and require parents/legal guardians to bring compliant clothing to school for their student(s); and/or
- Students may receive a yellow card; and/or
- Repeat violations will result in further school discipline; and/or
- Consequences described in the Conduct & Consequences Matrix ("CCM")

Exceptions to the Uniform Dress Code Policy may be granted for medical necessity, cultural, or religious beliefs provided that justification is submitted to and approved by campus administration. Requests for medical, cultural, or religious accommodations should be made as soon as possible after identifying potential conflicts with the Uniform Dress Code Policy.

AMERICAN LEADERSHIP ACADEMY

UNIFORM DRESS CODE	
SHIRTS	• Shirts must be a solid white, navy blue, red, or gray polo shirt or collared button up. Maroon and similar shades of red are not permitted. Black shirts are not permitted. • Turtlenecks are permitted • When non-collared shirts are worn over collared shirts, the two shirts may be different colors, provided both are either white, navy blue, red or gray • Shirts must have an embroidered/approved screen-print ALA logo. Uniform clothing logoed with a patch is acceptable so long as the patch is permanently affixed, magnetic, and worn on the chest. Patches may not be taped or stapled to clothing. Embroidery must be done by an approved vendor. Magnetic patches are available at the front office of each campus • Non-ALA logos such as a Nike swoosh or Polo emblem are permissible provided such logos are no greater than approximately three inches • Undershirts must be solid red, black, gray, white or navy blue and free of any print, design or competing logos • Girls' polos may be worn untucked; however, any undershirts must be tucked in • Boys' shirts must be tucked in • Shirts must hang below the natural waistline when arms are raised above the head so that no skin is showing • Chest must be covered • Any see-through sheer material is not acceptable unless a solid, non-see-through, capped or sleeved shirt is worn underneath

AMERICAN LEADERSHIP ACADEMY

UNIFORM DRESS CODE	
PANTS	• Uniform style pants must be khaki, tan, black, gray, white, cream, or navy blue in color. • All boy's pants must have belt loops, and boys must wear belts (see exception for joggers below) • Pants must be worn at the natural waist • Tight pants such as leggings, jeggings, yoga pants, or sweatpants are not allowed. Leggings are permissible for girls if worn underneath a compliant dress, jumper, short, skirt, or skort, and are of an appropriate school approved color • Joggers are allowed as long as they are twill (khaki/Docker style material) and not sweat pant style. Joggers can be worn with a drawstring in lieu of a belt • No blue jeans allowed except on Friday. See Friday Dress Code below • Pants must not be faded, have holes or frays
DRESSES & JUMPERS (Girls)	• Uniform style dresses/jumpers are permitted for girls as long as they are solid colored; black, red, navy, tan, or khaki • Denim dresses/jumpers are not permitted • Dresses/jumpers must be knee length • Dresses/jumpers must have a collar or be worn with a dress code appropriate shirt underneath
SKIRTS/ SKORTS (Girls) **SHORTS (Girls and Boys)**	• Uniform style skirts/skorts/shorts must be solid colored khaki, tan, black, gray, cream, white, or navy blue • Skirts/skorts/shorts must be knee length • Denim, fleece, and/or athletic shorts are prohibited • Denim, fleece, and/or athletic skirts/skorts are prohibited
SHOES	• Students; shoes must be consistent with the spirit of ALA's dress code, which is for students to present a professional image that does not distract from the learning environment. The campus director will have final say on whether shoes violate the dress code • Students may wear athletic, casual or dress shoes • Students' shoes must not be distracting or have lights or charms • Shoes with wheels are strictly prohibited • Shoes must have closed toes and heels • Girls are allowed to wear open toed sandals as long as they have a heel strap. Heels or soles may be no higher than 2 inches • Slippers, flip flops, house slippers, strapless or foam/resin clogs and dance footwear are prohibited (unless otherwise specified by the school for an appropriate activity) • Athletic shoes are required for P.E.

AMERICAN LEADERSHIP ACADEMY

UNIFORM DRESS CODE	
OUTERWEAR	• Outerwear refers to all coats, jackets, sweatshirts, cardigans, hoodies, sweaters, etc. worn inside school buildings • Outerwear must either be obtained by ALA or be solid colored black, red, white, gray, or navy blue with the ALA logo affixed over the heart • Students wearing hoodies must keep hoods down and hoodies must be turned right side out when on campus • Non-ALA logos such as a Nike swoosh or Polo emblem are permissible provided such logos are no greater than approximately three inches • Students must wear ALA logoed collared button-up or polo shirts underneath outerwear (Except on Fridays) • Denim outerwear is prohibited
JEWELRY	• Jewelry must be conservative, modest, and not a distraction • Girls may wear one pair of earrings, in the earlobe, no larger than a quarter • No gauge earrings, nose rings, lip piercing, etc. are allowed • Earrings may need to be removed during PE for safety • Boys may not wear earrings • Visible body piercing jewelry (plugs, etc.) are not permitted • Wallet chains or similar items are prohibited • Chokers or chains around the neck are prohibited • Sunglasses may not be worn inside school buildings
COSMETICS	• Makeup should be natural looking and not disruptive to the educational environment • Visible tattoos (permanent or temporary) must be covered • Students are prohibited from writing or drawing on their skin • Boys are prohibited from wearing makeup, painted fingernails, or long fingernails

AMERICAN LEADERSHIP ACADEMY

UNIFORM DRESS CODE	
HAIR	• Hair must be kept neat, clean, and have a combed appearance • Extreme hair designs and hair colors that interfere with or become a distraction to the learning environment are not permitted • Boys' hair cannot be longer than the top of the collar and must be off the ears. Hair length in front should not fall below the eyebrows or otherwise interfere with or obstruct student vision • Boys cannot wear man-buns, he-hives, or ponytails. Hair cannot be braided, tied, or pinned to keep hair "off the collar and off the ear." • Boys must be clean shaven. Sideburns can be no longer than the middle of the ear. • ALA does not discriminate on the basis of gender, race, color or national origin in its administration of this hair grooming policy • Exceptions to this hair grooming policy may be granted for medical necessity or cultural or religious beliefs, provided that justification is submitted to and approved by campus administration. Requests for medical, cultural or religious accommodations should be made as soon as possible after identifying potential conflicts with the Uniform Dress Code Policy. Accommodation requests must be resubmitted each school year.
HEAD COVERINGS & HATS	• No hats or bandanas may be worn inside the school buildings • Sweatshirt hoods or hoods from other garments may not be worn inside the school buildings • Head coverings of a religious or cultural nature (e.g., yarmulke, hijab, etc.) or for medical necessity are permitted provided that justification is submitted to and approved by the campus administration
BELTS	• Must be conservative, solid color; black, brown, red, white, navy blue or neutral • No metal trim or studs are allowed • Belts must be worn by boys (optional for kindergarten and 1st grade boys) • Belts are optional for girls
FRIDAY DRESS CODE	• On Fridays, students may wear Friday T-shirts that are sold by an ALA approved vendor, or approved by ALA • University-branded polos and T-shirts are approved for wear on Fridays. Shirts must meet all other ALA dress standards (no holes, solid color, etc.) • Friday shirts may only be worn on Fridays and may not be worn other days of the week, even if worn over appropriate dress code items • Students may wear clean and neat, black, tan, grey, or blue jeans with an official ALA approved T-shirt or any ALA approved uniform top • Jeans with holes, skinny/skintight jeans, and bling jeans are prohibited • Denim shorts are approved, but they must be knee length • Denim shorts may not be faded or have holes

UNIFORM DRESS CODE	
PE/SPECIALTY CLASSES (7-12)	• Specialty classes include dance, athletic courses, or other classes where activity may require attire other than standard ALA dress clothes (e.g., equine, dance, etc.) • Students may be required to change from daily ALA dress code to class-specific clothing for some specialty classes • For PE classes, students are expected to dress into PE clothing. Unless otherwise specified in a course syllabus, PE shorts will be single-color, knee length navy blue or black athletic shorts. PE shirts will be plain, single color, grey or white t-shirt. Students are required to wear athletic shoes during PE classes

DRESS DOWN DAY(S) / SPIRIT DAYS

From time to time, students may be allowed to have a dress down day or a spirit dress day (e.g., themed dress day). In general, students must present a clean, modest, and neat appearance. Clothing must be worn right side out, of appropriate size, and worn correctly. On themed dress days, students must either dress in the designated theme or be in standard ALA uniform dress code. In all cases, School Administration reserves the right to determine whether a student is complying with ALA dress code. Guidelines for dress down days will be distributed by School Administration.

SPECIAL EVENTS/DANCES

Throughout the year, events may occur that warrant special dress up days. Departures from standard school dress code may be approved by School Administration in these instances. Below, find examples of appropriate dress for these occasions (Please note that these items constitute guidelines and not a comprehensive code. Further instructions and/or restrictions may be given by the School Administration relevant to the particular event.)

- Dress-up attire for girls consists of a conservative and modest blouse/skirt/pants or dress. All skirts and dresses must be knee length or longer and may not be tight or revealing in any way. Midriffs must be covered, and blouses may not be low-cut

- Dress-up attire for boys consists of long-sleeve, button-up, collared dress-shirt with a conservative tie, and dress slacks with a belt

Note: Dress-up days are not required. As such, if a student does not have proper attire to "dress-up," no undue burden is placed on them to purchase dress-up compliant attire. Standard ALA dress-code is acceptable. Likewise, dress-up days are a privilege, not a right. If student(s) are not appropriately dressed, they will be denied admittance to the event.

PROGRESSIVE DISCIPLINE POLICY, CONDUCT & CONSEQUENCES MATRIX (CCM)

School rules are designed to protect all students and foster an environment of order and discipline. It is important that parents/legal guardians and students understand the consequences of misbehavior. School Administration enforces adherence to school rules, policies, and procedures using a progressive discipline system. School Administration has discretion with respect to its enforcement authority. When considering disciplinary action, School Administration will seek to balance the severity of the conduct and the resulting discipline using the CCM which can be found at www.alaschools.org.

The CCM includes a list of common and/or serious student conduct violations along with a range of recommended consequences. The violations and range of consequences are meant as guidelines, unless the law or circumstances warrant imposing an alternative consequence, as determined in the sole discretion of School Administration.

Serious violations such as possession of a firearm or dangerous weapon, sexual abuse or any other abuse, possession of alcohol/illegal drugs will automatically be reported to law enforcement and/or the Arizona Department of Education.

POLICY PROHIBITING STUDENT HARASSMENT, INTIMIDATION, BULLYING, AND HAZING

Students are prohibited from harassing, intimidating, bullying, or hazing other students on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums or mailing lists.

All students, teachers and staff shall take reasonable measures within the scope of their individual authority to prevent violations of this policy.

DEFINITIONS

HARASSMENT: Intentional disruptive or threatening behavior by a student to another student; includes, but is not limited to, stalking, hazing, social exclusion, name calling, unwanted physical contact, unwelcome verbal or written comments, photographs and graphics; harassment, direct or indirect, may be related, but not limited to, race, religious orientation, sexual preference, cultural background, economic status, disability, size, or personal appearance.

INTIMIDATION: Intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

BULLYING: Unwanted, aggressive behavior among school-aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Bullying behavior is meant to hurt another person and is carried out by someone who is seeking power or control over another person. There are multiple forms of bullying – physical, emotional and social. These can be carried out in person or through cyberbullying. Any bullying, on or off campus, which disrupts the learning environment will receive an immediate consequence – up to and including expulsion.

CYBERBULLYING: Any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other Internet communications on school computers, networks, forums and mailing lists, or other district-owned property, and by means of an individual's personal electronic media and equipment.

HAZING: Any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student, in which both of the following apply: (1) The act was committed in connection with an initiation into, an affiliation with or the maintenance of membership in any organization that is affiliated with an educational institution, and (2) The act contributes to a substantial risk of potential physical injury, mental harm or degradation or causes physical injury, mental harm or personal degradation.

A person is considered a "student" who has enrolled, who has been accepted for enrollment, or intends to enroll within the next 12 calendar months. This policy applies to all students until graduation, transfer, promotion, or withdrawal from the school.

"Organization" means an athletic team, association, order, society, corps, cooperative, club or other similar group that is affiliated with ALA and whose membership consists primarily of students enrolled at ALA.

PROCEDURES

Pupils and parents/legal guardians may make confidential reports to the Dean of Students, or any member of school administration, of any incidents of harassment, intimidation, bullying, or hazing. ALA Staff are required to notify the Dean of Students, Director, or Assistant Director, of harassment, intimidation, bullying, or hazing. Staff members shall preserve the confidentiality of those involved and may only disclose the incident to the Dean of Students, or

other supervisor, or as otherwise required by law. Any instance of reported or observed hazing which includes possible child abuse or violations of state law known to the staff member shall be treated according to relevant state law and reported to a law enforcement agency. Staff members may be subject to disciplinary action for failure to timely report allegations or observations of harassment, intimidation, bullying, or hazing to the Dean of Students, Director, or Assistant Director.

The Dean of Students, or other designated administrator in consultation with the Director or Assistant Director, will determine whether an alleged act constitutes a violation of this policy. The Dean of Students, Director, or Assistant Director, shall conduct a prompt and thorough investigation of the alleged incident, including but not limited to meeting with the person who reported the incident. The Dean of Students, Director, or Assistant Director, may conclude that the alleged violation occurred or did not occur, or that the evidence is inconclusive. Once the investigation has been closed, the Dean of Students, Director, or Assistant Director, will meet with the person who reported the alleged incident to discuss the investigation and conclusions. Appropriate action, including any disciplinary measures, will be taken if the allegations are validated. Confidentiality of records and student information related to disciplinary actions, if any taken, shall be observed in the process of meeting with the person who reported the incident. If the campus concludes that the alleged violation did not occur or that the evidence is inconclusive, no written report of the matter will be maintained in a student's file.

Persons that disagree with the determination may appeal his/her decision by submitting a written appeal to the Vice President of Operations, or appropriate designee, who shall review the written appeal and issue a final determination in a timely manner.

CONSEQUENCES

Hazing is prohibited and will not be tolerated.
Any solicitation to engage in hazing is prohibited and will not be tolerated.
Aiding and abetting another person who is engaged in hazing is prohibited and will not be tolerated.

It is not a defense to a violation of this policy that the hazing victim consented to or acquiesced in the hazing activity.

Students who commit acts of harassment, intimidation, bullying, or hazing will face consequences up to suspension or expulsion. When considering disciplinary action, the school will seek to balance the severity of the conduct and the resulting discipline using the *Conduct & Consequences Matrix* (CCM) which can be found at www.alaschools.org. All suspected violations of law will be reported to local law enforcement.

Disciplinary action may result for acts of intimidation, harassment, bullying, or hazing which occur outside of the school and the school day when such acts result in substantial physical, mental, or emotional negative effect on the victim while on school grounds, school property, school buses, at school bus stops, or at school sponsored events and activities, or when such act(s) interfere with the authority of ALA to maintain order.

ALA prohibits retaliation against any person who reports an act of harassment, intimidation, bullying, or hazing. Students that engage in retaliation for reported violations of this policy will be subject to appropriate disciplinary action per the CCM.

An organization that knowingly permitted, authorized or condoned harassment, intimidation, bullying, or hazing activities will face revocation or suspension of the organization's permission to conduct operations at ALA.

Any teacher or staff member who knowingly permitted, authorized or condoned the harassment, intimidation, bullying, or hazing activity is subject to disciplinary action up to termination.

SEARCH & SEIZURE

School Administrators have the authority to conduct searches when they have a reason to suspect that the search will uncover evidence that a violation of school policy has occurred or that a law has been violated. Administrators may

search student desks, cell phones, computers/laptops, tablets, smart watches, other electronic items, lockers, backpacks, vehicles, purses, or other personal belongings when reasonable suspicion exists and in order to determine if a school violation has occurred or a law has been broken. Items provided by ALA for storage (e.g., lockers, desks) of personal items are provided as a courtesy to the student but remain the property of the school and are subject to its control and supervision. Therefore, students have no reasonable expectation of privacy in relation to those items.

ACADEMICS

The curriculum at ALA is fully aligned to the Arizona K-12 State Standards. To view the Arizona academic standards, please visit the Arizona Department of Education website at http://www.azed.gov/standards-practices/. The curriculum for American Leadership Academy is updated frequently based on changes to state standards, as well as input from teachers and student assessment outcomes. If you have any questions regarding your student's curriculum, please contact your student's teacher or your campus administrator.

INSTRUCTIONAL TIME

ALA teachers maximize the effective use of every minute of instructional time. Please help minimize distractions during instructional time by leaving messages, money, materials, etc., with the front office. The front office will deliver all messages and materials to students. Only in instances of extreme emergency will front office staff interrupt core instructional time to deliver a message or materials. Birthday celebrations are not permitted as they interfere with instructional time. Please schedule your student's personal appointments outside of the instructional day.

GRADING WEIGHTS & SCALE

GRADES K-6 GRADING WEIGHTS FOR ALL CLASSES

- 50% Assessments/Quizzes
- 40% Classwork
- 10% Homework

GRADES 7-12 GRADING WEIGHTS FOR ALL CLASSES

- 50% Assessments/Quizzes
- 20% Final
- 20% Classwork
- 10% Homework

ALA VIRTUAL GRADES K-6 WEIGHTS

- 50% Assessments/Quizzes
- 50% Assignments

ALA VIRTUAL GRADES 7-12 GRADING WEIGHTS FOR VIRTUAL CLASSES

- 50% Assessments/Quizzes
- 30% Aassignments
- 20% Final

Percentage	Grade	GPA Regular	GPA Honors
93%-100%	A	4.0	5.0
89.5%-92.9%	A-	3.7	4.7

87%-89.4%	B+	3.3	4.3
83%-86.9%	B	3	4
79.5%-82.9%	B-	2.7	3.7
77%-79.4%	C+	2.3	3.3
73%-76.9%	C	2	3
69.5%-72.9%	C-	1.7	2.7
67%-69.4%	D+	1.3	2.3
63%-66.9%	D	1	2
59.5%-62.9%	D-	0.7	1.7
Below 59.5%	F	0.0	0.0
W or W/D	W or W/D	0.0	0.0
Pass Fail	P/F	NA	NA

TEXTBOOKS

Textbooks are assigned to students for the current school year only. Students are responsible for proper care of all books. Textbooks will be collected at the end of the year and are expected to be in good condition. Students will be charged for books damaged beyond normal wear. Books must be returned to ALA if a student withdraws from the school. Report cards may be withheld until all books are returned and/or fees paid.

GRADE REPORTS

Parents/legal guardians are able to view student progress in their courses through the Infinite Campus Parent Portal. Parents/legal guardians have the ability to print all grade reports through their Parent Portal. If you require assistance with obtaining a paper copy of a grade report, please contact your front office manager or Student Services Department (7-12).

HOMEWORK

ALA believes that meaningful homework is important to the learning process and should be provided at all grade levels for the following purposes:

- To provide additional practice on previously learned skills (For example: completing math drills & problem sets, reading, researching and/or writing).
- To enrich the learning experience (For example: sharing ideas with parents/legal guardians or using creative thought to complete a project or assignment).
- To provide students the opportunity to complete unfinished class assignments or make-up work due to absences.

Your student's teacher will provide clear expectations on all homework assignments. Concerns related to homework should be directed to your student's teacher and School Administration.

MAKE-UP WORK

Homework that is due the day that a student is absent is due upon return. Assignments missed due to an absence will be given an equal number of school days to complete assignments. Missed assignments may be picked up at the end of the school day. Students or parents/legal guardians must request make-up work 24 hours in advance of pick-up.

EXTRA CREDIT

In order to ensure ALA's lessons, assignments, and assessments truly reflect student mastery, ALA's academic program does not include extra credit offerings.

TUTORING

Teachers are available before and after school to assist with assignments. Please contact your student's teacher for a specific time to meet, as needed.

K-8 GRADE PROMOTION

Promotion is the standard advancement to the next grade after successfully completing an academic year of study. Students in grades K-8 will be promoted if they are able to succeed at the next grade level. School Administration and the classroom teacher(s) will work closely together when formulating recommendations for students. Recommendations will be formulated using the following information:

- Age
- Maturity
- Attendance
- Mastery of grade level standards
- Course grades

K-8 RETENTION

If a student fails to demonstrate competencies necessary for success in the next grade, students in grades K-8 may be considered for retention or repeating a grade. If a teacher notices a significant decline in academic progress, they will first contact the student to review any issues with them. If the student continues to show a decline in progress, the teacher will contact the family and put together an academic plan to get the student back on track. Teachers may require additional tutoring sessions be established.

If it is in the best interest of the student to be retained, the parent/legal guardian, teacher and School Administration will work in close cooperation to determine a plan for success in the next school year. Ultimately, the teacher will have final say on whether the student will be retained.

Such decisions, when applied to students enrolled in special education, shall be on a case-by-case basis, consistent with the student's individualized education plan and relevant federal and state law.

ACCELERATION

Grade placement acceleration will be decided on a case-by-case basis after careful consideration of facts relating to the student's growth and development. Grade acceleration must be approved by the School Administration and shall be based on:

- The best interest of the student
- Sufficient data collected over time and related to the student's academic achievement level, physical development, social development, and mental abilities
- Close cooperation between the parents/legal guardians and relevant school staff

The Director shall have final say on decisions regarding the acceleration of students. Parental consent to grade acceleration must be in writing and maintained in the student's educational file. If a parent disagrees with the School Administration's decision regarding grade acceleration, they may appeal the decision to the Chief Academic Officer.

CREDIT RECOVERY COURSE PLACEMENT (9-12)

Prior to enrollment in a credit recovery course, students must have demonstrated a grade of "F: in the traditional course. Credit recovery courses are delivered through the ALA virtual program.

POST-SECONDARY CREDIT (9-12)

American Leadership Academy will accept credits from accredited colleges and universities. Each college course will count as 0.5-1.0 credit toward High School graduation requirements and will be granted honors credit if (1) the course is a 100-level course or above, and (2) the course is a minimum of 3 credit hours. The number of credits awarded will be determined by the Assistant Director of Student Services in conjunction with the District Academic Department. ALA, at its discretion, may require a student to demonstrate content area proficiency in courses prior to accepting/granting credit. Students are responsible for providing a certified transcript when applying for High School credit.

Post-secondary credits may be used toward core, CTE, Fine Arts, and elective graduation requirements. School Administration shall use course competencies and descriptions to determine course credit category. Students are responsible to review all courses with School Administration to ensure courses meet all graduation requirements. CLEP exams are also eligible for High School credit and will be treated as post-secondary course credit.

HOMEBOUND INSTRUCTION

Access to teachers who meet the Arizona state standards will be provided, as well as core content for students who are eligible for homebound instruction. To be eligible, a homebound application must be completed to include certification from a treating physician (MD or DO) that a student will be absent for three months or more due to a medical condition. If you believe that your student is eligible for homebound instruction, please contact your campus administrator.

PARENT-TEACHER CONFERENCES

Parent-teacher conferences are held once in each semester. During this time, parents/legal guardians are provided with the opportunity for a one-on-one meeting with their student's teacher to discuss progress, celebrations, and concerns. Parents/legal guardians that are concerned about their student's progress may schedule a meeting with their student's teacher and campus administration prior to or in-between these conference dates.

MATHEMATICS INTERVENTION PROGRAM (6-9)

Students who score below proficient in grades 6-8 in mathematics on the statewide assessment will be provided with an intervention the following school year to improve overall competency in mathematics. This mathematics intervention is offered through the Success Lab course in grades 7-9 where students receive personalized learning. Parents/legal guardians will be informed of their student's placement into the Success Lab course once statewide assessment results are released. Placement into this course may require schedule changes. Questions related to the mathematics intervention program should be directed to School Administration.

ASSESSMENTS

GENERAL ASSESSMENTS

Student progress towards grade level objectives is assessed throughout the school year. The following assessment schedule is followed to ensure that relevant and timely information can be shared with families regarding their student's academic performance:

GRADE	ASSESSMENT	FREQUENCY	RESULTS

Kindergarten - 2nd Grade	ELA and Math Benchmarks	Three times per year (August, February, and May)	Shared at Parent-Teacher Conferences or scores sent home
3rd Grade - 8th Grade	ELA and Math Benchmarks	Three times per year (August, November, and February,)	Shared at Parent-Teacher Conferences or scores sent home
5th Grade	Science Benchmark	One time per year (November)	Shared at Parent-Teacher Conferences or scores sent home
9th - 11th Grade	ELA and Math Benchmarks (Course-Specific)	Three times per year (August, November and February)	Shared at Parent-Teacher Conferences or scores sent home
9th - 11th Grade	ACT Prep Benchmark (English, Reading, Math, Science)	One time per year (November)	Shared at Parent-Teacher Conferences or scores sent home
8th and 12th Grade	Civics Test	Three times per year (December, January, and March)	Graduation requirement; Recorded on Assessments tab in IC
7th - 12th Grade	Semester Finals in all courses	Twice per Year (December and May)	Scores are reflected in semester grades and can be found in IC
3rd - 8th Grade	AASA Statewide Testing (Reading, Writing, and Math)	Spring (3 days)	Scores mailed home to students or passed out at Meet the Teacher
5th, 8th, and 11th Grades	AzSCI Statewide Testing (Science)	Spring (1-2 days)	Scores mailed home to students or passed out at Meet the Teacher
9th Grade	ACT Aspire Statewide Testing	Spring (2 days)	Scores mailed home to students or passed out at Meet the Teacher
11th Grade	ACT Statewide Testing	Spring (1 day)	Scores available through MyACT within two weeks of testing
11th Grade	ASVAB	Fall (1 day)	Report available through Student Services

STATE MANDATED ASSESSMENTS

1. AASA (Grades 3-8)

The AASA is administered in English Language Arts and Mathematics once in the Spring.

2. AzSci (Grades 5, 8, & 11)

AzSci (Science) is administered to students in **5th and 8th and 11th grades**.

3. *The ACT* (*Grades 9 & 11)*
Students will prepare for the ACT throughout the year by utilizing ACTAcademy.org as well as other preparatory tests.

The ACT Aspire is administered to students in the 9th grade.

The ACT is administered to students in the 11th grade.

4. The American Civics Act Civics Exam (Grade 8)
The American Civics Act requires high school students to correctly answer at least 70 out of 100 questions on the state-mandated civics exam to receive a high school diploma. The Civics Exam will be administered during the Spring and any student who does not pass the assessment in the eighth grade will be given opportunities to re-test in high school. Students will be afforded as many opportunities as necessary to take the exam to receive a passing score.

OTHER ASSESSMENTS

Gifted Assessments: 1st-6th grade students who are referred to be tested for gifted services through teacher or parent referrals will be administered the CogAT aptitude assessment. The CogAT aptitude assessment will be administered once in the Fall . Students may only take the CogAT aptitude assessment one time per academic year. Parents must request a referral for CogAT aptitude testing from the campus gifted teacher or administration team.

Final Exams: Students may not take final exams prior to the time they are scheduled unless prior authorization is granted by School Administration. Students who are absent during semester final exams will receive a zero for the exam. In order for the grade to be changed, students must take the exam within ten school days of the start of the next semester, as arranged through administration.

TEST RETAKES

Recognizing that students learn at different rates and times, all students are provided multiple opportunities to demonstrate proficiency in each course. All scores are eligible for test retakes, including, scores above 70%. Assessment retakes are required for scores of 50% and below, in the following assessment categories including but not limited to: unit exams, chapter tests, timed writes, essential tasks, quizzes. Assessment grades will be based on the highest assessment score achieved by the student. The grade of the assessment will reflect the highest score achieved on the retake attempt. Exclusions to assessment retakes are as follows: Final exams, District, or State Assessments.

For a student to retake a specific assessment, either in whole or in part, the student needs to demonstrate readiness through additional practice as determined by the teacher. Examples of readiness are completing tutoring, reworking assignments, or finishing additional tasks within the assessment, as well as meeting with the teacher to confirm readiness for the assessment. Additional practice will vary depending on the standards and skills needed to be mastered. Students will work with the teacher to schedule a time to retake the assessment at a time that will best meet the needs of both the teacher and student such as during class, before or after school, or during lunch.

Retakes must be completed within four weeks of the original administration, unless approved by the teacher. Retakes are only authorized for class assessments, ie… unit exams, chapter tests, quizzes, and essential tasks. Retakes are not eligible for Finals, District or State Assessments.

MOVE ON WHEN READING (MOWR)

Pursuant to A.R.S. § 5-701, a student may not be promoted to the fourth grade if the student scores Minimally Proficient on the AASA Reading Assessment, Reading Fluency Measures. School Administration will contact parents if

their child is at risk for MOWR retention to build a support plan. There are four good cause exemptions to retention for 3rd grade students who fail to meet the MOWR cut score. These apply if a student:

- Is an English learner or a limited English proficient student and has had fewer than two years of English language instruction; or
- Is in the process of a special education referral or evaluation and/or student has been diagnosed as having a significant reading impairment, including dyslexia; or
- Has an identified disability and has an IEP and the IEP team (including parent/legal guardian) agrees that promotion is appropriate; or
- Has demonstrated or subsequently demonstrates sufficient reading skills or adequate progress towards sufficient reading skills of the 3rd grade reading standards as evidenced through a collection of reading assessments approved by the State Board.

GIFTED STUDENTS

The gifted services provided at American Leadership Academy strive to maximize gifted students' potential, develop individual talents, and offer challenge to students throughout the school day. Students who are identified as gifted in grade levels 2-6 participate in differentiated instruction created by the campus gifted teacher to meet each student's individual needs created by the campus gifted teacher. Gifted students are given opportunities to accelerate if the school and family believe it is in the best interest of the student based on available data. For additional information, please call the school office.
7th and 8th grade students who have been previously identified as gifted have the opportunity to enroll in Honors, Advanced Placement, or Dual Enrollment classes according to their cognitive strengths and area of giftedness. These courses allow for accelerated learning within a specific content area. In addition to accelerated courses, gifted students may benefit from grade promotion student data deems appropriate.

For additional information about ALA's gifted program, please contact the student services department or academic Assistant Director at your campus.

ENGLISH LEARNER ("EL") PROGRAM

ALA's EL program serves students who are second language learners and need assistance learning English. Additional support is provided to EL students in the areas of listening, reading, writing, and speaking. Students whose parents indicate another language on their enrollment Home Language Survey are assessed using the Arizona English Language Learner Assessment (AZELLA) to determine eligibility. For additional information about ALA's EL program, please contact the EL teacher at your campus.

STUDENTS WITH DISABILITIES

American Leadership Academy provides special education and related services to students who qualify for services based on data collected through the Multidisciplinary Evaluation Team (MET) process. Parents and school team members work together to determine a student's eligibility and to develop an Individualized Education Plan (IEP) if appropriate. IEP teams, including parents, determine the least restrictive environment for each student. The goal is to ensure students are in the general education classroom as much as possible, and ultimately that students no longer require special education services. As such, ALA provides a full continuum of services to ensure each student's needs are met. If parents have questions regarding special education at their campus, please contact your student's teacher.

CHILD FIND

Child Find is a component of the IDEA. Child Find is the ongoing obligation of American Leadership Academy to locate, identify, and evaluate all students with disabilities who are in need of special education and related services within the enrolled population of the school.

Special education services are available for school-aged children in kindergarten through the age of 21, including specialized instruction and services to assist students in the education environment. Contact your local public school if you have a preschool-aged child who you suspect may have a disability.

STUDENTS WITH DISABILITIES PROTECTED BY SECTION 504

Section 504 of the Rehabilitation Act is a civil rights statute designed to help prevent discrimination against individuals with disabilities and to assure that students with disabilities have educational opportunities and benefits equal to those provided to non-disabled students. In any program offered by ALA:

- A student is protected by Section 504 if he/she has or has had a physical or mental impairment that substantially limits a major life activity, has a record of such impairment or is regarded as disabled by others
- ALA will identify, evaluate, and provide a free appropriate public education to all qualifying students with disabilities under Section 504
- ALA will ensure that no otherwise qualified individual with disabilities, shall solely by reason of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any ALA program or activity

If you believe that your student has a disability that would qualify him or her for Section 504 protections, contact the Section 504 coordinator on your student's campus. For more information, please contact your campus administrator.

HEALTH SCREENINGS

The purpose of various screening programs conducted in schools is to identify students who may have a potential problem which could negatively affect their learning or overall health and to then refer these students for necessary follow-up care.

Hearing and vision loss may interfere with a student's ability to learn and function in society. State and federal laws, including A.R.S. §36-899.01-.10, require that schools establish hearing evaluation and vision screening programs to identify students in need of further hearing evaluation, vision screening, and appropriate intervention.

Trained personnel or a certified company will perform all hearing and vision screens and re-screens. Parents/guardians of students that do not meet the passing criteria during a screening will receive a hearing and/or vision follow-up letter for referral which encourages them to see their health care provider for further evaluation.

Parents/legal guardians have a right to refuse the hearing and vision screenings by opting out during the enrollment process. Updates and changes can be made by notifying the campus health office in writing.**000000000000**

ILLNESS POLICY

The health and safety of our students is of utmost importance therefore we request the following of all our families. To minimize the spread of contagious disease we ask that each morning prior to bringing your student to school you do the following:

Look for signs of being ill such as being more tired than usual, sluggish, fever (take your child's temperature), headache, complaints of sore throat, new onset of cough, shortness of breath, chest pain, aching joints and muscles, and any new unidentified rashes. Please do not send your student to school if they have any of these symptoms.

We also ask that if you are contacted to pick your student up from school for any of the listed ailments, you or a designated emergency contact pick your student up as soon as possible but no more than 1 hour after being notified.

Please keep your student home from school if they have any of the following symptoms:

FEVER/TEMPERATURE: Students that have a temperature of 100 degrees or higher should be kept home from school. Students may return to school **AFTER** being symptom and fever-free for at least 24 hours **without** the use of fever reducing medication such as Tylenol or Motrin.

VOMITING AND/OR DIARRHEA: Please keep your student home until they are symptom free without medication for at least 24 hours. Your student must be able to consume his/her regular diet without any problems.

PINK EYE: Your student may return to school **AFTER** a full 24 hours of antibiotics or a doctor's note.

STREP-THROAT: Your student may return to school **AFTER** antibiotic treatment has been initiated and they are symptom-free for 24 hours.

CHICKENPOX: Please keep your student home until all blisters have formed scabs. Typically, students miss 5-6 days of school for the disease to run its course. Please notify the front office if your student has been diagnosed with Chickenpox.

LICE: Students with lice should **NOT** attend school until they have been treated. Before returning to class, the student along with the parent/legal guardian must do a lice check with the health staff.

RESPIRATORY VIRUSES (Covid 19, Flu, RSV): Students with new onset of symptoms or who have been sent home from school for symptoms consistent with COVID-19, RSV, Influenza, or other respiratory illnesses should stay home until all symptoms have improved for at least 24 hours and they have been fever free without the use of fever reducing medications for 24 hours. A negative test is not required to return to school. See the school website for additional information and up to date guidance.

Thank you for doing your part in preventing the spread of illness throughout our community.

IMMUNIZATIONS

Per A.R.S. §15-872, A.R.S. §15-873 and A.A.C. §R9-6-701-708, before a student may attend school their parent/legal guardian must provide the student's immunization record to school staff. The immunization record is typically given to parents/legal guardians by their doctor or clinic and must show the date each required vaccine dose was received as well as the signature or stamp of the health care provider.

Acceptable forms of immunization records to enter school include:

- A copy of the Arizona Lifetime Immunization Record
- A copy of the vaccine administration record from the health care provider
- A computer-generated immunization record from the Arizona State Immunization Information System (ASIIS) or from an immunization registry of another state
- A signed and dated Arizona School Immunization Record, ASIR109R form, completed by a school the student has attended (a copy is acceptable)
- An immunization record generated by a school's immunization software system, as long as the school name, school address, school contact person, student's name, student's date of birth, and student's immunization dates are included

- A signed and dated immunization record or school/childcare immunization record from another state

ALA IMMUNIZATION REQUIREMENTS

Authorized school personnel must review each student's immunization record(s) prior to or at the time of attendance. Parents must provide proof of the required immunization(s) or a signed medical or personal belief exemption form prior to their student(s) attending school, or they may be excluded until (s)he is compliant with the requirements. See A.R.S. § 15-873, Ariz. Admin. Code § 9-6-706 respectively. If a student requires more than one dose of a specific type of vaccine, the student may continue to attend school during the minimum interval between doses. In the event of an outbreak of a vaccine-preventable disease, students who are exempt may be excluded from school until the risk period of exposure ends.

Please provide proof of completion of these immunizations or a valid exemption form to your campus health office as soon as possible.

Immunization records submitted to the campus and their compliance status can be viewed in the Infinite Campus Parent Portal under the Health section.

MEDICATIONS AT SCHOOL

For occasions when it is necessary for a student to receive a medication during the school day, the following procedure has been established to ensure the protection of the school and the student and to assure compliance with existing rules and regulations:

- Parents have the right to come to campus and administer medications to their child after they have appropriately checked in at the front desk. Parents may also speak to their medical providers about changing medication times to outside school hours, otherwise medications required during school hours will be administered by trained health staff.
- In the absence of campus health staff, the campus director may designate a school employee to administer the medication if that employee has completed the required health training.
- Each prescription medication must be accompanied by a medication packet, completed by the parent/guardian and prescribing healthcare provider. Forms are available from the campus health staff. This packet contains the following information: the student's name, parent and provider authorization for a school employee to administer the medication; a release of information for the purpose of clarifying the providers order along with route, dose, and medication details.
- All medication forms are to be updated ANNUALLY for each school year.
- The parent/legal guardian must sign-in the medication at the campus health office. Students are prohibited from dropping off medication.
- Medications will be accepted when:
    - The prescription medication is in the original pharmacy container labeled with the child's name, date, medication, dosage, time and directions for administration at school.
    - Over-the-counter (OTC) medications are in their original unopened packaging and not expired, with all directions, dosages, compound contents, and proportions clearly marked.
    - The medication is FDA approved.
- Medications will be stored in the campus health office in a locked cabinet.
- Alternate route medications, other than oral, will need to be approved on a case-by-case basis by the overseeing campus registered nurse.
- Each administration of any medication will be documented, making a record of the student having received the medication.

OVER-THE-COUNTER MEDICATION

When it is necessary for a student to receive a medicine that does not require a prescription order but is sold, offered, promoted, and advertised to the general public, the following procedures have been established to ensure the protection of the school and the student.

ADMINISTRATION OF OVER-THE-COUNTER MEDICATION BY SCHOOL PERSONNEL

Written permission must be provided by the parent or legal guardian for the administration of specific over-the-counter drugs supplied by the school. Permissions may be indicated during the enrollment process in Infinite Campus for each over-the-counter medication offered. If there is no permission provided from the parent/guardian on file, the parent/guardian will be contacted to obtain permission prior to administration of medication. Permission updates may be added in the Infinite Campus Parent Portal.

Any over-the-counter drug or medicine supplied by the parent/legal guardian to be administered to a student must come to the school health office. These medications will be dispensed to students who have written permission from a parent or guardian, for a maximum of three consecutive days. To ensure that use of this medication is not masking symptoms of a serious condition in the student, a healthcare provider's order must be submitted to the school health office for administration beyond this three-day period.

DIABETIC CARE ASSISTANTS

Two (2) or more school employees may volunteer to serve as diabetes care assistants as follows:

- The parent/ legal guardian must provide the school with an unexpired glucagon kit prescribed for the student by an appropriately licensed healthcare professional or nurse practitioner.
- Families must provide an up-to-date Diabetic Medical Management Plan signed and dated by their medical provider which outlines the necessary treatments the employee volunteers will provide.
- The parent/legal guardian supplying glucometers for diabetic students will ensure they are in proper working order and are responsible for maintaining the glucometer and running controls per the recommended guidelines of the manufacturer.
- The volunteer diabetes care assistant must provide the school with a written statement, signed by an appropriately licensed healthcare professional, that the voluntary diabetes care assistant has received proper training in the administration of glucagon, including the training specified in A.R.S. §15-344.01.
- A school employee shall not be subject to any penalty or disciplinary action for refusing to serve as a voluntary diabetes care assistant.

SELF-ADMINISTRATION OF PRESCRIPTION DRUGS

Students are not permitted to have medications in their possession--with the exception of asthma inhalers, EpiPens or diabetic supplies/medications, for which written permission has been given by the child's physician and parents. Appropriate forms are available in the school Health Office and through the school website. The student must be able to demonstrate mastery of when it is indicated to administer the medication, how to properly administer it and what the adverse reactions are as well as what actions would need to be taken in case of an adverse reaction. Students possessing authorized self-carry medications may not distribute or dispense medications to others. The student shall take extraordinary precautions to keep secure any medication or drug, and under no circumstances shall make available, provide, or give the item to another person. The student shall immediately report the loss or theft of any medication brought onto the school campus. Violation may subject the student to disciplinary action.

SCHOOL FEES

All fees (busing, extra-curricular activities, course fees, lunches, and athletic fees) will be collected prior to participation in the event or activity. Failure to pay fees will result in removal from the program. Students with unpaid fees may be designated as ineligible to participate in extra-curricular activities until fees are paid. Fees may be paid by

cash, check or online via Infinite Campus. Administration may waive fees, as appropriate, if enforcing the fees presents an economic hardship.

TAX CREDITS

The Arizona Public School Tax Credit is a program that allows Arizona taxpayers to contribute to the public school of their choice and receive a dollar-for-dollar credit on their state taxes. Married couples can donate up to $400 and single filers can donate up to $200 and receive the full credit from their state tax liability.

Tax Credit contributions support qualified programs and school supplies listed under ARS 43-1089.01, including but not limited to extra-curricular and athletic programs, including but not limited to field trips; acquiring capital items, including but not limited to furniture, furnishings, athletic equipment and other equipment, computer software, pupil and non-pupil transportation vehicles and equipment, textbooks and related printed subject matter materials adopted by the governing board, instructional aids, library books, administration emergency needs that are directly related to pupils; community school meal programs; student consumable health care supplies; and playground equipment and shade structures for playground equipment.

Every Arizona taxpayer can take advantage of the Arizona Public School Tax Credit and support ALA. **ALA asks every family to donate their Tax Credit and to invite their network of friends and family to do the same.**

For more information, please contact your campus front office or visit the school website at:

https://www.alaschools.org/tax-credit.

EXTRA-CURRICULAR ACTIVITIES

Students at ALA have an opportunity to participate in a variety of extra-curricular activities including, after-school sports, intramurals, fine arts, supplemental education programs, or other activities where there are a sufficient number of interested students and coaches/faculty to supervise. A list of extra-curricular activities available at each campus may be found online at www.alaschools.org, or at the front office of each campus.
It is expected that ALA students will maintain acceptable behavior and abide by the Code of Conduct any time they participate in extra-curricular activities, including but not limited to field trips, sports competitions, Fine Arts performances, etc. Failure to do so may result in suspension from extra-curricular activities and possible further consequences per the CCM. Additionally, in order to be eligible to participate, students are required to maintain a grade point average above 2.0, including no failing grades, and to adhere to the policies and procedures of the relevant governing league/ruling body. Additional information can be obtained by extra-curricular program leads and, for athletics, can be found online at https://alagnathletics.com, https://alaiwathletics.org, https://alaqcathletics.org or other campus athletic websites.

All extra-curricular activities require participants to pay a requisite fee. A list of fees and fees waivers are available at the front office of each campus. Students with unpaid fees may be designated as ineligible to participate in extra-curricular activities until fees are paid.

FIELD TRIPS

Field trips are selected and approved when they support the learning outcomes within the classroom. Each student will be required to submit a signed parental permission slip and pay any necessary fee prior to the date of the field trip. Fee waivers are available at the front office. If a student is marked absent for that day, they will not be allowed to go on the field trip. Field trip refunds are not available. Students must ride the bus back to the campus at the end of the field trip before being allowed to sign out of school. Unless otherwise directed by teachers or administrators, students shall wear ALA uniform dress code for all field trips.

Chaperones may be charged an entrance fee to the activity if applicable. Siblings will not be allowed to attend the field trip with the chaperones. Chaperones may not be alone with students unless they are the parent of the student or possess and provide to ALA a valid IVP fingerprint clearance card.

All overnight field trips must have two or more leaders present and a student should never be alone with an adult that is not their parent. All chaperones must possess either a current Identity Verified Fingerprint Clearance Card (IVP) or a background check conducted by ALA within 30 days of the overnight field trip to participate in an overnight field trip. Leaders may not be of the opposite sex unless the total number of chaperones exceeds two or they are a husband/wife team. Students may not lodge in the same room as leaders. Leaders of the opposite sex may not lodge in the same room unless they are married.

STUDY ABROAD PROGRAMS (9-12)

ALA recognizes that Study Abroad programs provide enriching opportunities for ALA students to broaden their understanding of other cultures and countries. Although ALA does not sponsor study abroad programs, such programs/trips may be arranged through other organizations and may be organized and/or led by an ALA staff member.

All fees related to the Study Abroad program must be paid directly to the organization sponsoring the trip. Staff may not collect or hold payments relating to any study abroad program. ALA staff are prohibited from promoting, discussing, or managing a study abroad program during school hours. Notwithstanding, ALA staff may announce one Informational Meeting and informational material may be posted on campus. Fundraising through the school and use of tax credits for study abroad programs is prohibited; and providing class credit for the study abroad program is prohibited.

ALA does not sponsor or endorse these trips, accepts no responsibility for its conduct or operation, and employees participating in the organization or conduct of these trips are not acting on behalf of ALA. ALA accepts no responsibility for the trip or the acts or omissions of any participant, and ALA will not be liable for any claims based upon Study Abroad programs.

DANCES (7-12)

Student IDs must be presented at the door. Students who do not have their Student ID, will not be admitted to the dance. Students who leave a dance will not be readmitted. Students may not loiter near the door or on the grounds during school dances. Students should dance in an appropriate manner. Students who dance inappropriately will be asked to leave and their entrance fee will not be refunded.

Guests are allowed at select high school dances only (e.g., Prom or Homecoming). Guests must have a pass signed in advance by School Administration. Guests will only be allowed at the School Administration's discretion. Guests must be enrolled in grades 9 or higher, must not have graduated more than one year prior to the current academic year, and may not have reached their 21st birthday. Guests under 18 years of age must have a guest pass signed by their School Administration, their parent/legal guardian, and ALA administration. Guest passes may be requested at the campus front office.

Dance guidelines will be announced prior to the date of the dance.

Junior High (JH) students should arrive within the first hour of the dance, and once having been admitted, the students may not leave early unless they are accompanied by a parent/legal guardian. Activities/dances are approximately two (2) hours in duration. Parents/legal guardians are responsible to pick up students within 15 minutes after the dance. If parents/legal guardians do not assume this responsibility, the student will not be permitted to attend the next dance. JH dances are open only to students attending at their home school and admission must include the presentation of the student ID card.

FOOD SERVICES

ALA is committed to providing students access to healthy meals that meet the nutrition standards set forth by the Arizona Department of Education. It is the responsibility of parents/legal guardians to provide their student with a lunch. Lunch may be purchased from the school or brought from home. Menus can be found online at the school website or at the front office. ALA has a closed campus policy which means students are prohibited from leaving campus for lunch.

Breakfast items are available before school at the following campuses: Applied Tech 7-12, Anthem K-12, Ironwood K-12, Gilbert North 7-12, Queen Creek 7-12, West Foothills 7-12, Vistancia 7-12, Mesa North 7-12, Signal Butte K-6, Radiance K-12, San Tan Valley K-6, and Sierra Vista K-12. Grab and Go Breakfast is also available at these locations for students who may be running late or ride the bus. The cafeteria serves hot lunches, a la carte, prepared salads and cold lunch choices for all students who wish to buy food at the school.

All breakfast and lunch prices are posted on our website: www.alaschools.org.
Students who choose to purchase school meals may set up an account and pay online via IC at: https://azcloud1.infinitecampus.org/campus/portal/ala.jsp.

Debit and credit card transactions can only be accepted online via IC/Parent Portal. Deposits online to cafeteria accounts may take up to 24 hours to be recorded. The student I.D. card serves as the student's cafeteria meal card. Students may also be required to learn their Lunch Pin. In the event the student does not have their ID card, they can purchase items by entering their lunch pin. ALA prohibits students from using another student's account to buy food.

Students may also submit cash payment to campus front office staff. Students are encouraged to give their lunch money to the front office staff in the morning, so the money can be put into their account before lunch time. Middle school and High school students can submit cash payments at the register. All cash is applied to the student's lunch account; no cash back is offered. If a student has a negative balance, the cash will cover the items they are currently purchasing, and any remainder will be applied to the negative balance. If the student does not have a negative balance, the remaining cash will be applied to their account as a positive credit and can be used for future purchases. If a student has a balance of -$30 students may be prohibited to do school activities and will not be able to get ala cart items, like candy, soda, chips, and extra entrees.

SPECIAL MEAL PROGRAMS

Anthem K-12, Signal Butte K-6, San Tan Valley K-6, Radiance K-12, Sierra Vista K-12, and Ironwood K-12 participate in the federally subsidized National School Lunch Program, which offers free and reduced prices for breakfast and lunch to students who qualify based on family income. Applications are available each July 1st and need to be submitted annually. To apply online, please visit your Infinite Campus - Parent Portal. Please visit our website for information on any current Federal meal waivers that may be in place.

FOOD ALLERGIES

Our campus is not an allergy-free or nut-free school. Food allergies must be reported to the campus health office. Parents of students with severe allergies should provide an allergy action plan which is available from the health office. Any questions or concerns regarding school lunches should be directed to the campus food service manager. Special meal requests or substitutions require medical documentation from a licensed provider. Forms are available from the campus health office.

SCHOOL COMMUNICATION

ALA strives to maintain open and frequent communication between families and the school. Method of communication may include, but is not limited to, the following:

- Students' daily planners
- Phone calls
- Email
- School Website
- Newsletters
- Access to Parent Portal
- Access to Progress Reports & Report Cards in Parent Portal
- Parent-Teacher Conferences
- In-person, scheduled meetings

It is the desire of School Administration and faculty to be of service to both parents and students, and every teacher welcomes a conference with any parent. Such visits must be arranged by scheduling an appointment with the teacher. Parents are asked not to meet with a teacher unless a conference has been scheduled. Impromptu conferences with teachers at the classroom door before or after school are not permitted as this distracts the teacher from instruction and supervision of students.

AUDIO AND VIDEO RECORDING POLICY

Particular care is to be given to requests for authority to record audio or video at ALA campuses, offsite at ALA organized events, and over the phone between members of the community. The purpose of this policy is to set forth expectations regarding the recording of classes, meetings, or other conversations at ALA campuses, offsite at ALA organized events, and over the phone between members of the community. The intent of this policy is to strike a balance between the legitimate uses of audio and visual recordings, and concerns including privacy, protection of intellectual property, misuse of information, and potential frivolous claims.

ALA's commitment to and reputation for excellence are some of its most valued assets. The goal of this policy is to protect ALA's students, employees, and ALA's reputation. In an effort to respect privacy concerns, the secret recording of meetings or other conversations is strictly prohibited. Audio and video recordings may only be made with the prior written consent of School Administration.

It is expected that volunteers, parents/legal guardians, students, and staff will respect the privacy of other individuals. Consequently, the secret recording (audio or video) of classes, meetings, or other conversations, including telephone calls, is strictly prohibited.

Volunteers, parents/legal guardians, students, and staff are also strictly prohibited from arranging for others to record conversations, telephone calls, or other ALA activities, unless written permission is received from all participants.

Downloading recorded conversations to a computer, uploading them to the internet, or otherwise sharing, transmitting or publishing such recordings without the prior written consent of all participants is prohibited.

Recordings may be made only with the prior written consent of School Administration. Surveillance cameras/equipment and software may be placed on ALA's campuses by authorized school personnel to protect student safety, public safety, to prevent or deter crimes, and to facilitate investigations into criminal activities or violations of ALA policy.

ALA SOCIAL MEDIA POLICY

ALA maintains several social media sites to allow parents/legal guardians, staff, and community members to interact in a positive and friendly manner. ALA reserves the right to remove anything deemed inappropriate or offensive. Persons who post offensive or inappropriate comments or material on ALA social media sites may be blocked from future participation. The following items are an example of prohibited posts on ALA social media:

- Abusive or personal attacks
- Material that is unlawful, defamatory, hateful, threatening, harassing, or embarrassing

- Personally identifiable information
- Confidential information
- Third-party advertising
- Chain letters or spam

Use of ALA trademark names, images, or other information or other intellectual property of ALA when creating or using unofficial or personal social media accounts, forums, pages, posts or messages without written permission is strictly prohibited. As outlined in this handbook and the Conduct and Consequences Matrix, students using social media in ways that negatively impacts ALA students, staff and/or activities may be subject to disciplinary action.

EMERGENCY PREPAREDNESS & DRILLS

To ensure the safety of all students and staff, it is imperative that both understand and practice the basic procedures of fire and lockdown drills. Each campus will conduct one fire drill per month and one lock down each semester. We are also advised to hold fire drills and lockdowns at different times throughout the day.

LEGAL NOTICES

MCKINNEY-VENTO HOMELESS ASSISTANCE NOTICE

All students are required to fill out a McKinney-Vento form upon enrollment. If your living arrangement is both temporary and the result of economic hardship, you may qualify for services under the McKinney-Vento Act. The purpose of this law is to provide academic stability for students of families in transition. If your family lives in any of the following situations, your school-age children may qualify for certain rights and protections under the federal McKinney-Vento Act:

- In a shelter
- In a motel or campground due to the lack of an alternative adequate accommodation
- In a car, park, abandoned building, or bus or train station
- Doubled up with other people due to loss of housing or other economic hardship
- An unaccompanied minor, living with someone who does not have physical custody or guardianship

Eligible students have the right to:

- Receive a free and appropriate public education (FAPE)
- Enroll in school immediately, even if lacking documents normally required for enrollment
- Enroll in school and attend classes while the school gathers needed documents
- Enroll in the local school; or continue attending their school of origin (the school they attended when permanently housed or the school in which they were last enrolled), if that is your preference
- If the school district believes that the school you select is not in the best interest of your children, then the district must provide you with a written explanation of its position and inform you of your right to appeal its decision
- Receive transportation to and from the school of origin, if you request this
- Receive educational services comparable to those provided to other students, according to your children's needs

If you believe that your student is eligible for McKinney-Vento services, please contact the district office at (480) 420-2101.

NOTICE OF NON-DISCRIMINATION

ALA does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in admission to its programs, services, or activities, in access to them, in treatment to individuals, or in any aspect of their operations.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the district office at (480) 420-2101.

TITLE IX OF THE ELEMENTARY AMENDMENTS OF 1972

Title IX is a federal law that prohibits discrimination on the basis of sex in any education program or activity receiving Federal financial assistance, whether or not such program or activity is offered or sponsored by an educational institution.

ALA has implemented a grievance procedure to ensure compliance with Title IX and to promote the resolution of complaints of sex discrimination or harassment in a prompt and equitable manner. ALA is committed to maintaining a safe environment free of sex discrimination and encourages any individual who believes he or she has been subjected to discrimination on the basis of sex to notify ALA's Title IX Coordinator, either informally or through a formal written grievance. The Title IX Coordinator will attempt to informally resolve the complaint or assess and investigate the formal grievance as appropriate, and then make a determination on the merits of the complaint, which may be appealed pursuant to the policy. A full copy of the Title IX Grievance Procedure and Grievance Report Form may be found on the ALA website or by contacting ALA's Title IX Coordinator at (480) 420-2101.

FAMILY EDUCATION RIGHTS AND PRIVACY ACT ("FERPA") NOTIFICATION

FERPA affords Parent and students over 18 years of age the following rights with respect to a student's education records:

- The right to inspect and review the student's education records
- The right to request amendment of the student's education records
- The right to consent to the disclosure of personally identifiable information contained in the student's education records
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by ALA to comply with requirements of FERPA. Notification of Rights under FERPA, with a summarized explanation of these rights, is posted at the district office; Parents may request a copy from the office staff

PUBLIC NOTICE REGARDING DIRECTORY INFORMATION

In accordance with FERPA, ALA may not release to the public, or provide access to, educational records or personally identifiable information contained therein, other than "directory" information. The directory information includes, but is not limited to, the student's name, email address, grade level, participation in officially recognized activities and sports, awards or placement in school-organized or supported competitions, and cumulative and current grade average (in the case of students who qualify for academic recognition). Directory information is only released upon request to post-secondary schools or military recruiters. In the annual enrollment/registration forms, parents/legal guardians must state whether or not they would like directory information released to post-secondary schools or military recruiters upon request. Parents/legal guardians have the option to opt-out at any time by providing written request to remove their student's information from the directory. For additional information please contact the district office at (480) 420-2101.

CONFIDENTIALITY OF STUDENT RECORDS

ALA maintains student records for all students, including students with disabilities. In order to release records or personally identifiable information, parental consent or consent of an eligible student who has reached the age of majority under state law must be obtained before any information is released, except as permitted under the Family Education Rights and Privacy Act (FERPA). Confidentiality of personally identifiable information is protected by

ALA at the collection, storage, disclosure, and destruction stages. Destruction of any education records of a student with a disability is done in accordance with IDEA regulatory requirements. For more information or to file a complaint, contact the Director of Exceptional Student Services at (480) 420-2101

TEACHER RESUMES

Teacher Certification: Resumes for all instructional staff may be viewed upon request in the front office of your student's school.

AMERICAN LEADERSHIP ACADEMY

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