

HENDRY DISTRICT SCHOOL BOARD
Meritian and Other Benefit Rates
Calendar Year 2026 Meritain PREMIUMS
(For Period January 1 through December 31, 2026)

Employees

	Meritian CY 2026 24 PAY Per Pay	Meritian CY 2026 21 PAY Per Pay	Meritian CY 2026 <i>Annual</i> Cost
FAMILY HEALTH INSURANCE COVERAGE			
Open Access MC 1			
Employee	\$0	\$0	\$0
Employee-Spouse	\$475	\$543	\$11,395
Employee-Children	\$396	\$452	\$9,496
Family	\$712	\$814	\$17,092
Both spouses work for District (Family)	\$317	\$362	\$7,597
Open Access MC 2			
Employee	\$0	\$0	\$0
Employee-Spouse	\$305	\$349	\$7,319
Employee-Children	\$241	\$276	\$5,790
Family	\$496	\$567	\$11,905
Both spouses work for District (Family)	\$100	\$115	\$2,409
Open Access MC3 HRA/HSA			
Employee (HRA)	\$0	\$0	\$0
Employee-Spouse (Health Savings Plan)	\$188	\$214	\$4,503
Employee-Children (Health Savings Plan)	\$135	\$154	\$3,230
Family (Health Savings Plan)	\$347	\$396	\$8,321
Both spouses work for District (Family) (Health Savings Plan)	\$0	\$0	\$0
DENTAL, LIFE INSURANCE, DISABILITY			
Employee	\$2.54	\$2.90	\$60.96
Employee-Family	\$18.51	\$21.15	\$444.24
EMPLOYEE LIFE INSURANCE	\$0	\$0	\$0

Employees may purchase family dental insurance, spouse or children life insurance, additional life insurance on themselves, or additional disability insurance at their own expense.