

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Santa Maria Joint Union High School District
Name of Unit: Santa Maria Joint Union High School District Faculty Association
Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026
(date) (date)

If this agreement is part of a multi-year agreement, indicate all fiscal years covered by the agreement.
Enter the on-schedule % increase for each fiscal year. (Do not report off-schedule increases in this section)

Fiscal Year	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
% Increase	<u>4.00%</u>	<u>0.00%</u>	<u>0.00%</u>

The Governing Board will act upon this agreement on: 06/09/26
(date)

Budget Revisions to be adopted by: (no later than 45 days after approval) 07/24/26
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation Fund 01- General Fund		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for ongoing costs, multiyear and overlapping agreements)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1. Salary Schedule		\$ 55,269,338	2,210,773.51	2,210,773.51	2,210,773.51
On-Schedule cumulative increase			4.00%	3.85%	3.70%
2. Step & Column		\$ 476,703	19,068.12	19,068.12	19,068.12
Increase or decrease in the cost of step & column as a result of the settlement			4.00%	3.85%	3.70%
3. Other Compensation		\$ 399,846	15,993.84	15,993.84	15,993.84
Stipends, Off-schedule payments, Longevity, Overtime, Differential, one-time bonuses, etc.			4.00%	3.85%	3.70%
4. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 12,535,382	\$ 488,729	\$ 488,729	\$ 488,729
			3.90%	3.75%	3.62%
5. Health/Welfare Plans		\$ 7,210,654	-	-	-
			0.00%	0.00%	0.00%
6. Total Bargaining Unit Compensation Add Items 1 through 5 to equal 6		\$ 75,891,922	\$ 2,734,564	\$ 2,734,564	\$ 2,734,564
			3.60%	3.48%	3.36%
7. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		490.60			
8. Total Compensation Average Cost per Bargaining Unit Employee		\$ 154,692	\$ 5,574	\$ 5,574	\$ 5,574
			3.60%	3.48%	3.36%

Is the district settling with additional bargaining unit(s) or unrepresented at this time Yes

Impact on Other Funds (Click buttons below to unhide p. 4 for the fund)

Will this agreement have an impact on any other funds?		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
No	Adult Education Fund	-	-	-	-
No	Child Development Fund	-	-	-	-
No	Cafeteria Fund	-	-	-	-
No	Other Enterprise Fund	-	-	-	-
No	Other Fund	-	-	-	-

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

If the district is approving a settlement with a second unit or unrepresented at this time, place a "Y" in H3, otherwise indicate N/A here:

Name of School District: Santa Maria Joint Union High School District
Name of Unit: California School Employees Association
Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026
(date) (date)

If this agreement is part of a multi-year agreement, indicate all fiscal years covered by the agreement.
Enter the on-schedule % increase for each fiscal year. (Do not report off-schedule increases in this section)

Fiscal Year	2025-26	2026-27	2027-28
% Increase	4.00%	0.00%	0.00%

The Governing Board will act upon this agreement on: 06/09/26
(date)

Budget Revisions to be input by: (no later than 45 days after approval) 07/24/26
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation Fund 01- General Fund		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for ongoing costs, multiyear and overlapping agreements)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1.	Salary Schedule On-Schedule cumulative increase	\$ 21,826,893	873,075.73	873,075.73	873,075.73
			4.00%	3.85%	3.70%
2.	Step & Column Increase or decrease in the cost of step & column as a result of the settlement	\$ 952,774	38,110.96	38,110.96	38,110.96
			4.00%	3.85%	3.70%
3.	Other Compensation Stipends, Off-schedule payments, Longevity, Overtime, Differential, one-time bonuses, etc.	\$ 1,602,184	69,548.38	69,548.38	69,548.38
			4.34%	4.16%	3.99%
4.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,233,733	\$ 350,208	\$ 350,208	\$ 350,208
			4.25%	0.00%	3.92%
5.	Health/Welfare Plans	\$ 5,434,855	-	-	-
			0.00%	0.00%	0.00%
6.	Total Bargaining Unit Compensation Add Items 1 through 5 to equal 6	\$ 38,050,439	\$ 1,330,943	\$ 1,330,943	\$ 1,330,943
			3.50%	3.38%	3.27%
7.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	465.82			
8.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 81,685	\$ 2,857	\$ 2,857	\$ 2,857
			3.50%	3.38%	3.27%

Impact on Other Funds (unhide page 4s using buttons on bottom of page 1a)

Will this agreement have an impact on any other funds?		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
No	Adult Education Fund	-	-	-	-
No	Child Development Fund	-	-	-	-
Yes	Cafeteria Fund	1,437,140	78,097	78,097	78,097
No	Other Enterprise Fund	-	-	-	-
No	Other Fund	-	-	-	-

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

If the district is approving a settlement with a third unit or unrepresented at this time, place a "Y" in H3, otherwise indicate N/A here:

Name of School District:	Santa Maria Joint Union High School District
Name of Bargaining Unit:	Management, Confidential, Unrepresented
Certificated, Classified, Other:	Management/Confidential

The proposed agreement covers the period beginning:	July 1, 2025	and ending:	June 30, 2026
	(date)		(date)

If this agreement is part of a multi-year agreement, indicate all fiscal years covered by the agreement.
Enter the on-schedule % increase for each fiscal year. (Do not report off-schedule increases in this section)

Fiscal Year	2025-26	2026-27	2027-28
% Increase	4.00%	0.00%	0.00%

The Governing Board will act upon this agreement on:	6/9/26
	(date)

Budget Revisions to be input by: (no later than 45 days after approval)	07/24/26
	(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation Fund 01- General Fund		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for ongoing costs, multiyear and overlapping agreements)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1. Salary Schedule		\$ 8,894,037	355,761.48	355,761.48	355,761.48
On-Schedule cumulative increase			4.00%	3.85%	3.70%
2. Step & Column		\$ 150,811	6,032.44	6,032.44	6,032.44
Increase or decrease in the cost of step & column as a result of the settlement					
			4.00%	3.85%	3.70%
3. Other Compensation		\$ 174,392	6,975.68	6,975.68	6,975.68
Stipends, Off-schedule payments, Longevity, Overtime, Differential, one-time bonuses, etc.					
			4.00%	3.85%	3.70%
4. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 2,477,275	99,001.00	99,001.00	99,001.00
			4.00%	3.84%	3.70%
5. Health/Welfare Plans		\$ 1,025,009	-	-	-
			0.00%	0.00%	0.00%
6. Total Bargaining Unit Compensation Add Items 1 through 5 to equal 6		\$ 12,721,525	\$ 467,771	\$ 467,771	\$ 467,771
			3.68%	3.55%	3.43%
7. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		55.00			
8. Total Compensation Average Cost per Bargaining Unit Employee		\$ 231,300	\$ 8,505	\$ 8,505	\$ 8,505
			3.68%	3.55%	3.43%

Impact on Other Funds (unhide page 4s using buttons on bottom of page 1a)

Will this agreement have an impact on any other funds?		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2025-26	Year 2 Increase/(Decrease) 2026-27	Year 3 Increase/(Decrease) 2027-28
No	Adult Education Fund				
No	Child Development Fund				
Yes	Cafeteria Fund	147,113	19,059	19,059	19,059
No	Other Enterprise Fund				
No	Other Fund				

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Santa Maria Joint Union High School District

Total of all costs entered in Page 1a - Page 1c

A. Total Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for ongoing costs, multiyear and overlapping agreements)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
Fund 01- General Fund			2025-26	2026-27	2027-28
1.	Salary Schedule	\$ 85,990,268	3,439,610.71	3,439,610.71	3,439,610.71
	On-Schedule increase		4.00%	3.85%	3.70%
2.	Step & Column	\$ 1,580,288	63,211.52	63,211.52	63,211.52
	Increase or decrease in the cost of step & column as a result of the settlement				
			4.00%	3.85%	3.70%
3.	Other Compensation	\$ 2,176,423	92,517.90	92,517.90	92,517.90
	Stipends, Off-schedule payments, Longevity, Overtime, Differential, one-time bonuses, etc.				
			4.25%	4.08%	3.92%
4.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 23,246,389	\$ 937,938	\$ 937,938	\$ 937,938
			4.03%	3.88%	3.73%
5.	Health/Welfare Plans	\$ 13,670,518	-	-	-
			0.00%	0.00%	0.00%
6.	Total Bargaining Unit Compensation	\$ 126,663,886	\$ 4,533,278	\$ 4,533,278	\$ 4,533,278
	Add Items 1 through 5 to equal 6		3.58%	3.46%	3.34%
7.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,011.42			
8.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 125,234	\$ 4,482	\$ 4,482	\$ 4,482
			3.58%	3.46%	3.34%

Impact on Other Funds

		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
Will this agreement have an impact on any other funds?			2025-26	2026-27	2027-28
	Adult Education Fund	-	-	-	-
	Child Development Fund	-	-	-	-
	Cafeteria Fund	1,584,253	97,156	97,156	97,156
	Other Enterprise Fund	-	-	-	-
	Other Fund	-	-	-	-

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

9. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and other comments and explanations as necessary.

Agreements reflect an increase of 4% on the salary schedule effective 07/1/2025. For classified employees, the agreement also adjusts the rate for service provided beyond 12 hours in a calendar day from time and one-half to double time.

10. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

B. Proposed Negotiated Changes in Non-Compensation items (class size adjustments, staff development days, teacher prep time, etc.)

N/A

C. What are the specific impacts on instructional and support programs to accommodate the settlement?
Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Will the increase in costs as a result of the agreement necessitate budget reductions in the current or subsequent two fiscal years?

☐ YES

☒ NO

If yes, please specify the amount of the budget reductions necessary for each fiscal year

2025-26

2026-27

2027-28

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District
Santa Maria Joint Union High School District Faculty Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF funding will be used to cover the costs of the proposed agreement.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding will be used to cover the ongoing costs of the proposed agreement, in addition we'll transfer in funds from Fund 17 to cover the cost of the agreement as needed in the subsequent years.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The proposed agreement is a single year agreement.

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

G. IMPACT OF PROPOSED AGREEMENT(S) ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 25-26 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 142,464,196			\$ 142,464,196
Federal Revenue 8100-8299	\$ -			\$ -
Other State Revenue 8300-8599	\$ 3,895,345			\$ 3,895,345
Other Local Revenue 8600-8799	\$ 3,004,730			\$ 3,004,730
TOTAL REVENUES	\$ 149,364,271		\$ -	\$ 149,364,271
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 54,172,558	\$ 2,031,440		\$ 56,203,998
Classified Salaries 2000-2999	\$ 19,861,159	\$ 754,593	\$ (154,566)	\$ 20,461,186
Employee Benefits 3000-3999	\$ 30,584,457	\$ 713,484	\$ (55,423)	\$ 31,242,518
Books and Supplies 4000-4999	\$ 11,287,854			\$ 11,287,854
Services and Other Operating Expenditures 5000-5999	\$ 19,518,084			\$ 19,518,084
Capital Outlay 6000-6999	\$ 6,099,995			\$ 6,099,995
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 850,000			\$ 850,000
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ (2,781,511)			\$ (2,781,511)
TOTAL EXPENDITURES	\$ 139,592,596	\$ 3,499,517	\$ (209,989)	\$ 142,882,123
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 426,300			\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ (14)			\$ (14)
Contributions 8980-8999	\$ (21,831,014)			\$ (21,831,014)
OPERATING SURPLUS (DEFICIT)*	\$ (11,633,025)	\$ (3,499,517)	\$ 209,989	\$ (14,922,553)
BEGINNING FUND BALANCE 9791	\$ 52,371,682			\$ 52,371,682
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 40,738,657	\$ (3,499,517)	\$ 209,989	\$ 37,449,129
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 1,068,720			\$ 1,068,720
Restricted 9740				
Committed 9750-9760	\$ 21,032,691			\$ 21,032,691
Assigned 9780	\$ 1,873,409			\$ 1,873,409
Reserve for Economic Uncertainties 9789	\$ 6,193,915	\$ 102,286		\$ 6,296,201
Unassigned/Unappropriated Amount 9790	\$ 10,569,922	\$ (3,601,803)	\$ 209,989	\$ 7,178,108

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

G. IMPACT OF PROPOSED AGREEMENT(S) ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 25-26 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 2,852,966			\$ 2,852,966
Federal Revenue 8100-8299	\$ 8,083,726			\$ 8,083,726
Other State Revenue 8300-8599	\$ 15,812,721			\$ 15,812,721
Other Local Revenue 8600-8799	\$ 6,028,715			\$ 6,028,715
TOTAL REVENUES	\$ 32,778,127		\$ -	\$ 32,778,127
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 15,592,184	\$ 462,676		\$ 16,054,860
Classified Salaries 2000-2999	\$ 9,996,646	\$ 346,685	\$ (672,597)	\$ 9,670,733
Employee Benefits 3000-3999	\$ 15,618,067	\$ 224,400	\$ (241,179)	\$ 15,601,288
Books and Supplies 4000-4999	\$ 9,400,715			\$ 9,400,715
Services and Other Operating Expenditures 5000-5999	\$ 9,851,662			\$ 9,851,662
Capital Outlay 6000-6999	\$ 1,364,938			\$ 1,364,938
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 2,139,399			\$ 2,139,399
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 2,532,656			\$ 2,532,656
TOTAL EXPENDITURES	\$ 66,496,268	\$ 1,033,761	\$ (913,776)	\$ 66,616,252
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -			\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000			\$ 375,000
Contributions 8980-8999	\$ 21,831,014			\$ 21,831,014
OPERATING SURPLUS (DEFICIT)*	\$ (12,262,126)	\$ (1,033,761)	\$ 913,776	\$ (12,382,110)
BEGINNING FUND BALANCE				
9791	\$ 13,257,317			\$ 13,257,317
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 995,191	\$ (1,033,761)	\$ 913,776	\$ 875,206
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 9,575			\$ 9,575
Restricted 9740	\$ 985,616	\$ (1,033,761)	\$ 913,777	\$ 865,631
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789				
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

G. IMPACT OF PROPOSED AGREEMENT(S) ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 25-26 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 145,317,162		\$ -	\$ 145,317,162
Federal Revenue 8100-8299	\$ 8,083,726		\$ -	\$ 8,083,726
Other State Revenue 8300-8599	\$ 19,708,066		\$ -	\$ 19,708,066
Other Local Revenue 8600-8799	\$ 9,033,445		\$ -	\$ 9,033,445
TOTAL REVENUES	\$ 182,142,399		\$ -	\$ 182,142,399
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 69,764,741	\$ 2,494,116	\$ -	\$ 72,258,858
Classified Salaries 2000-2999	\$ 29,857,805	\$ 1,101,278	\$ (827,164)	\$ 30,131,919
Employee Benefits 3000-3999	\$ 46,202,524	\$ 937,884	\$ (296,602)	\$ 46,843,806
Books and Supplies 4000-4999	\$ 20,688,569		\$ -	\$ 20,688,569
Services and Other Operating Expenditures 5000-5999	\$ 29,369,747		\$ -	\$ 29,369,747
Capital Outlay 6000-6999	\$ 7,464,933		\$ -	\$ 7,464,933
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,989,399		\$ -	\$ 2,989,399
Transfers of Indirect Costs 7300-7399	\$ (248,855)		\$ -	\$ (248,855)
TOTAL EXPENDITURES	\$ 206,088,863	\$ 4,533,278	\$ (1,123,766)	\$ 209,498,375
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 426,300	\$ -	\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 374,987	\$ -	\$ -	\$ 374,987
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (23,895,151)	\$ (4,533,278)	\$ 1,123,766	\$ (27,304,663)
BEGINNING FUND BALANCE 9791	\$ 65,628,999			\$ 65,628,999
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 41,733,848	\$ (4,533,278)	\$ 1,123,766	\$ 38,324,336
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 1,078,295	\$ -	\$ -	\$ 1,078,295
Restricted 9740	\$ 985,616	\$ (1,033,761)	\$ 913,777	\$ 865,631
Committed 9750-9760	\$ 21,032,691	\$ -	\$ -	\$ 21,032,691
Assigned 9780	\$ 1,873,409	\$ -	\$ -	\$ 1,873,409
Reserve for Economic Uncertainties 9789	\$ 6,193,915	\$ 102,286	\$ -	\$ 6,296,201
Unassigned/Unappropriated Amount 9790	\$ 10,569,922	\$ (3,601,803)	\$ 209,989	\$ 7,178,108

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

G. IMPACT OF PROPOSED AGREEMENT(S) ON CURRENT YEAR OPERATING BUDGET

Fund 13 - Cafeteria Fund

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 25-26 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 5,603,500			\$ 5,603,500
Other State Revenue 8300-8599	\$ 1,615,500			\$ 1,615,500
Other Local Revenue 8600-8799	\$ 109,000			\$ 109,000
TOTAL REVENUES	\$ 7,328,000		\$ -	\$ 7,328,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -			\$ -
Classified Salaries 2000-2999	\$ 2,193,523	\$ 71,513	\$ (49,862)	\$ 2,215,175
Employee Benefits 3000-3999	\$ 956,136	\$ 25,643	\$ (17,879)	\$ 963,900
Books and Supplies 4000-4999	\$ 4,713,000			\$ 4,713,000
Services and Other Operating Expenditures 5000-5999	\$ 596,600			\$ 596,600
Capital Outlay 6000-6999	\$ 745,000			\$ 745,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -			\$ -
Transfers of Indirect Costs 7300-7399	\$ 248,855			\$ 248,855
TOTAL EXPENDITURES	\$ 9,453,114	\$ 97,156	\$ (67,741)	\$ 9,482,530
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 14			\$ 14
Transfers Out and Other Uses 7600-7699	\$ -			\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,125,101)	\$ (97,156)	\$ 67,741	\$ (2,154,517)
BEGINNING FUND BALANCE 9791	\$ 8,210,528			\$ 8,210,528
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 6,085,427	\$ (97,156)	\$ 67,741	\$ 6,056,011
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -			\$ -
Restricted 9740	\$ 6,076,443	\$ (97,156)	\$ 67,741	\$ 6,047,028
Committed 9750-9760	\$ -			\$ -
Assigned 9780	\$ 8,984			\$ 8,984
Reserve for Economic Uncertainties 9789	0.00			\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (0)	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (209,989)	CSEA tentative costs for 2% off schedule and 1% on schedule increases w
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (913,776)	CSEA tentative costs for 2% off schedule and 1% on schedule increases w
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (67,741)	CSEA tentative costs for 2% off schedule and 1% on schedule increases w
Other Financing Sources/Uses	\$ -	

Page 4g: Fund 63 - Other Enterprise Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

CSEA tentative costs for 2% off schedule and 1% on schedule increases were anticipated but not agreed upon. This amount is the removal of those costs.

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 142,464,196	\$ 145,204,095	\$ 152,228,514
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 3,895,345	\$ 3,969,758	\$ 4,094,427
Other Local Revenue 8600-8799	\$ 3,004,730	\$ 3,050,830	\$ 3,100,475
TOTAL REVENUES	\$ 149,364,271	\$ 152,224,683	\$ 159,423,416
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 56,203,998	\$ 56,654,177	\$ 57,436,066
Classified Salaries 2000-2999	\$ 20,461,186	\$ 20,975,520	\$ 21,266,082
Employee Benefits 3000-3999	\$ 31,242,518	\$ 31,506,354	\$ 31,982,779
Books and Supplies 4000-4999	\$ 11,287,854	\$ 10,367,166	\$ 14,328,326
Services and Other Operating Expenditures 5000-5999	\$ 19,518,084	\$ 19,374,202	\$ 19,778,183
Capital Outlay 6000-6999	\$ 6,099,995	\$ 2,639,195	\$ 2,639,195
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 850,000	\$ 850,000	\$ 850,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (2,781,511)	\$ (2,367,857)	\$ (2,357,588)
Other Adjustments			
TOTAL EXPENDITURES	\$ 142,882,123	\$ 139,998,757	\$ 145,923,044
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 1,256,263	\$ 7,624,579
Transfers Out and Other Uses 7600-7699	\$ (14)	\$ -	\$ -
Contributions 8980-8999	\$ (21,831,014)	\$ (21,288,134)	\$ (22,085,435)
OPERATING SURPLUS (DEFICIT)*	\$ (14,922,553)	\$ (7,805,945)	\$ (960,483)
BEGINNING FUND BALANCE			
9791	\$ 52,371,682	\$ 37,449,129	\$ 29,643,185
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 37,449,129	\$ 29,643,185	\$ 28,682,702
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 1,068,720	\$ 1,068,720	\$ 1,068,720
Restricted 9740			
Committed 9750-9760	\$ 21,032,691	\$ 21,032,691	\$ 19,905,884
Assigned 9780	\$ 1,873,409	\$ 1,873,409	\$ 1,873,409
Reserve for Economic Uncertainties 9789	\$ 6,296,201	\$ 5,668,365	\$ 5,834,689
Unassigned/Unappropriated Amount 9790	\$ 7,178,108	\$ (0)	\$ (0)

*Enter Explanation for Other Adjustments:

Transfer in from Fund 17 to cover costs associated with the salary agreements.

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 2,852,966	\$ 2,852,966	\$ 2,852,966
Federal Revenue 8100-8299	\$ 8,083,726	\$ 7,055,971	\$ 7,055,971
Other State Revenue 8300-8599	\$ 15,812,721	\$ 12,235,597	\$ 11,923,762
Other Local Revenue 8600-8799	\$ 6,028,715	\$ 4,648,442	\$ 4,648,442
TOTAL REVENUES	\$ 32,778,127	\$ 26,792,976	\$ 26,481,141
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 16,054,860	\$ 12,726,337	\$ 12,554,343
Classified Salaries 2000-2999	\$ 9,670,733	\$ 8,534,282	\$ 8,674,383
Employee Benefits 3000-3999	\$ 15,601,288	\$ 14,425,650	\$ 14,474,245
Books and Supplies 4000-4999	\$ 9,400,715	\$ 2,932,605	\$ 2,277,224
Services and Other Operating Expenditures 5000-5999	\$ 9,851,662	\$ 4,949,419	\$ 5,222,227
Capital Outlay 6000-6999	\$ 1,364,938	\$ 245,047	\$ 241,021
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,139,399	\$ 2,639,399	\$ 2,639,399
Transfers of Indirect Costs 7300-7399	\$ 2,532,656	\$ 2,119,002	\$ 2,108,733
Other Adjustments			
TOTAL EXPENDITURES	\$ 66,616,252	\$ 48,571,741	\$ 48,191,575
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 21,831,014	\$ 21,288,134	\$ 22,085,435
OPERATING SURPLUS (DEFICIT)*	\$ (12,382,110)	\$ (865,632)	\$ 0
BEGINNING FUND BALANCE			
9791	\$ 13,257,317	\$ 875,206	\$ 9,575
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 875,206	\$ 9,575	\$ 9,575
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 9,575	\$ 9,575	\$ 9,575
Restricted 9740	\$ 865,631		
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Santa Maria Joint Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 145,317,162	\$ 148,057,061	\$ 155,081,480
Federal Revenue 8100-8299	\$ 8,083,726	\$ 7,055,971	\$ 7,055,971
Other State Revenue 8300-8599	\$ 19,708,066	\$ 16,205,355	\$ 16,018,189
Other Local Revenue 8600-8799	\$ 9,033,445	\$ 7,699,272	\$ 7,748,917
TOTAL REVENUES	\$ 182,142,399	\$ 179,017,659	\$ 185,904,557
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 72,258,858	\$ 69,380,514	\$ 69,990,409
Classified Salaries 2000-2999	\$ 30,131,919	\$ 29,509,802	\$ 29,940,465
Employee Benefits 3000-3999	\$ 46,843,806	\$ 45,932,004	\$ 46,457,024
Books and Supplies 4000-4999	\$ 20,688,569	\$ 13,299,771	\$ 16,605,550
Services and Other Operating Expenditures 5000-5999	\$ 29,369,747	\$ 24,323,621	\$ 25,000,410
Capital Outlay 6000-6999	\$ 7,464,933	\$ 2,884,242	\$ 2,880,216
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 2,989,399	\$ 3,489,399	\$ 3,489,399
Transfers of Indirect Costs 7300-7399	\$ (248,855)	\$ (248,855)	\$ (248,855)
Other Adjustments	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 209,498,375	\$ 188,570,498	\$ 194,114,619
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 1,256,263	\$ 7,624,579
Transfers Out and Other Uses 7600-7699	\$ 374,987	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (27,304,663)	\$ (8,671,576)	\$ (960,483)
BEGINNING FUND BALANCE 9791	\$ 65,628,999	\$ 38,324,336	\$ 29,652,760
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 38,324,336	\$ 29,652,760	\$ 28,692,277
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 1,078,295	\$ 1,078,295	\$ 1,078,295
Restricted 9740	\$ 865,631	\$ -	\$ -
Committed 9750-9760	\$ 21,032,691	\$ 21,032,691	\$ 19,905,884
Assigned 9780	\$ 1,873,409	\$ 1,873,409	\$ 1,873,409
Reserve for Economic Uncertainties 9789	\$ 6,296,201	\$ 5,668,365	\$ 5,834,689
Unassigned/Unappropriated Amount 9790	\$ 7,178,108	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 209,873,362	\$ 188,945,498	\$ 194,489,619
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 209,873,362	\$ 188,945,498	\$ 194,489,619
d.	Projected P-2 ADA	8,243	8,218	8,284
e.	State Standard Minimum Reserve Percentage for this District	3.00%	3.00%	3.00%
f.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or the minimum amount specified in the current year Criteria and Standards)	\$ 6,296,201	\$ 5,668,365	\$ 5,834,689

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,296,201	\$ 5,668,365	\$ 5,834,689
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 7,178,108	\$ (0)	\$ (0)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 13,474,310	\$ 5,668,365	\$ 5,834,689
f.	Reserve for Economic Uncertainties Percentage	6.42%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

2027-28

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 4,533,278
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (4,533,278)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (97,156)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (4,630,434)

Variance \$ (97,156)

Variance Explanation:

Section A #5 only refers to the General Fund, thus the Cafeteria fund costs shown below on page 1 are not included in that number.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (23,895,151)	-0.1157353	One-time funding.
Current FY Surplus/(Deficit) after settlement(s)?	\$ (27,304,663)	-0.1301007	One-time funding.
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (8,671,576)	-0.0458946	One-time funding.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (960,483)	-0.0049385	One-time funding.

Deficit Reduction Plan (as necessary):

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Section I, Pages 6 and 7: Impact of Proposed Agreement on Unrestricted Reserves

Any total compensation variance requires an explanation on page 7, question 5.

The causes of and plans to address deficit spending, especially for any deficit resulting from or increased by the agreement, must be addressed on page 7, question 6.

Public Disclosure of Proposed Collective Bargaining Agreement

J. CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

Summary of Financial Impact of Approving the Proposed Agreement(s)

	2025-26	2026-27	2027-28
<u>Budget Increases in Objects 1000s, 2000s, 3000s as a result of settlement (p. 1a - 1c), all funds</u>	\$ 4,533,278.14	\$ 4,533,278.14	\$ 4,533,278.14
<u>All Adjustments included in Disclosure</u>			
Revenues/Other Financing Sources F01	\$ -	\$ 1,256,263.00	\$ 7,624,579.00
Revenues/Other Financing Sources Other Funds	\$ -		
Expenditures/Other Financing Uses F01	\$ 3,409,511.98	\$ 4,533,278.00	\$ 4,533,278.00
Expenditures/Other Financing Uses Other Funds	\$ 29,415.84		
<u>Projected F01 Unrestricted Surplus (Deficit)</u>	(\$14,922,552.68)	(\$7,805,944.51)	(\$960,483.13)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Certifications

☒ I hereby certify

☐ I am unable to certify

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

☒ The costs incurred by the school district as a result of this agreement can be met by the district during the term of the agreement.



District Superintendent
(Signature)

6/4/2026
Date

☒ I hereby certify

☐ I am unable to certify

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

☒ The costs incurred by the school district as a result of this agreement can be met by the district during the term of the agreement.



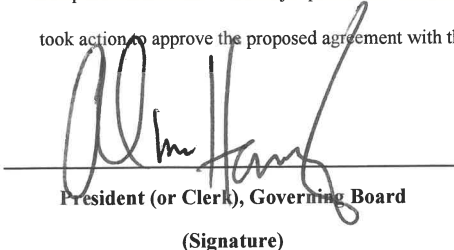
Chief Business Official
(Signature)

6/4/2026
Date

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 9-Jun-26

took action to approve the proposed agreement with the (specify Bargaining Unit(s)):

Certificated, Classified, Management, Confidential, Unrepresented and Supervisor



President (or Clerk), Governing Board
(Signature)

6/9/26
Date

Assumptions and Explanations (enter or attach documentation)

N/A.

Concerns regarding affordability of agreement in subsequent years (if any):

N/A.

Parent/Teacher Organization Contact Information (qualified or negative districts only, attach additional page if more space is needed)*

E-mail address

**Required for districts with a qualified or negative certification. Per GC 3540.2, for districts with a qualified or negative certification, the county superintendent is required to notify the school district, county board of education, district superintendent, governing board of the school district, and each parent and teacher organization of the district if, in their opinion, the agreement would endanger the fiscal well-being of the school district.*