

West Seneca Teachers Association

Members who have been in continuous service for at least five (5) years in the West Seneca Central School District shall be eligible for a ONE-TIME-ONLY service increment. This increment is to be \$2,000 payable as part of the member's total salary for the school year in which it is received. Continuous service for this section only, will include approved paid leaves of absence provided the member returns to work as indicated in the approved leave. Unpaid leaves will not be included in the total of five (5) years for eligibility for the service increment.

Application/request for the increment must be submitted to the Human Resources Department no later than one school semester in advance of the school year in which the increment is to be paid (*i.e. February 1 for payment in the subsequent school year*). Payment shall occur after the member has completed the required year of continuous service.

C: Personnel file