



COMPTON UNIFIED SCHOOL DISTRICT

Classified Management Salary Schedule - U

2025/2026



3% Salary Increase

Effective Date: 7/1/25

Board Approved: 6/23/26

Range	Title/Job Class #	Payment	Step 1	Step 2	Step 3	Step 4	Step 5
27	Foods Warehouse Manager (894)	Monthly	\$ 6,380.48	\$ 6,700.38	\$ 7,034.48	\$ 7,387.12	\$ 7,755.51
		Hourly	\$ 36.81	\$ 38.66	\$ 40.58	\$ 42.62	\$ 44.74
		Annually	\$ 76,565.75	\$ 80,404.52	\$ 84,413.74	\$ 88,645.43	\$ 93,066.15
28	Administrative Analyst (006); Assistant Director- Maintenance (939); Attendance System Analyst (747); Benefit and Workers' Comp. Analyst (727); Business Services Analyst (936); College & Career Analyst (981); Communications Coordinator (671); Contract Analyst (631); Data Compliance Analyst (979); Facilities/Planning/Inspector - Carpenter (571); Facilities/Planning/Inspector - Electrician (572); Facilities Operations Inspector- Williams (574); Financial Analyst (643); Financial Analyst - Facilities (705); Higher Education Coordinator (980); Human Resources Generalist (977); Nutrition Program Analyst (986); Parent Involvement Coordinator (080); Payroll Analyst (987); Personnel Analyst (229); Purchasing Analyst (630)	Monthly	\$ 6,700.38	\$ 7,035.40	\$ 7,387.17	\$ 7,756.52	\$ 8,144.35
		Hourly	\$ 38.66	\$ 40.59	\$ 42.62	\$ 44.75	\$ 46.99
		Annually	\$ 80,404.52	\$ 84,424.75	\$ 88,645.98	\$ 93,078.28	\$ 97,732.20
29	Catering Manager (847); Nutrition Services Operations Manager (737); Nutrition Specialist (514)	Monthly	\$ 7,033.38	\$ 7,387.12	\$ 7,754.30	\$ 8,142.64	\$ 8,552.07
		Hourly	\$ 40.58	\$ 42.62	\$ 44.74	\$ 46.98	\$ 49.34
		Annually	\$ 84,400.51	\$ 88,620.53	\$ 93,051.56	\$ 97,711.73	\$ 102,624.83
30	Program Systems Analyst (534); Program Analyst - Webmaster (825)	Monthly	\$ 7,387.12	\$ 7,753.96	\$ 8,142.64	\$ 8,552.07	\$ 8,978.96
		Hourly	\$ 42.62	\$ 44.73	\$ 46.98	\$ 49.34	\$ 51.80
		Annually	\$ 88,645.43	\$ 93,047.56	\$ 97,711.73	\$ 102,624.83	\$ 107,747.56

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31	Construction and Facilities Specialist III (923); Custodial Services Manager (996); Facilities Coordinator - Operations Compliance (692); Facilities Coordinator (139); Maintenance Coordinator (613); Multimedia Production Manager (767); Nutrition Network Coordinator (830); ROP Coordinator (206); Transportation & Mechanic Coordinator (964); Warehouse Manager (707)	Monthly	\$ 7,753.96	\$ 8,142.64	\$ 8,552.07	\$ 8,978.96	\$ 9,428.79
		Hourly	\$ 44.73	\$ 46.98	\$ 49.34	\$ 51.80	\$ 54.39
		Annually	\$ 93,047.56	\$ 97,711.73	\$ 102,624.83	\$ 107,747.56	\$ 113,145.42
32	Accounting Manager (003); Grants Application and Implementation Manager (639); Operations Manager (841); Senior Benefits and Workers' Compensation Analyst (828); Senior Budget Analyst (911); Senior Employee Relations Analyst (758); Senior Personnel Analyst (583); Senior Systems Analyst (585); Senior Financial Analyst (965); Transportation Manager (615)	Monthly	\$ 8,341.35	\$ 8,759.51	\$ 9,196.34	\$ 9,659.16	\$ 10,138.97
		Hourly	\$ 48.12	\$ 50.53	\$ 53.06	\$ 55.72	\$ 58.49
		Annually	\$ 100,096.22	\$ 105,114.14	\$ 110,356.09	\$ 115,909.86	\$ 121,667.59
33	Assistant Director - Maintenance, Operations & Transportation (989); Assistant Director - Student Nutrition (714); Assistant Director- Warehouse (1003); Maintenance Manager (615); Manager- Payroll/Benefits (906); Manager- Contract Administration & Compliance Oversight (963); Network Administrator (808); Operation Manager - ITD (698)	Monthly	\$ 8,759.51	\$ 9,197.49	\$ 9,659.16	\$ 10,140.23	\$ 10,647.24
		Hourly	\$ 50.54	\$ 53.06	\$ 55.72	\$ 58.50	\$ 61.43
		Annually	\$ 105,114.14	\$ 110,369.84	\$ 115,909.86	\$ 121,682.75	\$ 127,766.89
34	Administrative Assistant to the Superintendent (985); Assistant Director- Classified Personnel Services (938); Energy Manager (991); Facilities Manager (838); Human Resource Coordinator (890); Senior Personnel Analyst II (786); Senior Program Systems Analyst (972); School Police Captain (962); Student Information Systems Manager (1000)	Monthly	\$ 9,196.23	\$ 9,659.16	\$ 10,138.85	\$ 10,645.79	\$ 11,178.08
		Hourly	\$ 53.06	\$ 55.72	\$ 58.49	\$ 61.42	\$ 64.49
		Annually	\$ 110,354.78	\$ 115,909.86	\$ 121,666.14	\$ 127,753.70	\$ 134,136.92
35	Director of Payroll/Risk Management (774); Director of Purchasing/Warehouse (130); Director of Student Nutrition (809)	Monthly	\$ 9,659.16	\$ 10,142.11	\$ 10,649.22	\$ 11,181.68	\$ 11,740.76
		Hourly	\$ 55.73	\$ 58.51	\$ 61.44	\$ 64.51	\$ 67.74
		Annually	\$ 115,909.86	\$ 121,705.35	\$ 127,790.62	\$ 134,180.15	\$ 140,889.15

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36	Construction Estimator & Project Manager (1002); School Occupational Therapist (842)	Monthly	\$ 11,075.22	\$ 11,628.98	\$ 12,210.43	\$ 12,820.95	\$ 13,462.00
		Hourly	\$ 63.90	\$ 67.09	\$ 70.44	\$ 73.97	\$ 77.67
		Annually	\$ 121,827.41	\$ 127,918.78	\$ 134,314.72	\$ 141,030.46	\$ 148,081.98
37	Director of Information Technology (507); Assistant Director of Information Technology- Application Development (1031); Director of Maintenance, Operations, Transportation (904);	Monthly	\$ 10,646.14	\$ 11,178.45	\$ 11,737.37	\$ 12,324.24	\$ 12,940.45
		Hourly	\$ 61.42	\$ 64.49	\$ 67.72	\$ 71.10	\$ 74.66
		Annually	\$ 127,753.70	\$ 134,141.39	\$ 140,848.46	\$ 147,890.88	\$ 155,285.42
38	Chief - School Police (487)	Monthly	\$ 11,049.02	\$ 11,601.47	\$ 12,181.54	\$ 12,793.71	\$ 13,430.23
		Hourly	\$ 63.75	\$ 66.93	\$ 70.28	\$ 73.81	\$ 77.49
		Annually	\$ 132,588.19	\$ 139,217.60	\$ 146,178.48	\$ 153,524.55	\$ 161,162.78
39	Director of Accounting and Budgeting (833); Director of Communications (617); Director of Fiscal Services (835); Director of Charter Schools (976); Director of Information Technology- Infrastructure (973); Senior Director of Student Nutrition (601)	Monthly	\$ 11,457.35	\$ 12,030.22	\$ 12,631.73	\$ 13,263.31	\$ 13,926.48
		Hourly	\$ 66.10	\$ 69.41	\$ 72.88	\$ 76.52	\$ 80.35
		Annually	\$ 137,488.19	\$ 144,362.60	\$ 151,580.73	\$ 159,159.77	\$ 167,117.75
40	Senior Director of Fiscal Services (853); Senior Director of R.O.P./Voc. Ed. (790); Sr. Director of Risk Management & Workers Compensation (887)	Monthly	\$ 11,735.76	\$ 12,324.24	\$ 12,938.92	\$ 13,586.36	\$ 14,264.89
		Hourly	\$ 67.71	\$ 71.10	\$ 74.65	\$ 78.38	\$ 82.30
		Annually	\$ 140,829.10	\$ 147,890.86	\$ 155,267.06	\$ 163,036.31	\$ 171,178.65
41	Senior Director of Maintenance, Operations & Transportation (870); Senior Director of School & Business Partnerships (1028)	Monthly	\$ 12,641.95	\$ 13,274.05	\$ 13,937.75	\$ 14,635.58	\$ 15,367.09
		Hourly	\$ 72.93	\$ 76.58	\$ 80.41	\$ 84.44	\$ 88.65
		Annually	\$ 151,703.43	\$ 159,288.60	\$ 167,253.03	\$ 175,626.95	\$ 184,405.02
42	Senior Director of Classified Personnel (122)	Monthly	\$ 13,660.60	\$ 14,379.01	\$ 15,134.53	\$ 15,931.55	\$ 16,771.14
		Hourly	\$ 78.82	\$ 82.96	\$ 87.31	\$ 91.92	\$ 96.76
		Annually	\$ 163,927.22	\$ 172,548.07	\$ 181,614.38	\$ 191,178.55	\$ 201,253.68

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43	Executive Director of Fiscal Services	Monthly	\$ 13,999.61	\$ 14,699.59	\$ 15,434.57	\$ 16,206.30	\$ 17,016.61
		Hourly	\$ 80.77	\$ 84.81	\$ 89.05	\$ 93.50	\$ 98.17
		Annually	\$ 167,995.27	\$ 176,395.03	\$ 185,214.78	\$ 194,475.58	\$ 204,199.30