



SUBSTITUTE TEACHER

Laguna Blanca School is a college preparatory, coeducational day school located on two campuses in Santa Barbara, California. Grades EK-4 are located on a quaint campus in Montecito, while Grades 5-12 are located on Laguna's historic campus in idyllic Hope Ranch. Laguna Blanca emphasizes its core values of scholarship, character, balance, and community in its programs.

Laguna Blanca School is seeking dependable and engaging Substitute Teachers to support instruction across our Montecito and/or Hope Ranch campuses. Substitutes play an essential role in maintaining continuity of learning by stepping into classrooms when faculty are absent due to illness or planned leave. The ideal candidate is comfortable working in person with students in Grades EK–12 and brings flexibility, professionalism, and a positive presence to the classroom. This is a meaningful opportunity to contribute to a vibrant learning community while supporting students' academic and social growth.

Interested candidates should submit a cover letter and resume to employment@lagunablanca.org and [complete the online employment application](#). Applications will not be considered complete until all required items are received.

COMPETITIVE APPLICANTS WILL POSSESS THE FOLLOWING SKILLS AND ATTRIBUTES:

- Experience teaching or working with Lower, Middle, and/or Upper School students (Grades EK–12)
- Ability to follow lesson plans and support student learning across a range of subjects
- Proficiency with Google Suite and comfort accessing digital classroom materials
- Reliable and responsive, with the ability to accept assignments and communicate with the Sub Coordinator in a timely manner
- Strong classroom presence and ability to engage students with varied learning styles
- Positive, energetic, and professional demeanor
- Excellent verbal and written communication skills
- Technologically confident in an educational setting
- Strong organizational skills with the ability to adapt quickly and multitask
- Ability to build respectful and positive relationships with students, colleagues, and families

QUALIFICATIONS

The most qualified candidates will have prior classroom, library, or school-based experience and a genuine interest in supporting student learning in a dynamic school environment. Candidates should be technologically proficient and possess strong interpersonal and communication skills.

- Bachelor's degree required
- Prior teaching or school experience required

LAGUNA SEEKS DEDICATED AND MISSION-DRIVEN STAFF WHO:

- Demonstrate a passion for supporting an engaging, inclusive, and student-centered learning environment.
- Contribute to a warm, collaborative, and professional workplace that upholds the school's values and culture.
- Develops innovative, diverse, and inclusive curriculum and assessments that are vertically and horizontally aligned.
- Differentiates instruction based on needs and learning levels. Sets high academic achievement expectations, while exhibiting knowledge of student cognitive development and various learning styles.
- Demonstrates content knowledge and passion for the subject area(s).
- Fosters active student learning, helping students work both collaboratively and individually to solve complex authentic problems by incorporating strategies such as project based and experiential learning. Provides opportunities for student engagement through "voice and choice."
- Collaborates with colleagues in a process that strives for interdisciplinary connections, enhances existing programs, and meshes with existing courses.

Instructors at Laguna Continued...

- Provides timely feedback and communicates effectively with students and families about classroom activities and student progress, including during conferences, via report card narratives, and by maintaining an accurate gradebook.
- Identifies and supports students' social, emotional, and behavior learning needs.
- Demonstrates cultural competency in their teaching, teamwork, and leadership ability.
- Is committed to the values and the ongoing work of inclusion and belonging. Encourages and maintains a culture of mutual respect and equitable practice, both in the classroom and in the school community.
- Participates as an ambassador of the school to build and support relationships with all key constituents. This support includes participating in a range of school functions including but not limited to admission, alumni, and family events.

EDUCATION AND EXPERIENCE

- A minimum of a Bachelor's degree in English or related field; Masters Degree highly preferred. California Teaching Credential highly preferred.
- Ongoing maintenance of all requirements regarding professional courses and in-services required.
- Prior 3-5 years of teaching experience is highly preferred.
- Prior experience with Universal Design, PBL and/or Responsive Classroom training is a plus.

PHYSICAL REQUIREMENTS & WORK ENVIRONMENT

- Must be able to traverse school facility and lead students to safety in the event of an emergency
- Occasionally bend, stoop, squat and lift up to 40 lbs as part of job duties
- Willingness to work occasional evenings and weekends for school-related events or projects
- Have a current TB Assessment
- Must provide a clear fingerprint test and background check
- Have CPR and First Aid certifications or have the ability to become certified upon employment

Note: To perform this position successfully, an individual must be able to meet the physical requirements and perform each essential job duty satisfactorily. In compliance with federal and state laws, reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Please direct inquiries to Angela Jevons at ajevons@lagunablanca.org or 805-969-1085.

QUALIFICATIONS

The most qualified applicants will have previous elementary classroom experience and must possess a strong desire to take an active role in the classroom. Candidates should be child centered, technologically proficient, and possess excellent communication skills. Bachelor's Degree and/or a California teaching credential is preferred.

COMPENSATION

Competitive wage of \$200/day.

Laguna Blanca School does not discriminate on the basis of gender, race, color, national origin, religion, creed, age, disability, marital or familial status, sexual orientation, veteran status, or any characteristic that is legally protected under applicable local, state, or federal law. This nondiscrimination policy includes but is not limited to admission, financial aid, educational programs, athletics, and employment.

**INTERESTED CANDIDATES SHOULD SUBMIT A COVER LETTER AND RESUME TO
EMPLOYMENT@LAGUNABLANCA.ORG, AND COMPLETE THE [ONLINE APPLICATION](#)**