



HR INSIDER: Cultivating WISDom & Excellence

June 2026 Edition | *Our Mission: Through the highest level of service and appreciation, we will strive to motivate and support every employee so they feel valued.*

Hot Topic: 2026-2027 Staffing

Continued recruitment efforts are underway to execute Priority 2 of our strategic plan: recruiting and retaining highly qualified staff committed to serving all students. We are making great strides toward ensuring our campuses are fully staffed and prepared for the upcoming school year.

HR Highlights:

- **New Teacher Launch:** The HR team is working in collaboration with the office of school leadership and teaching and learning departments to ensure we give our new teachers a warm welcome. New Teacher Launch will be held on 07/28/2026-07/29/2026.
- **Service Records:** We have received and processed over 88 service record requests this month. We are still processing new requests as they come in for the month of July.
- **Recruitment:** Do you know of someone that wants to join the Waco ISD family? If so, please invite them to check out our job opportunities page. You can find it by clicking [here](#).

Team Spotlight:

- **Meet:** Elesha Maimbourg is our HR Coordinator that helps us with position control, compensation, salary reviews, and so much more. Elesha is a proud graduate of Waco ISD. She is compassionate about giving back to a district that has given her so much. She especially takes pride in being of service to our employees that do so much for our students. When she is not serving our employees, she loves to travel. Elesha also enjoys watching dramas or a good love story. Be sure to give Elesha a big shout out the next time you see her.

Benefit: Reminders for a Better Life

- **Employee Resource Services** provides 24/7 access to free resources to employees and their immediate family to help address emotional, legal, and financial issues. If you need help, please reach out at 1-866-899-1363 or guidanceresources.com. Enter DISRES as companyID to register your account.
- **One Pass Select:** with One Pass staying active is easy. One membership gives you access to gyms, studios, and digital wellness- flexible fitness built around your lifestyle and budget. Check it out by clicking [here](#).

THE MONTHLY CHALLENGE: Pursue Excellence

When was the last time you took a step back to figure out what actually energizes you? This month, we challenge you to go on a Strengths Safari to hunt down your hidden professional and personal blind spots. For one week, track your daily Peaks (tasks where time flew and you felt excited) and Valleys (activities that left you feeling drained). By mapping these patterns, you'll step off autopilot, discover your natural strengths, and learn who you are.